

Sutter County, California

Alpha Class Step Table by Job Classification Title

Salary steps 6-8 do not apply to new employees. These ranges require 5-20 years of service as an employee of Sutter County. See Personnel Rules and Regulations, Section 13.1 F and G on the County website for details.

<i>Job Classification Code</i>	<i>Job Classification Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
ACL1	Account Clerk I	GCL29	1	14.5088	1,160.70	2,514.86	30,178.30	0	1
			2	15.3358	1,226.86	2,658.21	31,898.46	0	1
			3	16.1623	1,292.98	2,801.47	33,617.58	0	1
			4	17.0563	1,364.50	2,956.43	35,477.10	0	1
			5	18.0177	1,441.42	3,123.07	37,476.82	0	1
			6	19.0645	1,525.16	3,304.51	39,654.16	0	1
			7	19.5411	1,563.29	3,387.12	40,645.49	0	1
			8	20.0177	1,601.42	3,469.74	41,636.82	0	1
ACL2	Account Clerk II	GCL30	1	15.3358	1,226.86	2,658.21	31,898.46	0	1
			2	16.1623	1,292.98	2,801.47	33,617.58	0	1
			3	17.0563	1,364.50	2,956.43	35,477.10	0	1
			4	18.0177	1,441.42	3,123.07	37,476.82	0	1
			5	19.0645	1,525.16	3,304.51	39,654.16	0	1
			6	20.1274	1,610.19	3,488.75	41,864.99	0	1
			7	20.6306	1,650.45	3,575.97	42,911.65	0	1
			8	21.1338	1,690.70	3,663.19	43,958.30	0	1
ACL3	Account Clerk III	GCL31	1	16.1623	1,292.98	2,801.47	33,617.58	0	1
			2	17.0563	1,364.50	2,956.43	35,477.10	0	1
			3	18.0177	1,441.42	3,123.07	37,476.82	0	1
			4	19.0645	1,525.16	3,304.51	39,654.16	0	1
			5	20.1274	1,610.19	3,488.75	41,864.99	0	1
			6	21.2576	1,700.61	3,684.65	44,215.81	0	1
			7	21.7890	1,743.12	3,776.76	45,321.12	0	1
			8	22.3205	1,785.64	3,868.89	46,426.64	0	1
ACC1	Accountant I	PRO36	1	20.8978	1,671.82	3,622.29	43,467.42	0	1
			2	22.1053	1,768.42	3,831.59	45,979.02	0	1
			3	23.3468	1,867.74	4,046.78	48,561.34	0	1
			4	24.6367	1,970.94	4,270.36	51,244.34	0	1
			5	25.9756	2,078.05	4,502.44	54,029.25	0	1

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ACC1	Accountant I	PRO36	6	27.3634	2,189.07	4,742.99	56,915.87	0	1
			7	28.0475	2,243.80	4,861.57	58,338.80	0	1
			8	28.7316	2,298.53	4,980.14	59,761.73	0	1
ACC2	Accountant II	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	1	1
			2	24.6367	1,970.94	4,270.36	51,244.34	1	1
			3	25.9756	2,078.05	4,502.44	54,029.25	1	1
			4	27.3634	2,189.07	4,742.99	56,915.87	1	1
			5	28.8322	2,306.58	4,997.58	59,970.98	1	1
			6	30.4654	2,437.23	5,280.67	63,368.03	1	1
			7	31.2270	2,498.16	5,412.68	64,952.16	1	1
			8	31.9887	2,559.10	5,544.71	66,536.50	1	1
ACT1	Accounting Technician I	GCL33	1	18.0177	1,441.42	3,123.07	37,476.82	0	1
			2	19.0645	1,525.16	3,304.51	39,654.16	0	1
			3	20.1274	1,610.19	3,488.75	41,864.99	0	1
			4	21.2576	1,700.61	3,684.65	44,215.81	0	1
			5	22.4888	1,799.10	3,898.06	46,776.70	0	1
			6	23.7375	1,899.00	4,114.50	49,374.00	0	1
			7	24.3309	1,946.47	4,217.36	50,608.27	0	1
			8	24.9244	1,993.95	4,320.23	51,842.75	0	1
ACT2	Accounting Technician II	GCL35	1	20.1274	1,610.19	3,488.75	41,864.99	0	1
			2	21.2576	1,700.61	3,684.65	44,215.81	0	1
			3	22.4888	1,799.10	3,898.06	46,776.70	0	1
			4	23.7375	1,899.00	4,114.50	49,374.00	0	1
			5	24.9246	1,993.97	4,320.26	51,843.17	0	1
			6	26.1708	2,093.66	4,536.27	54,435.26	0	1
			7	26.8251	2,146.01	4,649.68	55,796.21	0	1
			8	27.4793	2,198.34	4,763.08	57,156.94	0	1
ACSA	Acctg Systems Analyst	MGT39	1	26.8715	2,149.72	4,657.73	55,892.72	1	1
			2	28.3527	2,268.22	4,914.47	58,973.62	1	1
			3	29.8744	2,389.95	5,178.23	62,138.75	1	1
			4	31.4868	2,518.94	5,457.71	65,492.54	1	1
			5	33.2648	2,661.18	5,765.90	69,190.78	1	1
			6	35.0326	2,802.61	6,072.32	72,867.81	1	1

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ACSA	Acctg Systems Analyst	MGT39	7	35.9084	2,872.67	6,224.12	74,689.47	1	1
			8	36.7842	2,942.74	6,375.93	76,511.14	1	1
AACC	Admin Asst to County Counsel	CON37	1	24.2402	1,939.22	4,201.64	50,419.62	0	1
			2	25.4521	2,036.17	4,411.70	52,940.37	0	1
			3	26.7248	2,137.98	4,632.30	55,587.58	0	1
			4	28.0614	2,244.91	4,863.98	58,367.71	0	1
			5	29.4645	2,357.16	5,107.18	61,286.16	0	1
			6	30.9377	2,475.02	5,362.54	64,350.42	0	1
			7	31.7111	2,536.89	5,496.59	65,959.09	0	1
			8	32.4846	2,598.77	5,630.66	67,567.97	0	1
ASMH	Admin Services Manager - HS	MGT45	1	36.6460	2,931.68	6,351.97	76,223.68	1	1
			2	38.5299	3,082.39	6,678.52	80,142.19	1	1
			3	40.7270	3,258.16	7,059.35	84,712.16	1	1
			4	42.7425	3,419.40	7,408.70	88,904.40	1	1
			5	44.9396	3,595.17	7,789.53	93,474.37	1	1
			6	47.2026	3,776.21	8,181.78	98,181.41	1	1
			7	48.3827	3,870.62	8,386.34	100,636.02	1	1
			8	49.5627	3,965.02	8,590.87	103,090.42	1	1
ADSO	Admin Services Officer	MGT43	1	33.2648	2,661.18	5,765.90	69,190.78	1	1
			2	35.0326	2,802.61	6,072.32	72,867.81	1	1
			3	36.6460	2,931.68	6,351.97	76,223.68	1	1
			4	38.5299	3,082.39	6,678.52	80,142.19	1	1
			5	40.7270	3,258.16	7,059.35	84,712.16	1	1
			6	42.7425	3,419.40	7,408.70	88,904.40	1	1
			7	43.8111	3,504.89	7,593.92	91,127.09	1	1
			8	44.8796	3,590.37	7,779.13	93,349.57	1	1
ANA1	Administrative Analyst I	MGT39	1	26.8715	2,149.72	4,657.73	55,892.72	1	1
			2	28.3527	2,268.22	4,914.47	58,973.62	1	1
			3	29.8744	2,389.95	5,178.23	62,138.75	1	1
			4	31.4868	2,518.94	5,457.71	65,492.54	1	1
			5	33.2648	2,661.18	5,765.90	69,190.78	1	1
			6	35.0326	2,802.61	6,072.32	72,867.81	1	1
			7	35.9084	2,872.67	6,224.12	74,689.47	1	1

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ANA1	Administrative Analyst I	MGT39	8	36.7842	2,942.74	6,375.93	76,511.14	1	1
ANA2	Administrative Analyst II	MGT41	1	29.8744	2,389.95	5,178.23	62,138.75	1	1
			2	31.4868	2,518.94	5,457.71	65,492.54	1	1
			3	33.2648	2,661.18	5,765.90	69,190.78	1	1
			4	35.0326	2,802.61	6,072.32	72,867.81	1	1
			5	36.6460	2,931.68	6,351.97	76,223.68	1	1
			6	38.5299	3,082.39	6,678.52	80,142.19	1	1
			7	39.4931	3,159.45	6,845.47	82,145.65	1	1
			8	40.4564	3,236.51	7,012.44	84,149.31	1	1
AGCO	Ag Comm-Sealer Wgts & Measures	MGT49	1	44.9396	3,595.17	7,789.53	93,474.37	1	1
			2	47.2026	3,776.21	8,181.78	98,181.41	1	1
			3	49.6536	3,972.29	8,606.62	103,279.49	1	1
			4	52.1308	4,170.46	9,036.01	108,432.06	1	1
			5	54.7306	4,378.45	9,486.64	113,839.65	1	1
			6	57.5115	4,600.92	9,968.66	119,623.92	1	1
			7	58.9493	4,715.94	10,217.88	122,614.54	1	1
			8	60.3871	4,830.97	10,467.10	125,605.17	1	1
AGF1	Ag Field Asst I	GEN28	1	13.3180	1,065.44	2,308.45	27,701.44	0	1
			2	14.1055	1,128.44	2,444.95	29,339.44	0	1
			3	14.9097	1,192.78	2,584.35	31,012.18	0	1
			4	15.7134	1,257.07	2,723.66	32,683.87	0	1
			5	16.5826	1,326.61	2,874.32	34,491.81	0	1
			6	17.5177	1,401.42	3,036.40	36,436.82	0	1
			7	17.9556	1,436.45	3,112.30	37,347.65	0	1
			8	18.3936	1,471.49	3,188.22	38,258.69	0	1
AGF2	Ag Field Asst II	GEN31	1	15.7134	1,257.07	2,723.66	32,683.87	0	1
			2	16.5826	1,326.61	2,874.32	34,491.81	0	1
			3	17.5177	1,401.42	3,036.40	36,436.82	0	1
			4	18.5344	1,482.75	3,212.63	38,551.55	0	1
			5	19.5680	1,565.44	3,391.79	40,701.44	0	1
			6	20.6668	1,653.34	3,582.25	42,986.94	0	1
			7	21.1835	1,694.68	3,671.81	44,061.68	0	1
			8	21.7001	1,736.01	3,761.35	45,136.21	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
AGFT	Ag Field Asst Trainee	GEN25	1	11.3335	906.68	1,964.47	23,573.68	0	1
			2	11.9570	956.56	2,072.55	24,870.56	0	1
			3	12.6128	1,009.02	2,186.22	26,234.62	0	1
			4	13.3180	1,065.44	2,308.45	27,701.44	0	1
			5	14.1055	1,128.44	2,444.95	29,339.44	0	1
			6	14.9097	1,192.78	2,584.35	31,012.18	0	1
			7	15.2824	1,222.59	2,648.95	31,787.39	0	1
			8	15.6552	1,252.42	2,713.57	32,562.82	0	1
AGSP	Ag Standards Specialist - EH	GEN30	1	14.9097	1,192.78	2,584.35	31,012.18	0	1
			2	15.7134	1,257.07	2,723.66	32,683.87	0	1
			3	16.5826	1,326.61	2,874.32	34,491.81	0	1
			4	17.5177	1,401.42	3,036.40	36,436.82	0	1
			5	18.5344	1,482.75	3,212.63	38,551.55	0	1
			6	19.5680	1,565.44	3,391.79	40,701.44	0	1
			7	20.0572	1,604.58	3,476.58	41,718.98	0	1
			8	20.5464	1,643.71	3,561.38	42,736.51	0	1
AGS1	Ag-Std Biologist I	PRO35	1	19.7875	1,583.00	3,429.83	41,158.00	0	1
			2	20.8978	1,671.82	3,622.29	43,467.42	0	1
			3	22.1053	1,768.42	3,831.59	45,979.02	0	1
			4	23.3468	1,867.74	4,046.78	48,561.34	0	1
			5	24.6367	1,970.94	4,270.36	51,244.34	0	1
			6	25.9756	2,078.05	4,502.44	54,029.25	0	1
			7	26.6250	2,130.00	4,615.00	55,380.00	0	1
			8	27.2744	2,181.95	4,727.56	56,730.75	0	1
AGS2	Ag-Std Biologist II	PRO37	1	22.1053	1,768.42	3,831.59	45,979.02	1	1
			2	23.3468	1,867.74	4,046.78	48,561.34	1	1
			3	24.6367	1,970.94	4,270.36	51,244.34	1	1
			4	25.9756	2,078.05	4,502.44	54,029.25	1	1
			5	27.3634	2,189.07	4,742.99	56,915.87	1	1
			6	28.8322	2,306.58	4,997.58	59,970.98	1	1
			7	29.5530	2,364.24	5,122.52	61,470.24	1	1
			8	30.2738	2,421.90	5,247.46	62,969.50	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
AGS3	Ag-Std Biologist III	PRO39	1	24.6367	1,970.94	4,270.36	51,244.34	1	1
			2	25.9756	2,078.05	4,502.44	54,029.25	1	1
			3	27.3634	2,189.07	4,742.99	56,915.87	1	1
			4	28.8322	2,306.58	4,997.58	59,970.98	1	1
			5	30.4654	2,437.23	5,280.67	63,368.03	1	1
			6	32.0817	2,566.54	5,560.83	66,729.94	1	1
			7	32.8837	2,630.70	5,699.84	68,398.10	1	1
			8	33.6858	2,694.86	5,838.87	70,066.46	1	1
AIRA	Airport Attendant	GEN31	1	15.7134	1,257.07	2,723.66	32,683.87	0	1
			2	16.5826	1,326.61	2,874.32	34,491.81	0	1
			3	17.5177	1,401.42	3,036.40	36,436.82	0	1
			4	18.5344	1,482.75	3,212.63	38,551.55	0	1
			5	19.5680	1,565.44	3,391.79	40,701.44	0	1
			6	20.6668	1,653.34	3,582.25	42,986.94	0	1
			7	21.1835	1,694.68	3,671.81	44,061.68	0	1
			8	21.7001	1,736.01	3,761.35	45,136.21	0	1
ANC1	Animal Control Officer I	GEN31	1	15.7134	1,257.07	2,723.66	32,683.87	0	1
			2	16.5826	1,326.61	2,874.32	34,491.81	0	1
			3	17.5177	1,401.42	3,036.40	36,436.82	0	1
			4	18.5344	1,482.75	3,212.63	38,551.55	0	1
			5	19.5680	1,565.44	3,391.79	40,701.44	0	1
			6	20.6668	1,653.34	3,582.25	42,986.94	0	1
			7	21.1835	1,694.68	3,671.81	44,061.68	0	1
			8	21.7001	1,736.01	3,761.35	45,136.21	0	1
ANC2	Animal Control Officer II	GEN33	1	17.5177	1,401.42	3,036.40	36,436.82	0	1
			2	18.5344	1,482.75	3,212.63	38,551.55	0	1
			3	19.5680	1,565.44	3,391.79	40,701.44	0	1
			4	20.6668	1,653.34	3,582.25	42,986.94	0	1
			5	21.8645	1,749.16	3,789.85	45,478.16	0	1
			6	23.0781	1,846.25	4,000.20	48,002.45	0	1
			7	23.6551	1,892.41	4,100.22	49,202.61	0	1
			8	24.2320	1,938.56	4,200.21	50,402.56	0	1
APRA	Appraisal Aide	GEN33	1	17.5177	1,401.42	3,036.40	36,436.82	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
APRA	Appraisal Aide	GEN33	2	18.5344	1,482.75	3,212.63	38,551.55	0	1
			3	19.5680	1,565.44	3,391.79	40,701.44	0	1
			4	20.6668	1,653.34	3,582.25	42,986.94	0	1
			5	21.8645	1,749.16	3,789.85	45,478.16	0	1
			6	23.0781	1,846.25	4,000.20	48,002.45	0	1
			7	23.6551	1,892.41	4,100.22	49,202.61	0	1
			8	24.2320	1,938.56	4,200.21	50,402.56	0	1
			APR1	Appraiser I	PRO34	1	18.7427	1,499.42	3,248.74
2	19.7875	1,583.00				3,429.83	41,158.00	0	1
3	20.8978	1,671.82				3,622.29	43,467.42	0	1
4	22.1053	1,768.42				3,831.59	45,979.02	0	1
5	23.3468	1,867.74				4,046.78	48,561.34	0	1
6	24.6367	1,970.94				4,270.36	51,244.34	0	1
7	25.2526	2,020.21				4,377.12	52,525.41	0	1
8	25.8685	2,069.48				4,483.87	53,806.48	0	1
APR2	Appraiser II	PRO36	1	20.8978	1,671.82	3,622.29	43,467.42	0	1
			2	22.1053	1,768.42	3,831.59	45,979.02	0	1
			3	23.3468	1,867.74	4,046.78	48,561.34	0	1
			4	24.6367	1,970.94	4,270.36	51,244.34	0	1
			5	25.9756	2,078.05	4,502.44	54,029.25	0	1
			6	27.3634	2,189.07	4,742.99	56,915.87	0	1
			7	28.0475	2,243.80	4,861.57	58,338.80	0	1
			8	28.7316	2,298.53	4,980.14	59,761.73	0	1
APR3	Appraiser III	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	1	1
			2	24.6367	1,970.94	4,270.36	51,244.34	1	1
			3	25.9756	2,078.05	4,502.44	54,029.25	1	1
			4	27.3634	2,189.07	4,742.99	56,915.87	1	1
			5	28.8322	2,306.58	4,997.58	59,970.98	1	1
			6	30.4654	2,437.23	5,280.67	63,368.03	1	1
			7	31.2270	2,498.16	5,412.68	64,952.16	1	1
			8	31.9887	2,559.10	5,544.71	66,536.50	1	1
ATSM	Assessment Technical Svcs Mgr	MGT40	1	28.3527	2,268.22	4,914.47	58,973.62	1	1
			2	29.8744	2,389.95	5,178.23	62,138.75	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
ATSM	Assessment Technical Srvs Mgr	MGT40	3	31.4868	2,518.94	5,457.71	65,492.54	1	1
			4	33.2648	2,661.18	5,765.90	69,190.78	1	1
			5	35.0326	2,802.61	6,072.32	72,867.81	1	1
			6	36.6460	2,931.68	6,351.97	76,223.68	1	1
			7	37.5622	3,004.98	6,510.78	78,129.38	1	1
			8	38.4783	3,078.26	6,669.57	80,034.86	1	1
AST1	Assessment Technician I	GCL29	1	14.5088	1,160.70	2,514.86	30,178.30	0	1
			2	15.3358	1,226.86	2,658.21	31,898.46	0	1
			3	16.1623	1,292.98	2,801.47	33,617.58	0	1
			4	17.0563	1,364.50	2,956.43	35,477.10	0	1
			5	18.0177	1,441.42	3,123.07	37,476.82	0	1
			6	19.0645	1,525.16	3,304.51	39,654.16	0	1
			7	19.5411	1,563.29	3,387.12	40,645.49	0	1
			8	20.0177	1,601.42	3,469.74	41,636.82	0	1
AST2	Assessment Technician II	GCL31	1	16.1623	1,292.98	2,801.47	33,617.58	0	1
			2	17.0563	1,364.50	2,956.43	35,477.10	0	1
			3	18.0177	1,441.42	3,123.07	37,476.82	0	1
			4	19.0645	1,525.16	3,304.51	39,654.16	0	1
			5	20.1274	1,610.19	3,488.75	41,864.99	0	1
			6	21.2576	1,700.61	3,684.65	44,215.81	0	1
			7	21.7890	1,743.12	3,776.76	45,321.12	0	1
			8	22.3205	1,785.64	3,868.89	46,426.64	0	1
AST3	Assessment Technician III	GCL33	1	18.0177	1,441.42	3,123.07	37,476.82	0	1
			2	19.0645	1,525.16	3,304.51	39,654.16	0	1
			3	20.1274	1,610.19	3,488.75	41,864.99	0	1
			4	21.2576	1,700.61	3,684.65	44,215.81	0	1
			5	22.4888	1,799.10	3,898.06	46,776.70	0	1
			6	23.7375	1,899.00	4,114.50	49,374.00	0	1
			7	24.3309	1,946.47	4,217.36	50,608.27	0	1
			8	24.9244	1,993.95	4,320.23	51,842.75	0	1
ASSA	Assistant Assessor	MGT46	1	38.5299	3,082.39	6,678.52	80,142.19	1	1
			2	40.7270	3,258.16	7,059.35	84,712.16	1	1
			3	42.7425	3,419.40	7,408.70	88,904.40	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>							
ASSA Assistant Assessor	MGT46	4	44.9396	3,595.17	7,789.53	93,474.37	1	1
		5	47.2026	3,776.21	8,181.78	98,181.41	1	1
		6	49.6536	3,972.29	8,606.62	103,279.49	1	1
		7	50.8949	4,071.59	8,821.78	105,861.39	1	1
		8	52.1363	4,170.90	9,036.96	108,443.50	1	1
ASAU Assistant Auditor-Controller	MGT45	1	36.6460	2,931.68	6,351.97	76,223.68	1	1
		2	38.5299	3,082.39	6,678.52	80,142.19	1	1
		3	40.7270	3,258.16	7,059.35	84,712.16	1	1
		4	42.7425	3,419.40	7,408.70	88,904.40	1	1
		5	44.9396	3,595.17	7,789.53	93,474.37	1	1
		6	47.2026	3,776.21	8,181.78	98,181.41	1	1
		7	48.3827	3,870.62	8,386.34	100,636.02	1	1
		8	49.5627	3,965.02	8,590.87	103,090.42	1	1
ACHI Assistant Chief Investigator	MLA43	1	34.2367	2,738.94	5,934.36	71,212.34	1	1
		2	36.0526	2,884.21	6,249.12	74,989.41	1	1
		3	37.7098	3,016.78	6,536.37	78,436.38	1	1
		4	39.6438	3,171.50	6,871.59	82,459.10	1	1
		5	41.9005	3,352.04	7,262.75	87,153.04	1	1
		6	43.9957	3,519.66	7,625.92	91,511.06	1	1
		7	46.1955	3,695.64	8,007.22	96,086.64	1	1
		8	48.5053	3,880.42	8,407.59	100,891.02	1	1
		9	49.4754	3,958.03	8,575.74	102,908.83	1	1
		10	50.4649	4,037.19	8,747.25	104,966.99	1	1
		11	51.4742	4,117.94	8,922.20	107,066.34	1	1
ASCC Assistant County Counsel	DCC52	1	52.1308	4,170.46	9,036.01	108,432.06	1	1
		2	54.7306	4,378.45	9,486.64	113,839.65	1	1
		3	57.5115	4,600.92	9,968.66	119,623.92	1	1
		4	60.3740	4,829.92	10,464.83	125,577.92	1	1
		5	63.3928	5,071.42	10,988.09	131,857.02	1	1
		6	66.5623	5,324.98	11,537.47	138,449.58	1	1
		7	68.2264	5,458.11	11,825.91	141,910.91	1	1
		8	69.8904	5,591.23	12,114.34	145,372.03	1	1
AEAR Assistant Engineer-Architect	PRO44	1	32.0817	2,566.54	5,560.83	66,729.94	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
AEAR	Assistant Engineer-Architect	PRO44	2	33.5671	2,685.37	5,818.30	69,819.57	1	1
			3	35.2809	2,822.47	6,115.36	73,384.27	1	1
			4	37.3063	2,984.50	6,466.43	77,597.10	1	1
			5	39.1512	3,132.10	6,786.21	81,434.50	1	1
			6	41.1588	3,292.70	7,134.19	85,610.30	1	1
			7	42.1878	3,375.02	7,312.55	87,750.62	1	1
			8	43.2167	3,457.34	7,490.90	89,890.74	1	1
		ASCI	Associate Civil Engineer	PRO48	1	39.1512	3,132.10	6,786.21	81,434.50
	2			41.1588	3,292.70	7,134.19	85,610.30	1	3
	3			43.2331	3,458.65	7,493.74	89,924.85	1	3
	4			45.4696	3,637.57	7,881.40	94,576.77	1	3
	5			47.7432	3,819.46	8,275.49	99,305.86	1	3
	6			50.1303	4,010.42	8,689.25	104,271.02	1	3
	7			51.3836	4,110.69	8,906.49	106,877.89	1	3
	8			52.6368	4,210.94	9,123.71	109,484.54	1	3
ASSP	Associate Planner	PRO44	1	32.0817	2,566.54	5,560.83	66,729.94	1	3
			2	33.5671	2,685.37	5,818.30	69,819.57	1	3
			3	35.2809	2,822.47	6,115.36	73,384.27	1	3
			4	37.3063	2,984.50	6,466.43	77,597.10	1	3
			5	39.1512	3,132.10	6,786.21	81,434.50	1	3
			6	41.1588	3,292.70	7,134.19	85,610.30	1	3
			7	42.1878	3,375.02	7,312.55	87,750.62	1	3
			8	43.2167	3,457.34	7,490.90	89,890.74	1	3
ASAS	Asst Agric Comm/Sealer	MGT46	1	38.5299	3,082.39	6,678.52	80,142.19	1	1
			2	40.7270	3,258.16	7,059.35	84,712.16	1	1
			3	42.7425	3,419.40	7,408.70	88,904.40	1	1
			4	44.9396	3,595.17	7,789.53	93,474.37	1	1
			5	47.2026	3,776.21	8,181.78	98,181.41	1	1
			6	49.6536	3,972.29	8,606.62	103,279.49	1	1
			7	50.8949	4,071.59	8,821.78	105,861.39	1	1
			8	52.1363	4,170.90	9,036.96	108,443.50	1	1
ASCA	Asst County Adm	MGT55	1	60.3740	4,829.92	10,464.83	125,577.92	1	1
			2	63.1198	5,049.58	10,940.77	131,289.18	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
ASCA	Asst County Adm	MGT55	3	66.2409	5,299.27	11,481.76	137,781.07	1	1
			4	69.5323	5,562.58	12,052.27	144,627.18	1	1
			5	73.3019	5,864.15	12,705.66	152,467.95	1	1
			6	76.9342	6,154.74	13,335.26	160,023.14	1	1
			7	78.8576	6,308.61	13,668.65	164,023.81	1	1
			8	80.7809	6,462.47	14,002.02	168,024.27	1	1
ASCR	Asst County Clerk-Recorder	MGT39	1	26.8715	2,149.72	4,657.73	55,892.72	1	1
			2	28.3527	2,268.22	4,914.47	58,973.62	1	1
			3	29.8744	2,389.95	5,178.23	62,138.75	1	1
			4	31.4868	2,518.94	5,457.71	65,492.54	1	1
			5	33.2648	2,661.18	5,765.90	69,190.78	1	1
			6	35.0326	2,802.61	6,072.32	72,867.81	1	1
			7	35.9084	2,872.67	6,224.12	74,689.47	1	1
			8	36.7842	2,942.74	6,375.93	76,511.14	1	1
ASPW	Asst Dir Public Works	MGT52	1	52.1308	4,170.46	9,036.01	108,432.06	1	3
			2	54.7306	4,378.45	9,486.64	113,839.65	1	3
			3	57.5115	4,600.92	9,968.66	119,623.92	1	3
			4	60.3740	4,829.92	10,464.83	125,577.92	1	3
			5	63.1198	5,049.58	10,940.77	131,289.18	1	3
			6	66.2409	5,299.27	11,481.76	137,781.07	1	3
			7	67.8969	5,431.75	11,768.80	141,225.55	1	3
			8	69.5529	5,564.23	12,055.84	144,670.03	1	3
ASWM	Asst Dir Wghts & Meas	MGT43	1	33.2648	2,661.18	5,765.90	69,190.78	1	1
			2	35.0326	2,802.61	6,072.32	72,867.81	1	1
			3	36.6460	2,931.68	6,351.97	76,223.68	1	1
			4	38.5299	3,082.39	6,678.52	80,142.19	1	1
			5	40.7270	3,258.16	7,059.35	84,712.16	1	1
			6	42.7425	3,419.40	7,408.70	88,904.40	1	1
			7	43.8111	3,504.89	7,593.92	91,127.09	1	1
			8	44.8796	3,590.37	7,779.13	93,349.57	1	1
ADCS	Asst Director Community Serv	MGT50	1	47.2026	3,776.21	8,181.78	98,181.41	1	1
			2	49.6536	3,972.29	8,606.62	103,279.49	1	1
			3	52.1308	4,170.46	9,036.01	108,432.06	1	1

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<i>Code</i>	<i>Job Classification Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
ADCS	Asst Director Community Serv	MGT50	4	54.7306	4,378.45	9,486.64	113,839.65	1	1
			5	57.5115	4,600.92	9,968.66	119,623.92	1	1
			6	60.3740	4,829.92	10,464.83	125,577.92	1	1
			7	61.8834	4,950.67	10,726.46	128,717.47	1	1
			8	63.3927	5,071.42	10,988.07	131,856.82	1	1
ADHU	Asst Director Human Services	MGT51	1	49.6536	3,972.29	8,606.62	103,279.49	1	1
			2	52.1308	4,170.46	9,036.01	108,432.06	1	1
			3	54.7306	4,378.45	9,486.64	113,839.65	1	1
			4	57.5115	4,600.92	9,968.66	119,623.92	1	1
			5	60.3740	4,829.92	10,464.83	125,577.92	1	1
			6	63.1198	5,049.58	10,940.77	131,289.18	1	1
			7	64.6978	5,175.82	11,214.29	134,571.42	1	1
			8	66.2758	5,302.06	11,487.81	137,853.66	1	1
ASDA	Asst District Attorney	MGT51	1	49.6536	3,972.29	8,606.62	103,279.49	1	1
			2	52.1308	4,170.46	9,036.01	108,432.06	1	1
			3	54.7306	4,378.45	9,486.64	113,839.65	1	1
			4	57.5115	4,600.92	9,968.66	119,623.92	1	1
			5	60.3740	4,829.92	10,464.83	125,577.92	1	1
			6	63.1198	5,049.58	10,940.77	131,289.18	1	1
			7	64.6978	5,175.82	11,214.29	134,571.42	1	1
			8	66.2758	5,302.06	11,487.81	137,853.66	1	1
ASMU	Asst Museum Curator	GEN32	1	16.5826	1,326.61	2,874.32	34,491.81	0	1
			2	17.5177	1,401.42	3,036.40	36,436.82	0	1
			3	18.5344	1,482.75	3,212.63	38,551.55	0	1
			4	19.5680	1,565.44	3,391.79	40,701.44	0	1
			5	20.6668	1,653.34	3,582.25	42,986.94	0	1
			6	21.8645	1,749.16	3,789.85	45,478.16	0	1
			7	22.4111	1,792.89	3,884.59	46,615.09	0	1
			8	22.9577	1,836.62	3,979.34	47,752.02	0	1
ASPL	Asst Planner	PRO42	1	28.8322	2,306.58	4,997.58	59,970.98	1	3
			2	30.4654	2,437.23	5,280.67	63,368.03	1	3
			3	32.0817	2,566.54	5,560.83	66,729.94	1	3
			4	33.5671	2,685.37	5,818.30	69,819.57	1	3

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>							
ASPL Asst Planner	PRO42	5	35.2809	2,822.47	6,115.36	73,384.27	1	3
		6	37.3063	2,984.50	6,466.43	77,597.10	1	3
		7	38.2390	3,059.12	6,628.09	79,537.12	1	3
		8	39.1716	3,133.73	6,789.74	81,476.93	1	3
ASRV Asst Reg Voters	MGT38	1	25.4732	2,037.86	4,415.36	52,984.26	1	1
		2	26.8715	2,149.72	4,657.73	55,892.72	1	1
		3	28.3527	2,268.22	4,914.47	58,973.62	1	1
		4	29.8744	2,389.95	5,178.23	62,138.75	1	1
		5	31.4868	2,518.94	5,457.71	65,492.54	1	1
		6	33.2648	2,661.18	5,765.90	69,190.78	1	1
		7	34.0964	2,727.71	5,910.04	70,920.51	1	1
		8	34.9280	2,794.24	6,054.19	72,650.24	1	1
ASTR Asst Treas Tax Coll	MGT45	1	36.6460	2,931.68	6,351.97	76,223.68	1	1
		2	38.5299	3,082.39	6,678.52	80,142.19	1	1
		3	40.7270	3,258.16	7,059.35	84,712.16	1	1
		4	42.7425	3,419.40	7,408.70	88,904.40	1	1
		5	44.9396	3,595.17	7,789.53	93,474.37	1	1
		6	47.2026	3,776.21	8,181.78	98,181.41	1	1
		7	48.3827	3,870.62	8,386.34	100,636.02	1	1
		8	49.5627	3,965.02	8,590.87	103,090.42	1	1
AUA1 Auditor-Appraiser I	PRO35	1	19.7875	1,583.00	3,429.83	41,158.00	0	1
		2	20.8978	1,671.82	3,622.29	43,467.42	0	1
		3	22.1053	1,768.42	3,831.59	45,979.02	0	1
		4	23.3468	1,867.74	4,046.78	48,561.34	0	1
		5	24.6367	1,970.94	4,270.36	51,244.34	0	1
		6	25.9756	2,078.05	4,502.44	54,029.25	0	1
		7	26.6250	2,130.00	4,615.00	55,380.00	0	1
		8	27.2744	2,181.95	4,727.56	56,730.75	0	1
AUA2 Auditor-Appraiser II	PRO37	1	22.1053	1,768.42	3,831.59	45,979.02	0	1
		2	23.3468	1,867.74	4,046.78	48,561.34	0	1
		3	24.6367	1,970.94	4,270.36	51,244.34	0	1
		4	25.9756	2,078.05	4,502.44	54,029.25	0	1
		5	27.3634	2,189.07	4,742.99	56,915.87	0	1

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<i>Code</i>	<i>Job Classification Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
AUA2	Auditor-Appraiser II	PRO37	6	28.8322	2,306.58	4,997.58	59,970.98	0	1
			7	29.5530	2,364.24	5,122.52	61,470.24	0	1
			8	30.2738	2,421.90	5,247.46	62,969.50	0	1
AUA3	Auditor-Appraiser III	PRO39	1	24.6367	1,970.94	4,270.36	51,244.34	0	1
			2	25.9756	2,078.05	4,502.44	54,029.25	0	1
			3	27.3634	2,189.07	4,742.99	56,915.87	0	1
			4	28.8322	2,306.58	4,997.58	59,970.98	0	1
			5	30.4654	2,437.23	5,280.67	63,368.03	0	1
			6	32.0817	2,566.54	5,560.83	66,729.94	0	1
			7	32.8837	2,630.70	5,699.84	68,398.10	0	1
			8	33.6858	2,694.86	5,838.87	70,066.46	0	1
AUCO	Auditor-Controller	ELAUD	1	57.8419	4,627.35	10,025.93	120,311.15	1	1
			5	57.8419	4,627.35	10,025.93	120,311.15	1	1
			10	60.7340	4,858.72	10,527.23	126,326.72	1	1
			15	62.1800	4,974.40	10,777.87	129,334.40	1	1
			20	63.6261	5,090.09	11,028.52	132,342.29	1	1
BDC1	Board Clerk I	CON30	1	16.6552	1,332.42	2,886.90	34,642.82	0	1
			2	17.5521	1,404.17	3,042.36	36,508.37	0	1
			3	18.5237	1,481.90	3,210.78	38,529.30	0	1
			4	19.5677	1,565.42	3,391.74	40,700.82	0	1
			5	20.7041	1,656.33	3,588.71	43,064.53	0	1
			6	21.8585	1,748.68	3,788.81	45,465.68	0	1
			7	22.4050	1,792.40	3,883.53	46,602.40	0	1
			8	22.9514	1,836.11	3,978.24	47,738.91	0	1
BDC2	Board Clerk II	CON32	1	18.5237	1,481.90	3,210.78	38,529.30	0	1
			2	19.5677	1,565.42	3,391.74	40,700.82	0	1
			3	20.7041	1,656.33	3,588.71	43,064.53	0	1
			4	21.8585	1,748.68	3,788.81	45,465.68	0	1
			5	23.0856	1,846.85	4,001.50	48,018.05	0	1
			6	24.2402	1,939.22	4,201.64	50,419.62	0	1
			7	24.8462	1,987.70	4,306.68	51,680.10	0	1
			8	25.4522	2,036.18	4,411.72	52,940.58	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
BDC3	Board Clerk III	CON33	1	19.5677	1,565.42	3,391.74	40,700.82	0	1
		2	20.7041	1,656.33	3,588.71	43,064.53	0	1	
		3	21.8585	1,748.68	3,788.81	45,465.68	0	1	
		4	23.0856	1,846.85	4,001.50	48,018.05	0	1	
		5	24.2402	1,939.22	4,201.64	50,419.62	0	1	
		6	25.4521	2,036.17	4,411.70	52,940.37	0	1	
		7	26.0884	2,087.07	4,521.99	54,263.87	0	1	
		8	26.7247	2,137.98	4,632.28	55,587.38	0	1	
BIMA	Building Inspection Manager	MGT44	1	35.0326	2,802.61	6,072.32	72,867.81	1	1
		2	36.6460	2,931.68	6,351.97	76,223.68	1	1	
		3	38.5299	3,082.39	6,678.52	80,142.19	1	1	
		4	40.7270	3,258.16	7,059.35	84,712.16	1	1	
		5	42.7425	3,419.40	7,408.70	88,904.40	1	1	
		6	44.9396	3,595.17	7,789.53	93,474.37	1	1	
		7	46.0631	3,685.05	7,984.27	95,811.25	1	1	
		8	47.1866	3,774.93	8,179.01	98,148.13	1	1	
BIN1	Building Inspector I	PRO37	1	22.1053	1,768.42	3,831.59	45,979.02	0	3
		2	23.3468	1,867.74	4,046.78	48,561.34	0	3	
		3	24.6367	1,970.94	4,270.36	51,244.34	0	3	
		4	25.9756	2,078.05	4,502.44	54,029.25	0	3	
		5	27.3634	2,189.07	4,742.99	56,915.87	0	3	
		6	28.8322	2,306.58	4,997.58	59,970.98	0	3	
		7	29.5530	2,364.24	5,122.52	61,470.24	0	3	
		8	30.2738	2,421.90	5,247.46	62,969.50	0	3	
BIN2	Building Inspector II	PRO39	1	24.6367	1,970.94	4,270.36	51,244.34	0	3
		2	25.9756	2,078.05	4,502.44	54,029.25	0	3	
		3	27.3634	2,189.07	4,742.99	56,915.87	0	3	
		4	28.8322	2,306.58	4,997.58	59,970.98	0	3	
		5	30.4654	2,437.23	5,280.67	63,368.03	0	3	
		6	32.0817	2,566.54	5,560.83	66,729.94	0	3	
		7	32.8837	2,630.70	5,699.84	68,398.10	0	3	
		8	33.6858	2,694.86	5,838.87	70,066.46	0	3	
BIN3	Building Inspector III	PRO41	1	27.3634	2,189.07	4,742.99	56,915.87	0	3

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
BIN3	Building Inspector III	PRO41	2	28.8322	2,306.58	4,997.58	59,970.98	0	3
			3	30.4654	2,437.23	5,280.67	63,368.03	0	3
			4	32.0817	2,566.54	5,560.83	66,729.94	0	3
			5	33.5671	2,685.37	5,818.30	69,819.57	0	3
			6	35.2809	2,822.47	6,115.36	73,384.27	0	3
			7	36.1629	2,893.03	6,268.24	75,218.83	0	3
			8	37.0449	2,963.59	6,421.12	77,053.39	0	3
		BSLW	Building Services Lead Worker	GEN37	1	21.8645	1,749.16	3,789.85	45,478.16
	2			23.0781	1,846.25	4,000.20	48,002.45	0	1
	3			24.3574	1,948.59	4,221.95	50,663.39	0	1
	4			25.6859	2,054.87	4,452.22	53,426.67	0	1
	5			27.0475	2,163.80	4,688.23	56,258.80	0	1
	6			28.5073	2,280.58	4,941.27	59,295.18	0	1
	7			29.2200	2,337.60	5,064.80	60,777.60	0	1
	8			29.9327	2,394.62	5,188.34	62,260.02	0	1
BSSU	Building Services Supervisor	SUP39	1	24.5550	1,964.40	4,256.20	51,074.40	0	1
			2	25.9102	2,072.82	4,491.10	53,893.22	0	1
			3	27.2818	2,182.54	4,728.85	56,746.14	0	1
			4	28.7507	2,300.06	4,983.46	59,801.46	0	1
			5	30.3831	2,430.65	5,266.40	63,196.85	0	1
			6	31.9840	2,558.72	5,543.89	66,526.72	0	1
			7	32.7836	2,622.69	5,682.49	68,189.89	0	1
			8	33.5832	2,686.66	5,821.09	69,853.06	0	1
BSWO	Building Services Worker	GEN33	1	17.5177	1,401.42	3,036.40	36,436.82	0	1
			2	18.5344	1,482.75	3,212.63	38,551.55	0	1
			3	19.5680	1,565.44	3,391.79	40,701.44	0	1
			4	20.6668	1,653.34	3,582.25	42,986.94	0	1
			5	21.8645	1,749.16	3,789.85	45,478.16	0	1
			6	23.0781	1,846.25	4,000.20	48,002.45	0	1
			7	23.6551	1,892.41	4,100.22	49,202.61	0	1
			8	24.2320	1,938.56	4,200.21	50,402.56	0	1
BSWH	Building Services Worker-HVAC	GEN36	1	20.6668	1,653.34	3,582.25	42,986.94	0	1
			2	21.8645	1,749.16	3,789.85	45,478.16	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
BSWH	Building Services Worker-HVAC	GEN36	3	23.0781	1,846.25	4,000.20	48,002.45	0	1
			4	24.3574	1,948.59	4,221.95	50,663.39	0	1
			5	25.6859	2,054.87	4,452.22	53,426.67	0	1
			6	27.0475	2,163.80	4,688.23	56,258.80	0	1
			7	27.7237	2,217.90	4,805.44	57,665.30	0	1
			8	28.3999	2,271.99	4,922.65	59,071.79	0	1
CACC	Calif Ch Serv Coord	SUP34	1	18.6934	1,495.47	3,240.19	38,882.27	0	1
			2	19.7377	1,579.02	3,421.20	41,054.42	0	1
			3	20.8325	1,666.60	3,610.97	43,331.60	0	1
			4	22.0400	1,763.20	3,820.27	45,843.20	0	1
			5	23.2815	1,862.52	4,035.46	48,425.52	0	1
			6	24.5550	1,964.40	4,256.20	51,074.40	0	1
			7	25.1689	2,013.51	4,362.61	52,351.31	0	1
			8	25.7828	2,062.62	4,469.02	53,628.22	0	1
CES1	Central Services Assistant I	GEN29	1	14.1055	1,128.44	2,444.95	29,339.44	0	1
			2	14.9097	1,192.78	2,584.35	31,012.18	0	1
			3	15.7134	1,257.07	2,723.66	32,683.87	0	1
			4	16.5826	1,326.61	2,874.32	34,491.81	0	1
			5	17.5177	1,401.42	3,036.40	36,436.82	0	1
			6	18.5344	1,482.75	3,212.63	38,551.55	0	1
			7	18.9978	1,519.82	3,292.95	39,515.42	0	1
			8	19.4611	1,556.89	3,373.26	40,479.09	0	1
CES2	Central Services Assistant II	GEN30	1	14.9097	1,192.78	2,584.35	31,012.18	0	1
			2	15.7134	1,257.07	2,723.66	32,683.87	0	1
			3	16.5826	1,326.61	2,874.32	34,491.81	0	1
			4	17.5177	1,401.42	3,036.40	36,436.82	0	1
			5	18.5344	1,482.75	3,212.63	38,551.55	0	1
			6	19.5680	1,565.44	3,391.79	40,701.44	0	1
			7	20.0572	1,604.58	3,476.58	41,718.98	0	1
			8	20.5464	1,643.71	3,561.38	42,736.51	0	1
CES3	Central Services Assistant III	GEN31	1	15.7134	1,257.07	2,723.66	32,683.87	0	1
			2	16.5826	1,326.61	2,874.32	34,491.81	0	1
			3	17.5177	1,401.42	3,036.40	36,436.82	0	1

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CES3	Central Services Assistant III	GEN31	4	18.5344	1,482.75	3,212.63	38,551.55	0	1
			5	19.5680	1,565.44	3,391.79	40,701.44	0	1
			6	20.6668	1,653.34	3,582.25	42,986.94	0	1
			7	21.1835	1,694.68	3,671.81	44,061.68	0	1
			8	21.7001	1,736.01	3,761.35	45,136.21	0	1
CSSU	Central Services Supervisor	SUP39	1	24.5550	1,964.40	4,256.20	51,074.40	0	1
			2	25.9102	2,072.82	4,491.10	53,893.22	0	1
			3	27.2818	2,182.54	4,728.85	56,746.14	0	1
			4	28.7507	2,300.06	4,983.46	59,801.46	0	1
			5	30.3831	2,430.65	5,266.40	63,196.85	0	1
			6	31.9840	2,558.72	5,543.89	66,526.72	0	1
			7	32.7836	2,622.69	5,682.49	68,189.89	0	1
			8	33.5832	2,686.66	5,821.09	69,853.06	0	1
CHNU	Charge Nurse	SNU41	1	30.1139	2,409.11	5,219.74	62,636.91	1	3
			2	31.7351	2,538.81	5,500.75	66,009.01	1	3
			3	33.5378	2,683.02	5,813.22	69,758.62	1	3
			4	35.3042	2,824.34	6,119.40	73,432.74	1	3
			5	36.9437	2,955.50	6,403.58	76,842.90	1	3
			6	38.7908	3,103.26	6,723.74	80,684.86	1	3
			7	39.7606	3,180.85	6,891.84	82,702.05	1	3
			8	40.7303	3,258.42	7,059.92	84,719.02	1	3
CHAP	Chief Appraiser	MGT43	1	33.2648	2,661.18	5,765.90	69,190.78	1	1
			2	35.0326	2,802.61	6,072.32	72,867.81	1	1
			3	36.6460	2,931.68	6,351.97	76,223.68	1	1
			4	38.5299	3,082.39	6,678.52	80,142.19	1	1
			5	40.7270	3,258.16	7,059.35	84,712.16	1	1
			6	42.7425	3,419.40	7,408.70	88,904.40	1	1
			7	43.8111	3,504.89	7,593.92	91,127.09	1	1
			8	44.8796	3,590.37	7,779.13	93,349.57	1	1
CCSA	Chief Child Support Attorney	MGT49	1	44.9396	3,595.17	7,789.53	93,474.37	1	1
			2	47.2026	3,776.21	8,181.78	98,181.41	1	1
			3	49.6536	3,972.29	8,606.62	103,279.49	1	1
			4	52.1308	4,170.46	9,036.01	108,432.06	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
CCSA	Chief Child Support Attorney	MGT49	5	54.7306	4,378.45	9,486.64	113,839.65	1	1
			6	57.5115	4,600.92	9,968.66	119,623.92	1	1
			7	58.9493	4,715.94	10,217.88	122,614.54	1	1
			8	60.3871	4,830.97	10,467.10	125,605.17	1	1
CHFI	Chief Fiscal Supervisor	SUP38	1	23.2815	1,862.52	4,035.46	48,425.52	1	1
			2	24.5550	1,964.40	4,256.20	51,074.40	1	1
			3	25.9102	2,072.82	4,491.10	53,893.22	1	1
			4	27.2818	2,182.54	4,728.85	56,746.14	1	1
			5	28.7507	2,300.06	4,983.46	59,801.46	1	1
			6	30.3831	2,430.65	5,266.40	63,196.85	1	1
			7	31.1427	2,491.42	5,398.07	64,776.82	1	1
			8	31.9023	2,552.18	5,529.73	66,356.78	1	1
CHIN	Chief Investigator DA	MLA45	1	37.7098	3,016.78	6,536.37	78,436.38	1	1
			2	39.6438	3,171.50	6,871.59	82,459.10	1	1
			3	41.9005	3,352.04	7,262.75	87,153.04	1	1
			4	43.9957	3,519.66	7,625.92	91,511.06	1	1
			5	46.1952	3,695.62	8,007.17	96,086.02	1	1
			6	48.5051	3,880.41	8,407.55	100,890.61	1	1
			7	50.9304	4,074.43	8,827.94	105,935.23	1	1
			8	53.4769	4,278.15	9,269.33	111,231.95	1	1
			9	54.5464	4,363.71	9,454.71	113,456.51	1	1
			10	55.6373	4,450.98	9,643.80	115,725.58	1	1
			11	56.7500	4,540.00	9,836.67	118,040.00	1	1
CHPO	Chief Probation Officer	MGS50	1	48.1283	3,850.26	8,342.24	100,106.86	1	1
			2	50.6273	4,050.18	8,775.40	105,304.78	1	1
			3	53.1529	4,252.23	9,213.17	110,558.03	1	1
			4	55.8040	4,464.32	9,672.69	116,072.32	1	1
			5	58.5942	4,687.54	10,156.33	121,875.94	1	1
			6	61.5239	4,921.91	10,664.14	127,969.71	1	1
			7	63.0620	5,044.96	10,930.75	131,168.96	1	1
			8	64.6001	5,168.01	11,197.35	134,368.21	1	1
CDBS	Child Devlpmt Behavrl Spclst	PRO42	1	28.8322	2,306.58	4,997.58	59,970.98	1	1
			2	30.4654	2,437.23	5,280.67	63,368.03	1	1

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CDBS	Child Devlpmt Behavrl Spclst	PRO42	3	32.0817	2,566.54	5,560.83	66,729.94	1	1
			4	33.5671	2,685.37	5,818.30	69,819.57	1	1
			5	35.2809	2,822.47	6,115.36	73,384.27	1	1
			6	37.3063	2,984.50	6,466.43	77,597.10	1	1
			7	38.2390	3,059.12	6,628.09	79,537.12	1	1
			8	39.1716	3,133.73	6,789.74	81,476.93	1	1
CSA1	Child Support Attorney I	PAT44	1	34.2332	2,738.66	5,933.76	71,205.06	1	1
			2	35.8096	2,864.77	6,207.00	74,483.97	1	1
			3	37.6506	3,012.05	6,526.10	78,313.25	1	1
			4	39.7976	3,183.81	6,898.25	82,779.01	1	1
			5	41.7671	3,341.37	7,239.63	86,875.57	1	1
			6	43.8554	3,508.43	7,601.60	91,219.23	1	1
			7	44.9518	3,596.14	7,791.65	93,499.74	1	1
			8	46.0482	3,683.86	7,981.69	95,780.26	1	1
CSA2	Child Support Attorney II	PAT46	1	37.6506	3,012.05	6,526.10	78,313.25	1	1
			2	39.7976	3,183.81	6,898.25	82,779.01	1	1
			3	41.7671	3,341.37	7,239.63	86,875.57	1	1
			4	43.9142	3,513.14	7,611.80	91,341.54	1	1
			5	46.1097	3,688.78	7,992.35	95,908.18	1	1
			6	48.4153	3,873.22	8,391.99	100,703.82	1	1
			7	49.6257	3,970.06	8,601.79	103,221.46	1	1
			8	50.8361	4,066.89	8,811.59	105,739.09	1	1
CSA3	Child Support Attorney III	PAT48	1	41.7671	3,341.37	7,239.63	86,875.57	1	1
			2	43.9142	3,513.14	7,611.80	91,341.54	1	1
			3	46.1255	3,690.04	7,995.09	95,941.04	1	1
			4	48.5205	3,881.64	8,410.22	100,922.64	1	1
			5	50.9465	4,075.72	8,830.73	105,968.72	1	1
			6	53.4937	4,279.50	9,272.24	111,266.90	1	1
			7	54.8310	4,386.48	9,504.04	114,048.48	1	1
			8	56.1684	4,493.47	9,735.86	116,830.27	1	1
CSS1	Child Support Specialist I	GEN32	1	16.5826	1,326.61	2,874.32	34,491.81	0	1
			2	17.5177	1,401.42	3,036.40	36,436.82	0	1
			3	18.5344	1,482.75	3,212.63	38,551.55	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
CSS1	Child Support Specialist I	GEN32	4	19.5680	1,565.44	3,391.79	40,701.44	0	1
			5	20.6668	1,653.34	3,582.25	42,986.94	0	1
			6	21.8645	1,749.16	3,789.85	45,478.16	0	1
			7	22.4111	1,792.89	3,884.59	46,615.09	0	1
			8	22.9577	1,836.62	3,979.34	47,752.02	0	1
CSS2	Child Support Specialist II	GEN33	1	17.5177	1,401.42	3,036.40	36,436.82	0	1
			2	18.5344	1,482.75	3,212.63	38,551.55	0	1
			3	19.5680	1,565.44	3,391.79	40,701.44	0	1
			4	20.6668	1,653.34	3,582.25	42,986.94	0	1
			5	21.8645	1,749.16	3,789.85	45,478.16	0	1
			6	23.0781	1,846.25	4,000.20	48,002.45	0	1
			7	23.6551	1,892.41	4,100.22	49,202.61	0	1
			8	24.2320	1,938.56	4,200.21	50,402.56	0	1
CSS3	Child Support Specialist III	GEN34	1	18.5344	1,482.75	3,212.63	38,551.55	0	1
			2	19.5680	1,565.44	3,391.79	40,701.44	0	1
			3	20.6668	1,653.34	3,582.25	42,986.94	0	1
			4	21.8645	1,749.16	3,789.85	45,478.16	0	1
			5	23.0781	1,846.25	4,000.20	48,002.45	0	1
			6	24.3574	1,948.59	4,221.95	50,663.39	0	1
			7	24.9663	1,997.30	4,327.49	51,929.90	0	1
			8	25.5753	2,046.02	4,433.05	53,196.62	0	1
CSUS	Child Support Supervisor	SUP36	1	20.8325	1,666.60	3,610.97	43,331.60	0	1
			2	22.0400	1,763.20	3,820.27	45,843.20	0	1
			3	23.2815	1,862.52	4,035.46	48,425.52	0	1
			4	24.5550	1,964.40	4,256.20	51,074.40	0	1
			5	25.9102	2,072.82	4,491.10	53,893.22	0	1
			6	27.2818	2,182.54	4,728.85	56,746.14	0	1
			7	27.9638	2,237.10	4,847.06	58,164.70	0	1
			8	28.6459	2,291.67	4,965.29	59,583.47	0	1
CLSP	Clerical Specialist	GCL30	1	15.3358	1,226.86	2,658.21	31,898.46	0	1
			2	16.1623	1,292.98	2,801.47	33,617.58	0	1
			3	17.0563	1,364.50	2,956.43	35,477.10	0	1
			4	18.0177	1,441.42	3,123.07	37,476.82	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
CLSP	Clerical Specialist	GCL30	5	19.0645	1,525.16	3,304.51	39,654.16	0	1
			6	20.1274	1,610.19	3,488.75	41,864.99	0	1
			7	20.6306	1,650.45	3,575.97	42,911.65	0	1
			8	21.1338	1,690.70	3,663.19	43,958.30	0	1
CLLS	Clinical Lab Scientist	PRO41	1	27.3634	2,189.07	4,742.99	56,915.87	0	1
			2	28.8322	2,306.58	4,997.58	59,970.98	0	1
			3	30.4654	2,437.23	5,280.67	63,368.03	0	1
			4	32.0817	2,566.54	5,560.83	66,729.94	0	1
			5	33.5671	2,685.37	5,818.30	69,819.57	0	1
			6	35.2809	2,822.47	6,115.36	73,384.27	0	1
			7	36.1629	2,893.03	6,268.24	75,218.83	0	1
			8	37.0449	2,963.59	6,421.12	77,053.39	0	1
CRCO	Comm Resource Counselor	GEN32	1	16.5826	1,326.61	2,874.32	34,491.81	0	1
			2	17.5177	1,401.42	3,036.40	36,436.82	0	1
			3	18.5344	1,482.75	3,212.63	38,551.55	0	1
			4	19.5680	1,565.44	3,391.79	40,701.44	0	1
			5	20.6668	1,653.34	3,582.25	42,986.94	0	1
			6	21.8645	1,749.16	3,789.85	45,478.16	0	1
			7	22.4111	1,792.89	3,884.59	46,615.09	0	1
			8	22.9577	1,836.62	3,979.34	47,752.02	0	1
COMA	Communications Manager	MGT40	1	28.3527	2,268.22	4,914.47	58,973.62	1	1
			2	29.8744	2,389.95	5,178.23	62,138.75	1	1
			3	31.4868	2,518.94	5,457.71	65,492.54	1	1
			4	33.2648	2,661.18	5,765.90	69,190.78	1	1
			5	35.0326	2,802.61	6,072.32	72,867.81	1	1
			6	36.6460	2,931.68	6,351.97	76,223.68	1	1
			7	37.5622	3,004.98	6,510.78	78,129.38	1	1
			8	38.4783	3,078.26	6,669.57	80,034.86	1	1
COM1	Computer Operator I	GEN34	1	18.5344	1,482.75	3,212.63	38,551.55	0	1
			2	19.5680	1,565.44	3,391.79	40,701.44	0	1
			3	20.6668	1,653.34	3,582.25	42,986.94	0	1
			4	21.8645	1,749.16	3,789.85	45,478.16	0	1
			5	23.0781	1,846.25	4,000.20	48,002.45	0	1

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COM1	Computer Operator I	GEN34	6	24.3574	1,948.59	4,221.95	50,663.39	0	1
			7	24.9663	1,997.30	4,327.49	51,929.90	0	1
			8	25.5753	2,046.02	4,433.05	53,196.62	0	1
COM2	Computer Operator II	GEN36	1	20.6668	1,653.34	3,582.25	42,986.94	0	1
			2	21.8645	1,749.16	3,789.85	45,478.16	0	1
			3	23.0781	1,846.25	4,000.20	48,002.45	0	1
			4	24.3574	1,948.59	4,221.95	50,663.39	0	1
			5	25.6859	2,054.87	4,452.22	53,426.67	0	1
			6	27.0475	2,163.80	4,688.23	56,258.80	0	1
			7	27.7237	2,217.90	4,805.44	57,665.30	0	1
			8	28.3999	2,271.99	4,922.65	59,071.79	0	1
COFS	Correctional Food Service Supv	SUP31	1	15.8524	1,268.19	2,747.75	32,972.99	0	1
			2	16.7341	1,338.73	2,900.58	34,806.93	0	1
			3	17.6814	1,414.51	3,064.78	36,777.31	0	1
			4	18.6934	1,495.47	3,240.19	38,882.27	0	1
			5	19.7377	1,579.02	3,421.20	41,054.42	0	1
			6	20.8325	1,666.60	3,610.97	43,331.60	0	1
			7	21.3533	1,708.26	3,701.24	44,414.86	0	1
			8	21.8741	1,749.93	3,791.51	45,498.13	0	1
CLIE	Correctional Lieutenant	MLA42	1	32.2474	2,579.79	5,589.55	67,074.59	1	1
			2	33.9682	2,717.46	5,887.82	70,653.86	1	1
			3	35.9374	2,874.99	6,229.15	74,749.79	1	1
			4	37.7098	3,016.78	6,536.37	78,436.38	1	1
			5	39.6438	3,171.50	6,871.59	82,459.10	1	1
			6	41.6258	3,330.06	7,215.14	86,581.66	1	1
			7	43.7071	3,496.57	7,575.90	90,910.77	1	1
			8	45.8925	3,671.40	7,954.70	95,456.40	1	1
			9	46.8104	3,744.83	8,113.80	97,365.63	1	1
			10	47.7466	3,819.73	8,276.08	99,312.93	1	1
			11	48.7015	3,896.12	8,441.59	101,299.12	1	1
CORO	Correctional Officer	LAW35	1	19.4728	1,557.82	3,375.29	40,503.42	0	1
			2	20.5391	1,643.13	3,560.11	42,721.33	0	1
			3	21.7533	1,740.26	3,770.57	45,246.86	0	1

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CORO	Correctional Officer	LAW35	4	22.9506	1,836.05	3,978.10	47,737.25	0	1
			5	24.2133	1,937.06	4,196.97	50,363.66	0	1
			6	25.5433	2,043.46	4,427.51	53,130.06	0	1
			7	26.8205	2,145.64	4,648.89	55,786.64	0	1
			8	28.1615	2,252.92	4,881.33	58,575.92	0	1
			9	28.7247	2,297.98	4,978.95	59,747.38	0	1
			10	29.2992	2,343.94	5,078.53	60,942.34	0	1
			11	29.8852	2,390.82	5,180.10	62,161.22	0	1
COSE	Correctional Sergeant	LAW38	1	22.8067	1,824.54	3,953.16	47,437.94	0	1
			2	24.0615	1,924.92	4,170.66	50,047.92	0	1
			3	25.3823	2,030.58	4,399.60	52,795.18	0	1
			4	26.7350	2,138.80	4,634.07	55,608.80	0	1
			5	28.1697	2,253.58	4,882.75	58,592.98	0	1
			6	29.7675	2,381.40	5,159.70	61,916.40	0	1
			7	31.2559	2,500.47	5,417.69	65,012.27	0	1
			8	32.8187	2,625.50	5,688.58	68,262.90	0	1
			9	33.4751	2,678.01	5,802.35	69,628.21	0	1
			10	34.1446	2,731.57	5,918.40	71,020.77	0	1
			11	34.8275	2,786.20	6,036.77	72,441.20	0	1
CORS	Correctional Supervisor	LAW37	1	21.6163	1,729.30	3,746.83	44,961.90	0	1
			2	22.8067	1,824.54	3,953.16	47,437.94	0	1
			3	24.0615	1,924.92	4,170.66	50,047.92	0	1
			4	25.3822	2,030.58	4,399.58	52,794.98	0	1
			5	26.7350	2,138.80	4,634.07	55,608.80	0	1
			6	28.1697	2,253.58	4,882.75	58,592.98	0	1
			7	29.5782	2,366.26	5,126.89	61,522.66	0	1
			8	31.0571	2,484.57	5,383.23	64,598.77	0	1
			9	31.6782	2,534.26	5,490.89	65,890.66	0	1
			10	32.3118	2,584.94	5,600.71	67,208.54	0	1
			11	32.9580	2,636.64	5,712.72	68,552.64	0	1
COTE	Correctional Technician	LNS30	1	14.8153	1,185.22	2,567.99	30,815.82	0	1
			2	15.6473	1,251.78	2,712.20	32,546.38	0	1
			3	16.5136	1,321.09	2,862.36	34,348.29	0	1
			4	17.4145	1,393.16	3,018.51	36,222.16	0	1

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COTE	Correctional Technician	LNS30	5	18.4026	1,472.21	3,189.78	38,277.41	0	1
			6	19.4766	1,558.13	3,375.94	40,511.33	0	1
			7	20.4504	1,636.03	3,544.74	42,536.83	0	1
			8	21.4729	1,717.83	3,721.97	44,663.63	0	1
			9	21.9024	1,752.19	3,796.42	45,556.99	0	1
			10	22.3404	1,787.23	3,872.34	46,468.03	0	1
			11	22.7872	1,822.98	3,949.78	47,397.38	0	1
CAAO	County Admin Officer - CONTRCT	CAOSL	1	85.4115	6,832.92	14,804.66	177,655.92	1	1
COAS	County Assessor	ELASS	1	55.2713	4,421.70	9,580.36	114,964.30	1	1
			5	55.2713	4,421.70	9,580.36	114,964.30	1	1
			10	58.0349	4,642.79	10,059.38	120,712.59	1	1
			15	59.4166	4,753.33	10,298.88	123,586.53	1	1
			20	60.7984	4,863.87	10,538.39	126,460.67	1	1
COCL	County Clerk-Recorder	ELCLK	1	52.0766	4,166.13	9,026.61	108,319.33	1	1
			5	52.0766	4,166.13	9,026.61	108,319.33	1	1
			10	54.6804	4,374.43	9,477.94	113,735.23	1	1
			15	55.9823	4,478.58	9,703.60	116,443.18	1	1
			20	57.2843	4,582.74	9,929.28	119,151.34	1	1
COCO	County Counsel	MGT56	1	63.1198	5,049.58	10,940.77	131,289.18	1	1
			2	66.2409	5,299.27	11,481.76	137,781.07	1	1
			3	69.5323	5,562.58	12,052.27	144,627.18	1	1
			4	73.3019	5,864.15	12,705.66	152,467.95	1	1
			5	76.9342	6,154.74	13,335.26	160,023.14	1	1
			6	80.7809	6,462.47	14,002.02	168,024.27	1	1
			7	82.8004	6,624.03	14,352.07	172,224.83	1	1
			8	84.8199	6,785.59	14,702.12	176,425.39	1	1
COSU	County Supervisor	BDOSU	1	16.5727	1,325.82	2,872.60	34,471.22	1	1
CRIT	Criminal Intelligence Tech	GEN36	1	20.6668	1,653.34	3,582.25	42,986.94	0	1
			2	21.8645	1,749.16	3,789.85	45,478.16	0	1
			3	23.0781	1,846.25	4,000.20	48,002.45	0	1
			4	24.3574	1,948.59	4,221.95	50,663.39	0	1

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
CRIT	Criminal Intelligence Tech	GEN36	5	25.6859	2,054.87	4,452.22	53,426.67	0	1
			6	27.0475	2,163.80	4,688.23	56,258.80	0	1
			7	27.7237	2,217.90	4,805.44	57,665.30	0	1
			8	28.3999	2,271.99	4,922.65	59,071.79	0	1
CRII	Criminal Investigator	LAW40	1	25.3823	2,030.58	4,399.60	52,795.18	0	1
			2	26.7350	2,138.80	4,634.07	55,608.80	0	1
			3	28.1697	2,253.58	4,882.75	58,592.98	0	1
			4	29.7675	2,381.40	5,159.70	61,916.40	0	1
			5	31.3491	2,507.93	5,433.84	65,206.13	0	1
			6	32.9163	2,633.30	5,705.49	68,465.90	0	1
			7	34.5621	2,764.97	5,990.76	71,889.17	0	1
			8	36.2902	2,903.22	6,290.30	75,483.62	0	1
			9	37.0160	2,961.28	6,416.11	76,993.28	0	1
			10	37.7563	3,020.50	6,544.43	78,533.10	0	1
			11	38.5114	3,080.91	6,675.31	80,103.71	0	1
CRRE	Criminal Records Tech	LNS31	1	15.8561	1,268.49	2,748.39	32,980.69	0	1
			2	16.7205	1,337.64	2,898.22	34,778.64	0	1
			3	17.6685	1,413.48	3,062.54	36,750.48	0	1
			4	18.7006	1,496.05	3,241.44	38,897.25	0	1
			5	19.7486	1,579.89	3,423.09	41,077.09	0	1
			6	20.8298	1,666.38	3,610.50	43,325.98	0	1
			7	21.8713	1,749.70	3,791.03	45,492.30	0	1
			8	22.9649	1,837.19	3,980.58	47,766.99	0	1
			9	23.4242	1,873.94	4,060.20	48,722.34	0	1
			10	23.8927	1,911.42	4,141.40	49,696.82	0	1
			11	24.3706	1,949.65	4,224.24	50,690.85	0	1
CRIC	Crisis Counselor	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	0	1
			2	24.6367	1,970.94	4,270.36	51,244.34	0	1
			3	25.9756	2,078.05	4,502.44	54,029.25	0	1
			4	27.3634	2,189.07	4,742.99	56,915.87	0	1
			5	28.8322	2,306.58	4,997.58	59,970.98	0	1
			6	30.4654	2,437.23	5,280.67	63,368.03	0	1
			7	31.2270	2,498.16	5,412.68	64,952.16	0	1
			8	31.9887	2,559.10	5,544.71	66,536.50	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
CUST Custodian	GEN28	1	13.3180	1,065.44	2,308.45	27,701.44	0	1
		2	14.1055	1,128.44	2,444.95	29,339.44	0	1
		3	14.9097	1,192.78	2,584.35	31,012.18	0	1
		4	15.7134	1,257.07	2,723.66	32,683.87	0	1
		5	16.5826	1,326.61	2,874.32	34,491.81	0	1
		6	17.5177	1,401.42	3,036.40	36,436.82	0	1
		7	17.9556	1,436.45	3,112.30	37,347.65	0	1
		8	18.3936	1,471.49	3,188.22	38,258.69	0	1
DAEN Data Entry Operator	GCL27	1	12.9734	1,037.87	2,248.72	26,984.67	0	1
		2	13.6986	1,095.89	2,374.42	28,493.09	0	1
		3	14.5088	1,160.70	2,514.86	30,178.30	0	1
		4	15.3358	1,226.86	2,658.21	31,898.46	0	1
		5	16.1623	1,292.98	2,801.47	33,617.58	0	1
		6	17.0563	1,364.50	2,956.43	35,477.10	0	1
		7	17.4827	1,398.62	3,030.34	36,364.02	0	1
		8	17.9091	1,432.73	3,104.24	37,250.93	0	1
DACO Day Treatment Coordinator	SUP40	1	25.9102	2,072.82	4,491.10	53,893.22	0	1
		2	27.2818	2,182.54	4,728.85	56,746.14	0	1
		3	28.7507	2,300.06	4,983.46	59,801.46	0	1
		4	30.3831	2,430.65	5,266.40	63,196.85	0	1
		5	31.9840	2,558.72	5,543.89	66,526.72	0	1
		6	33.4693	2,677.54	5,801.35	69,616.14	0	1
		7	34.3060	2,744.48	5,946.37	71,356.48	0	1
		8	35.1428	2,811.42	6,091.42	73,097.02	0	1
DEAG Dep Agric Comm	MGT43	1	33.2648	2,661.18	5,765.90	69,190.78	1	1
		2	35.0326	2,802.61	6,072.32	72,867.81	1	1
		3	36.6460	2,931.68	6,351.97	76,223.68	1	1
		4	38.5299	3,082.39	6,678.52	80,142.19	1	1
		5	40.7270	3,258.16	7,059.35	84,712.16	1	1
		6	42.7425	3,419.40	7,408.70	88,904.40	1	1
		7	43.8111	3,504.89	7,593.92	91,127.09	1	1
		8	44.8796	3,590.37	7,779.13	93,349.57	1	1

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DEDC	Dep Director Child Suppt Serv	MGT45	1	36.6460	2,931.68	6,351.97	76,223.68	1	1
			2	38.5299	3,082.39	6,678.52	80,142.19	1	1
			3	40.7270	3,258.16	7,059.35	84,712.16	1	1
			4	42.7425	3,419.40	7,408.70	88,904.40	1	1
			5	44.9396	3,595.17	7,789.53	93,474.37	1	1
			6	47.2026	3,776.21	8,181.78	98,181.41	1	1
			7	48.3827	3,870.62	8,386.34	100,636.02	1	1
			8	49.5627	3,965.02	8,590.87	103,090.42	1	1
DDPA	Dep Director PW-Admn & Finance	MGT47	1	40.7270	3,258.16	7,059.35	84,712.16	1	1
			2	42.7425	3,419.40	7,408.70	88,904.40	1	1
			3	44.9396	3,595.17	7,789.53	93,474.37	1	1
			4	47.2026	3,776.21	8,181.78	98,181.41	1	1
			5	49.6536	3,972.29	8,606.62	103,279.49	1	1
			6	52.1308	4,170.46	9,036.01	108,432.06	1	1
			7	53.4341	4,274.73	9,261.91	111,142.93	1	1
			8	54.7373	4,378.98	9,487.80	113,853.58	1	1
DDPW	Dep Director PW-Water Resource	MGT49	1	44.9396	3,595.17	7,789.53	93,474.37	1	1
			2	47.2026	3,776.21	8,181.78	98,181.41	1	1
			3	49.6536	3,972.29	8,606.62	103,279.49	1	1
			4	52.1308	4,170.46	9,036.01	108,432.06	1	1
			5	54.7306	4,378.45	9,486.64	113,839.65	1	1
			6	57.5115	4,600.92	9,968.66	119,623.92	1	1
			7	58.9493	4,715.94	10,217.88	122,614.54	1	1
			8	60.3871	4,830.97	10,467.10	125,605.17	1	1
DEPU	Dep Pub Guardian-Conservator	GCL32	1	17.0563	1,364.50	2,956.43	35,477.10	0	1
			2	18.0177	1,441.42	3,123.07	37,476.82	0	1
			3	19.0645	1,525.16	3,304.51	39,654.16	0	1
			4	20.1274	1,610.19	3,488.75	41,864.99	0	1
			5	21.2576	1,700.61	3,684.65	44,215.81	0	1
			6	22.4888	1,799.10	3,898.06	46,776.70	0	1
			7	23.0510	1,844.08	3,995.51	47,946.08	0	1
			8	23.6132	1,889.06	4,092.96	49,115.46	0	1
DCPO	Deputy Chief Probation Officer	MGS45	1	37.3645	2,989.16	6,476.51	77,718.16	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
DCPO	Deputy Chief Probation Officer	MGS45	2	39.2853	3,142.82	6,809.45	81,713.42	1	1
			3	41.5255	3,322.04	7,197.75	86,373.04	1	1
			4	43.5804	3,486.43	7,553.94	90,647.23	1	1
			5	45.8208	3,665.66	7,942.27	95,307.26	1	1
			6	48.1283	3,850.26	8,342.24	100,106.86	1	1
			7	49.3315	3,946.52	8,550.79	102,609.52	1	1
			8	50.5347	4,042.78	8,759.35	105,112.18	1	1
			DCR1	Deputy Clerk-Recorder I	GCL29	1	14.5088	1,160.70	2,514.86
2	15.3358	1,226.86				2,658.21	31,898.46	0	1
3	16.1623	1,292.98				2,801.47	33,617.58	0	1
4	17.0563	1,364.50				2,956.43	35,477.10	0	1
5	18.0177	1,441.42				3,123.07	37,476.82	0	1
6	19.0645	1,525.16				3,304.51	39,654.16	0	1
7	19.5411	1,563.29				3,387.12	40,645.49	0	1
8	20.0177	1,601.42				3,469.74	41,636.82	0	1
DCR2	Deputy Clerk-Recorder II	GCL31	1	16.1623	1,292.98	2,801.47	33,617.58	0	1
			2	17.0563	1,364.50	2,956.43	35,477.10	0	1
			3	18.0177	1,441.42	3,123.07	37,476.82	0	1
			4	19.0645	1,525.16	3,304.51	39,654.16	0	1
			5	20.1274	1,610.19	3,488.75	41,864.99	0	1
			6	21.2576	1,700.61	3,684.65	44,215.81	0	1
			7	21.7890	1,743.12	3,776.76	45,321.12	0	1
			8	22.3205	1,785.64	3,868.89	46,426.64	0	1
DCR3	Deputy Clerk-Recorder III	GCL32	1	17.0563	1,364.50	2,956.43	35,477.10	0	1
			2	18.0177	1,441.42	3,123.07	37,476.82	0	1
			3	19.0645	1,525.16	3,304.51	39,654.16	0	1
			4	20.1274	1,610.19	3,488.75	41,864.99	0	1
			5	21.2576	1,700.61	3,684.65	44,215.81	0	1
			6	22.4888	1,799.10	3,898.06	46,776.70	0	1
			7	23.0510	1,844.08	3,995.51	47,946.08	0	1
			8	23.6132	1,889.06	4,092.96	49,115.46	0	1
DPCA	Deputy County Admin Officer	MGT49	1	44.9396	3,595.17	7,789.53	93,474.37	1	1
			2	47.2026	3,776.21	8,181.78	98,181.41	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
DPCA Deputy County Admin Officer	MGT49	3	49.6536	3,972.29	8,606.62	103,279.49	1	1
		4	52.1308	4,170.46	9,036.01	108,432.06	1	1
		5	54.7306	4,378.45	9,486.64	113,839.65	1	1
		6	57.5115	4,600.92	9,968.66	119,623.92	1	1
		7	58.9493	4,715.94	10,217.88	122,614.54	1	1
		8	60.3871	4,830.97	10,467.10	125,605.17	1	1
DEC1 Deputy County Counsel I	DCC44	1	35.0326	2,802.61	6,072.32	72,867.81	1	1
		2	36.6460	2,931.68	6,351.97	76,223.68	1	1
		3	38.5299	3,082.39	6,678.52	80,142.19	1	1
		4	40.7270	3,258.16	7,059.35	84,712.16	1	1
		5	42.7425	3,419.40	7,408.70	88,904.40	1	1
		6	44.9396	3,595.17	7,789.53	93,474.37	1	1
		7	46.0631	3,685.05	7,984.27	95,811.25	1	1
		8	47.1866	3,774.93	8,179.01	98,148.13	1	1
DEC2 Deputy County Counsel II	DCC46	1	38.5299	3,082.39	6,678.52	80,142.19	1	1
		2	40.7270	3,258.16	7,059.35	84,712.16	1	1
		3	42.7425	3,419.40	7,408.70	88,904.40	1	1
		4	44.9396	3,595.17	7,789.53	93,474.37	1	1
		5	47.2026	3,776.21	8,181.78	98,181.41	1	1
		6	49.6536	3,972.29	8,606.62	103,279.49	1	1
		7	50.8949	4,071.59	8,821.78	105,861.39	1	1
		8	52.1363	4,170.90	9,036.96	108,443.50	1	1
DEC3 Deputy County Counsel III	DCC48	1	42.7425	3,419.40	7,408.70	88,904.40	1	1
		2	44.9396	3,595.17	7,789.53	93,474.37	1	1
		3	47.2026	3,776.21	8,181.78	98,181.41	1	1
		4	49.6536	3,972.29	8,606.62	103,279.49	1	1
		5	52.1308	4,170.46	9,036.01	108,432.06	1	1
		6	54.7306	4,378.45	9,486.64	113,839.65	1	1
		7	56.0989	4,487.91	9,723.81	116,685.71	1	1
		8	57.4671	4,597.37	9,960.96	119,531.57	1	1
DEC4 Deputy County Counsel IV	DCC50	1	47.2026	3,776.21	8,181.78	98,181.41	1	1
		2	49.6536	3,972.29	8,606.62	103,279.49	1	1
		3	52.1308	4,170.46	9,036.01	108,432.06	1	1

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DEC4	Deputy County Counsel IV	DCC50	4	54.7306	4,378.45	9,486.64	113,839.65	1	1
			5	57.5115	4,600.92	9,968.66	119,623.92	1	1
			6	60.3740	4,829.92	10,464.83	125,577.92	1	1
			7	61.8834	4,950.67	10,726.46	128,717.47	1	1
			8	63.3927	5,071.42	10,988.07	131,856.82	1	1
DED1	Deputy D A I	PAT44	1	34.2332	2,738.66	5,933.76	71,205.06	1	1
			2	35.8096	2,864.77	6,207.00	74,483.97	1	1
			3	37.6506	3,012.05	6,526.10	78,313.25	1	1
			4	39.7976	3,183.81	6,898.25	82,779.01	1	1
			5	41.7671	3,341.37	7,239.63	86,875.57	1	1
			6	43.8554	3,508.43	7,601.60	91,219.23	1	1
			7	44.9518	3,596.14	7,791.65	93,499.74	1	1
			8	46.0482	3,683.86	7,981.69	95,780.26	1	1
DED2	Deputy D A II	PAT46	1	37.6506	3,012.05	6,526.10	78,313.25	1	1
			2	39.7976	3,183.81	6,898.25	82,779.01	1	1
			3	41.7671	3,341.37	7,239.63	86,875.57	1	1
			4	43.9142	3,513.14	7,611.80	91,341.54	1	1
			5	46.1097	3,688.78	7,992.35	95,908.18	1	1
			6	48.4153	3,873.22	8,391.99	100,703.82	1	1
			7	49.6257	3,970.06	8,601.79	103,221.46	1	1
			8	50.8361	4,066.89	8,811.59	105,739.09	1	1
DED3	Deputy D A III	PAT48	1	41.7671	3,341.37	7,239.63	86,875.57	1	1
			2	43.9142	3,513.14	7,611.80	91,341.54	1	1
			3	46.1255	3,690.04	7,995.09	95,941.04	1	1
			4	48.5205	3,881.64	8,410.22	100,922.64	1	1
			5	50.9465	4,075.72	8,830.73	105,968.72	1	1
			6	53.4937	4,279.50	9,272.24	111,266.90	1	1
			7	54.8310	4,386.48	9,504.04	114,048.48	1	1
			8	56.1684	4,493.47	9,735.86	116,830.27	1	1
DED4	Deputy D A IV	SAT50	1	47.0210	3,761.68	8,150.31	97,803.68	1	1
			2	49.4627	3,957.02	8,573.54	102,882.42	1	1
			3	51.9302	4,154.42	9,001.24	108,014.82	1	1
			4	54.5202	4,361.62	9,450.17	113,402.02	1	1

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DED4	Deputy D A IV	SAT50	5	57.2904	4,583.23	9,930.34	119,164.03	1	1
			6	60.1418	4,811.34	10,424.58	125,094.94	1	1
			7	61.6453	4,931.62	10,685.19	128,222.22	1	1
			8	63.1489	5,051.91	10,945.81	131,349.71	1	1
DDGS	Deputy Dir General Services	MGT48	1	42.7425	3,419.40	7,408.70	88,904.40	1	1
			2	44.9396	3,595.17	7,789.53	93,474.37	1	1
			3	47.2026	3,776.21	8,181.78	98,181.41	1	1
			4	49.6536	3,972.29	8,606.62	103,279.49	1	1
			5	52.1308	4,170.46	9,036.01	108,432.06	1	1
			6	54.7306	4,378.45	9,486.64	113,839.65	1	1
			7	56.0989	4,487.91	9,723.81	116,685.71	1	1
			8	57.4671	4,597.37	9,960.96	119,531.57	1	1
DDIT	Deputy Dir Info Technology	MGT48	1	42.7425	3,419.40	7,408.70	88,904.40	1	1
			2	44.9396	3,595.17	7,789.53	93,474.37	1	1
			3	47.2026	3,776.21	8,181.78	98,181.41	1	1
			4	49.6536	3,972.29	8,606.62	103,279.49	1	1
			5	52.1308	4,170.46	9,036.01	108,432.06	1	1
			6	54.7306	4,378.45	9,486.64	113,839.65	1	1
			7	56.0989	4,487.91	9,723.81	116,685.71	1	1
			8	57.4671	4,597.37	9,960.96	119,531.57	1	1
DDMC	Deputy Dir MH - Clinical Srv	MGT48	1	42.7425	3,419.40	7,408.70	88,904.40	1	1
			2	44.9396	3,595.17	7,789.53	93,474.37	1	1
			3	47.2026	3,776.21	8,181.78	98,181.41	1	1
			4	49.6536	3,972.29	8,606.62	103,279.49	1	1
			5	52.1308	4,170.46	9,036.01	108,432.06	1	1
			6	54.7306	4,378.45	9,486.64	113,839.65	1	1
			7	56.0989	4,487.91	9,723.81	116,685.71	1	1
			8	57.4671	4,597.37	9,960.96	119,531.57	1	1
DDMA	Deputy Director MH - Admin Srv	MGT47	1	40.7270	3,258.16	7,059.35	84,712.16	1	1
			2	42.7425	3,419.40	7,408.70	88,904.40	1	1
			3	44.9396	3,595.17	7,789.53	93,474.37	1	1
			4	47.2026	3,776.21	8,181.78	98,181.41	1	1
			5	49.6536	3,972.29	8,606.62	103,279.49	1	1

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DDMA	Deputy Director MH - Admin Srv	MGT47	6	52.1308	4,170.46	9,036.01	108,432.06	1	1
			7	53.4341	4,274.73	9,261.91	111,142.93	1	1
			8	54.7373	4,378.98	9,487.80	113,853.58	1	1
DEP1	Deputy Probation Officer I	PRS36	1	21.1027	1,688.22	3,657.80	43,893.62	0	1
			2	22.3222	1,785.78	3,869.18	46,430.18	0	1
			3	23.5758	1,886.06	4,086.47	49,037.66	0	1
			4	24.8781	1,990.25	4,312.20	51,746.45	0	1
			5	26.2303	2,098.42	4,546.59	54,559.02	0	1
			6	27.6314	2,210.51	4,789.44	57,473.31	0	1
			7	28.3222	2,265.78	4,909.18	58,910.18	0	1
			8	29.0130	2,321.04	5,028.92	60,347.04	0	1
DEP2	Deputy Probation Officer II	PRS38	1	23.5758	1,886.06	4,086.47	49,037.66	0	1
			2	24.8781	1,990.25	4,312.20	51,746.45	0	1
			3	26.2303	2,098.42	4,546.59	54,559.02	0	1
			4	27.6314	2,210.51	4,789.44	57,473.31	0	1
			5	29.1149	2,329.19	5,046.58	60,558.99	0	1
			6	30.7638	2,461.10	5,332.39	63,988.70	0	1
			7	31.5329	2,522.63	5,465.70	65,588.43	0	1
			8	32.3020	2,584.16	5,599.01	67,188.16	0	1
DEP3	Deputy Probation Officer III	PRS40	1	26.2303	2,098.42	4,546.59	54,559.02	0	1
			2	27.6314	2,210.51	4,789.44	57,473.31	0	1
			3	29.1149	2,329.19	5,046.58	60,558.99	0	1
			4	30.7638	2,461.10	5,332.39	63,988.70	0	1
			5	32.3020	2,584.16	5,599.01	67,188.16	0	1
			6	33.9173	2,713.38	5,879.00	70,547.98	0	1
			7	34.7652	2,781.22	6,025.97	72,311.62	0	1
			8	35.6132	2,849.06	6,172.96	74,075.46	0	1
DESH	Deputy Sheriff	LAW38	1	22.8067	1,824.54	3,953.16	47,437.94	0	1
			2	24.0615	1,924.92	4,170.66	50,047.92	0	1
			3	25.3823	2,030.58	4,399.60	52,795.18	0	1
			4	26.7350	2,138.80	4,634.07	55,608.80	0	1
			5	28.1697	2,253.58	4,882.75	58,592.98	0	1
			6	29.7675	2,381.40	5,159.70	61,916.40	0	1

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DESH	Deputy Sheriff	LAW38	7	31.2559	2,500.47	5,417.69	65,012.27	0	1
			8	32.8187	2,625.50	5,688.58	68,262.90	0	1
			9	33.4751	2,678.01	5,802.35	69,628.21	0	1
			10	34.1446	2,731.57	5,918.40	71,020.77	0	1
			11	34.8275	2,786.20	6,036.77	72,441.20	0	1
DCSS	Dir of Child Support Services	MGT51	1	49.6536	3,972.29	8,606.62	103,279.49	1	1
			2	52.1308	4,170.46	9,036.01	108,432.06	1	1
			3	54.7306	4,378.45	9,486.64	113,839.65	1	1
			4	57.5115	4,600.92	9,968.66	119,623.92	1	1
			5	60.3740	4,829.92	10,464.83	125,577.92	1	1
			6	63.1198	5,049.58	10,940.77	131,289.18	1	1
			7	64.6978	5,175.82	11,214.29	134,571.42	1	1
			8	66.2758	5,302.06	11,487.81	137,853.66	1	1
DICS	Dir of Community Services	MGT52	1	52.1308	4,170.46	9,036.01	108,432.06	1	1
			2	54.7306	4,378.45	9,486.64	113,839.65	1	1
			3	57.5115	4,600.92	9,968.66	119,623.92	1	1
			4	60.3740	4,829.92	10,464.83	125,577.92	1	1
			5	63.1198	5,049.58	10,940.77	131,289.18	1	1
			6	66.2409	5,299.27	11,481.76	137,781.07	1	1
			7	67.8969	5,431.75	11,768.80	141,225.55	1	1
			8	69.5529	5,564.23	12,055.84	144,670.03	1	1
DIHS	Dir of Human Services	MGT54	1	57.5115	4,600.92	9,968.66	119,623.92	1	1
			2	60.3740	4,829.92	10,464.83	125,577.92	1	1
			3	63.1198	5,049.58	10,940.77	131,289.18	1	1
			4	66.2409	5,299.27	11,481.76	137,781.07	1	1
			5	69.5323	5,562.58	12,052.27	144,627.18	1	1
			6	73.3019	5,864.15	12,705.66	152,467.95	1	1
			7	75.1344	6,010.75	13,023.30	156,279.55	1	1
			8	76.9670	6,157.36	13,340.95	160,091.36	1	1
DIIT	Dir of Information Technology	MGT51	1	49.6536	3,972.29	8,606.62	103,279.49	1	1
			2	52.1308	4,170.46	9,036.01	108,432.06	1	1
			3	54.7306	4,378.45	9,486.64	113,839.65	1	1
			4	57.5115	4,600.92	9,968.66	119,623.92	1	1

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DIIT	Dir of Information Technology	MGT51	5	60.3740	4,829.92	10,464.83	125,577.92	1	1
			6	63.1198	5,049.58	10,940.77	131,289.18	1	1
			7	64.6978	5,175.82	11,214.29	134,571.42	1	1
			8	66.2758	5,302.06	11,487.81	137,853.66	1	1
DILS	Dir of Library Services	MGT45	1	36.6460	2,931.68	6,351.97	76,223.68	1	1
			2	38.5299	3,082.39	6,678.52	80,142.19	1	1
			3	40.7270	3,258.16	7,059.35	84,712.16	1	1
			4	42.7425	3,419.40	7,408.70	88,904.40	1	1
			5	44.9396	3,595.17	7,789.53	93,474.37	1	1
			6	47.2026	3,776.21	8,181.78	98,181.41	1	1
			7	48.3827	3,870.62	8,386.34	100,636.02	1	1
			8	49.5627	3,965.02	8,590.87	103,090.42	1	1
DIPU	Dir of PH Nursing	MNU45	1	40.4502	3,236.02	7,011.37	84,136.42	1	3
			2	42.5299	3,402.39	7,371.85	88,462.19	1	3
			3	44.9546	3,596.37	7,792.13	93,505.57	1	3
			4	47.1795	3,774.36	8,177.78	98,133.36	1	3
			5	49.5385	3,963.08	8,586.67	103,040.08	1	3
			6	52.0152	4,161.22	9,015.97	108,191.62	1	3
			7	53.3156	4,265.25	9,241.37	110,896.45	1	3
			8	54.6160	4,369.28	9,466.77	113,601.28	1	3
DPHL	Dir of Public Health Lab	MGT46	1	38.5299	3,082.39	6,678.52	80,142.19	1	1
			2	40.7270	3,258.16	7,059.35	84,712.16	1	1
			3	42.7425	3,419.40	7,408.70	88,904.40	1	1
			4	44.9396	3,595.17	7,789.53	93,474.37	1	1
			5	47.2026	3,776.21	8,181.78	98,181.41	1	1
			6	49.6536	3,972.29	8,606.62	103,279.49	1	1
			7	50.8949	4,071.59	8,821.78	105,861.39	1	1
			8	52.1363	4,170.90	9,036.96	108,443.50	1	1
DIAT	District Attorney	ELDAT	1	70.2713	5,621.70	12,180.36	146,164.30	1	1
			5	70.2713	5,621.70	12,180.36	146,164.30	1	1
			10	73.7849	5,902.79	12,789.38	153,472.59	1	1
			15	75.5416	6,043.33	13,093.88	157,126.53	1	1
			20	77.2984	6,183.87	13,398.39	160,780.67	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
DIVC	Division Commander	MLA45	1	37.7098	3,016.78	6,536.37	78,436.38	1	1
			2	39.6438	3,171.50	6,871.59	82,459.10	1	1
			3	41.9005	3,352.04	7,262.75	87,153.04	1	1
			4	43.9957	3,519.66	7,625.92	91,511.06	1	1
			5	46.1952	3,695.62	8,007.17	96,086.02	1	1
			6	48.5051	3,880.41	8,407.55	100,890.61	1	1
			7	50.9304	4,074.43	8,827.94	105,935.23	1	1
			8	53.4769	4,278.15	9,269.33	111,231.95	1	1
			9	54.5464	4,363.71	9,454.71	113,456.51	1	1
			10	55.6373	4,450.98	9,643.80	115,725.58	1	1
			11	56.7500	4,540.00	9,836.67	118,040.00	1	1
DOVI	Domestic Violence Pgm Coord	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	0	1
			2	24.6367	1,970.94	4,270.36	51,244.34	0	1
			3	25.9756	2,078.05	4,502.44	54,029.25	0	1
			4	27.3634	2,189.07	4,742.99	56,915.87	0	1
			5	28.8322	2,306.58	4,997.58	59,970.98	0	1
			6	30.4654	2,437.23	5,280.67	63,368.03	0	1
			7	31.2270	2,498.16	5,412.68	64,952.16	0	1
			8	31.9887	2,559.10	5,544.71	66,536.50	0	1
ELC1	Elections Clerk I	GCL29	1	14.5088	1,160.70	2,514.86	30,178.30	0	1
			2	15.3358	1,226.86	2,658.21	31,898.46	0	1
			3	16.1623	1,292.98	2,801.47	33,617.58	0	1
			4	17.0563	1,364.50	2,956.43	35,477.10	0	1
			5	18.0177	1,441.42	3,123.07	37,476.82	0	1
			6	19.0645	1,525.16	3,304.51	39,654.16	0	1
			7	19.5411	1,563.29	3,387.12	40,645.49	0	1
			8	20.0177	1,601.42	3,469.74	41,636.82	0	1
ELC2	Elections Clerk II	GCL31	1	16.1623	1,292.98	2,801.47	33,617.58	0	1
			2	17.0563	1,364.50	2,956.43	35,477.10	0	1
			3	18.0177	1,441.42	3,123.07	37,476.82	0	1
			4	19.0645	1,525.16	3,304.51	39,654.16	0	1
			5	20.1274	1,610.19	3,488.75	41,864.99	0	1
			6	21.2576	1,700.61	3,684.65	44,215.81	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
ELC2	Elections Clerk II	GCL31	7	21.7890	1,743.12	3,776.76	45,321.12	0	1
			8	22.3205	1,785.64	3,868.89	46,426.64	0	1
EMOM	Emergency Operations Manager	MGT46	1	38.5299	3,082.39	6,678.52	80,142.19	1	1
			2	40.7270	3,258.16	7,059.35	84,712.16	1	1
			3	42.7425	3,419.40	7,408.70	88,904.40	1	1
			4	44.9396	3,595.17	7,789.53	93,474.37	1	1
			5	47.2026	3,776.21	8,181.78	98,181.41	1	1
			6	49.6536	3,972.29	8,606.62	103,279.49	1	1
			7	50.8949	4,071.59	8,821.78	105,861.39	1	1
			8	52.1363	4,170.90	9,036.96	108,443.50	1	1
ETSU	Employment & Trng Supervisor	SUP38	1	23.2815	1,862.52	4,035.46	48,425.52	0	1
			2	24.5550	1,964.40	4,256.20	51,074.40	0	1
			3	25.9102	2,072.82	4,491.10	53,893.22	0	1
			4	27.2818	2,182.54	4,728.85	56,746.14	0	1
			5	28.7507	2,300.06	4,983.46	59,801.46	0	1
			6	30.3831	2,430.65	5,266.40	63,196.85	0	1
			7	31.1427	2,491.42	5,398.07	64,776.82	0	1
			8	31.9023	2,552.18	5,529.73	66,356.78	0	1
ETW1	Employment & Trng Worker I	PRO32	1	16.7669	1,341.35	2,906.26	34,875.15	0	1
			2	17.7302	1,418.42	3,073.24	36,878.82	0	1
			3	18.7427	1,499.42	3,248.74	38,984.82	0	1
			4	19.7875	1,583.00	3,429.83	41,158.00	0	1
			5	20.8978	1,671.82	3,622.29	43,467.42	0	1
			6	22.0620	1,764.96	3,824.08	45,888.96	0	1
			7	22.6136	1,809.09	3,919.69	47,036.29	0	1
			8	23.1651	1,853.21	4,015.28	48,183.41	0	1
ETW2	Employment & Trng Worker II	PRO34	1	18.7427	1,499.42	3,248.74	38,984.82	0	1
			2	19.7875	1,583.00	3,429.83	41,158.00	0	1
			3	20.8978	1,671.82	3,622.29	43,467.42	0	1
			4	22.1053	1,768.42	3,831.59	45,979.02	0	1
			5	23.3468	1,867.74	4,046.78	48,561.34	0	1
			6	24.6367	1,970.94	4,270.36	51,244.34	0	1
			7	25.2526	2,020.21	4,377.12	52,525.41	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
ETW2	Employment & Trng Worker II	PRO34	8	25.8685	2,069.48	4,483.87	53,806.48	0	1
ETW3	Employment & Trng Worker III	PRO36	1	20.8978	1,671.82	3,622.29	43,467.42	0	1
			2	22.1053	1,768.42	3,831.59	45,979.02	0	1
			3	23.3468	1,867.74	4,046.78	48,561.34	0	1
			4	24.6367	1,970.94	4,270.36	51,244.34	0	1
			5	25.9756	2,078.05	4,502.44	54,029.25	0	1
			6	27.3634	2,189.07	4,742.99	56,915.87	0	1
			7	28.0475	2,243.80	4,861.57	58,338.80	0	1
			8	28.7316	2,298.53	4,980.14	59,761.73	0	1
ENAR	Engineer-Architect	PRO48	1	39.1512	3,132.10	6,786.21	81,434.50	1	3
			2	41.1588	3,292.70	7,134.19	85,610.30	1	3
			3	43.2331	3,458.65	7,493.74	89,924.85	1	3
			4	45.4696	3,637.57	7,881.40	94,576.77	1	3
			5	47.7432	3,819.46	8,275.49	99,305.86	1	3
			6	50.1303	4,010.42	8,689.25	104,271.02	1	3
			7	51.3836	4,110.69	8,906.49	106,877.89	1	3
			8	52.6368	4,210.94	9,123.71	109,484.54	1	3
ENAD	Engineering Aide	GEN33	1	17.5177	1,401.42	3,036.40	36,436.82	0	1
			2	18.5344	1,482.75	3,212.63	38,551.55	0	1
			3	19.5680	1,565.44	3,391.79	40,701.44	0	1
			4	20.6668	1,653.34	3,582.25	42,986.94	0	1
			5	21.8645	1,749.16	3,789.85	45,478.16	0	1
			6	23.0781	1,846.25	4,000.20	48,002.45	0	1
			7	23.6551	1,892.41	4,100.22	49,202.61	0	1
			8	24.2320	1,938.56	4,200.21	50,402.56	0	1
ENAI	Engineering Aide Trainee EH	GEN29	1	14.1055	1,128.44	2,444.95	29,339.44	0	1
			2	14.9097	1,192.78	2,584.35	31,012.18	0	1
			3	15.7134	1,257.07	2,723.66	32,683.87	0	1
			4	16.5826	1,326.61	2,874.32	34,491.81	0	1
			5	17.5177	1,401.42	3,036.40	36,436.82	0	1
			6	18.5344	1,482.75	3,212.63	38,551.55	0	1
			7	18.9978	1,519.82	3,292.95	39,515.42	0	1
			8	19.4611	1,556.89	3,373.26	40,479.09	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
ENT1	Engineering Technician I	GEN36	1	20.6668	1,653.34	3,582.25	42,986.94	0	1
		2	21.8645	1,749.16	3,789.85	45,478.16	0	1	
		3	23.0781	1,846.25	4,000.20	48,002.45	0	1	
		4	24.3574	1,948.59	4,221.95	50,663.39	0	1	
		5	25.6859	2,054.87	4,452.22	53,426.67	0	1	
		6	27.0475	2,163.80	4,688.23	56,258.80	0	1	
		7	27.7237	2,217.90	4,805.44	57,665.30	0	1	
		8	28.3999	2,271.99	4,922.65	59,071.79	0	1	
ENT2	Engineering Technician II	GEN38	1	23.0781	1,846.25	4,000.20	48,002.45	0	1
		2	24.3574	1,948.59	4,221.95	50,663.39	0	1	
		3	25.6859	2,054.87	4,452.22	53,426.67	0	1	
		4	27.0475	2,163.80	4,688.23	56,258.80	0	1	
		5	28.5073	2,280.58	4,941.27	59,295.18	0	1	
		6	29.9328	2,394.62	5,188.35	62,260.22	0	1	
		7	30.6811	2,454.49	5,318.06	63,816.69	0	1	
		8	31.4294	2,514.35	5,447.76	65,373.15	0	1	
ENDE	Engr Delineator	GEN35	1	19.5680	1,565.44	3,391.79	40,701.44	0	1
		2	20.6668	1,653.34	3,582.25	42,986.94	0	1	
		3	21.8645	1,749.16	3,789.85	45,478.16	0	1	
		4	23.0781	1,846.25	4,000.20	48,002.45	0	1	
		5	24.3574	1,948.59	4,221.95	50,663.39	0	1	
		6	25.6859	2,054.87	4,452.22	53,426.67	0	1	
		7	26.3280	2,106.24	4,563.52	54,762.24	0	1	
		8	26.9702	2,157.62	4,674.84	56,098.02	0	1	
EHS1	Env Health Specialist I	PRO36	1	20.8978	1,671.82	3,622.29	43,467.42	0	3
		2	22.1053	1,768.42	3,831.59	45,979.02	0	3	
		3	23.3468	1,867.74	4,046.78	48,561.34	0	3	
		4	24.6367	1,970.94	4,270.36	51,244.34	0	3	
		5	25.9756	2,078.05	4,502.44	54,029.25	0	3	
		6	27.3634	2,189.07	4,742.99	56,915.87	0	3	
		7	28.0475	2,243.80	4,861.57	58,338.80	0	3	
		8	28.7316	2,298.53	4,980.14	59,761.73	0	3	

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
EHS2	Env Health Specialist II	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	1	3
			2	24.6367	1,970.94	4,270.36	51,244.34	1	3
			3	25.9756	2,078.05	4,502.44	54,029.25	1	3
			4	27.3634	2,189.07	4,742.99	56,915.87	1	3
			5	28.8322	2,306.58	4,997.58	59,970.98	1	3
			6	30.4654	2,437.23	5,280.67	63,368.03	1	3
			7	31.2270	2,498.16	5,412.68	64,952.16	1	3
			8	31.9887	2,559.10	5,544.71	66,536.50	1	3
EHS3	Env Health Specialist III	PRO40	1	25.9756	2,078.05	4,502.44	54,029.25	1	3
			2	27.3634	2,189.07	4,742.99	56,915.87	1	3
			3	28.8322	2,306.58	4,997.58	59,970.98	1	3
			4	30.4654	2,437.23	5,280.67	63,368.03	1	3
			5	32.0817	2,566.54	5,560.83	66,729.94	1	3
			6	33.5671	2,685.37	5,818.30	69,819.57	1	3
			7	34.4063	2,752.50	5,963.76	71,565.10	1	3
			8	35.2455	2,819.64	6,109.22	73,310.64	1	3
ENHE	Environmental Health Aide	PRO33	1	17.7302	1,418.42	3,073.24	36,878.82	0	1
			2	18.7427	1,499.42	3,248.74	38,984.82	0	1
			3	19.7875	1,583.00	3,429.83	41,158.00	0	1
			4	20.8978	1,671.82	3,622.29	43,467.42	0	1
			5	22.1053	1,768.42	3,831.59	45,979.02	0	1
			6	23.3468	1,867.74	4,046.78	48,561.34	0	1
			7	23.9305	1,914.44	4,147.95	49,775.44	0	1
			8	24.5141	1,961.13	4,249.11	50,989.33	0	1
EHMA	Environmental Health Manager	MGT45	1	36.6460	2,931.68	6,351.97	76,223.68	1	1
			2	38.5299	3,082.39	6,678.52	80,142.19	1	1
			3	40.7270	3,258.16	7,059.35	84,712.16	1	1
			4	42.7425	3,419.40	7,408.70	88,904.40	1	1
			5	44.9396	3,595.17	7,789.53	93,474.37	1	1
			6	47.2026	3,776.21	8,181.78	98,181.41	1	1
			7	48.3827	3,870.62	8,386.34	100,636.02	1	1
			8	49.5627	3,965.02	8,590.87	103,090.42	1	1
EQMH	Equip Mech Helper	GEN30	1	14.9097	1,192.78	2,584.35	31,012.18	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
EQMH	Equip Mech Helper	GEN30	2	15.7134	1,257.07	2,723.66	32,683.87	0	1
			3	16.5826	1,326.61	2,874.32	34,491.81	0	1
			4	17.5177	1,401.42	3,036.40	36,436.82	0	1
			5	18.5344	1,482.75	3,212.63	38,551.55	0	1
			6	19.5680	1,565.44	3,391.79	40,701.44	0	1
			7	20.0572	1,604.58	3,476.58	41,718.98	0	1
			8	20.5464	1,643.71	3,561.38	42,736.51	0	1
		EQM1	Equipment Mechanic I	GEN31	1	15.7134	1,257.07	2,723.66	32,683.87
	2			16.5826	1,326.61	2,874.32	34,491.81	0	1
	3			17.5177	1,401.42	3,036.40	36,436.82	0	1
	4			18.5344	1,482.75	3,212.63	38,551.55	0	1
	5			19.5680	1,565.44	3,391.79	40,701.44	0	1
	6			20.6668	1,653.34	3,582.25	42,986.94	0	1
	7			21.1835	1,694.68	3,671.81	44,061.68	0	1
	8			21.7001	1,736.01	3,761.35	45,136.21	0	1
EQM2	Equipment Mechanic II	GEN33	1	17.5177	1,401.42	3,036.40	36,436.82	0	1
			2	18.5344	1,482.75	3,212.63	38,551.55	0	1
			3	19.5680	1,565.44	3,391.79	40,701.44	0	1
			4	20.6668	1,653.34	3,582.25	42,986.94	0	1
			5	21.8645	1,749.16	3,789.85	45,478.16	0	1
			6	23.0781	1,846.25	4,000.20	48,002.45	0	1
			7	23.6551	1,892.41	4,100.22	49,202.61	0	1
			8	24.2320	1,938.56	4,200.21	50,402.56	0	1
EVTE	Evidence Technician	LNS34	1	18.6793	1,494.34	3,237.75	38,852.94	0	1
			2	19.7258	1,578.06	3,419.14	41,029.66	0	1
			3	20.8061	1,664.49	3,606.39	43,276.69	0	1
			4	22.0360	1,762.88	3,819.57	45,834.88	0	1
			5	23.2496	1,859.97	4,029.93	48,359.17	0	1
			6	24.5287	1,962.30	4,251.64	51,019.70	0	1
			7	25.7551	2,060.41	4,464.22	53,570.61	0	1
			8	27.0429	2,163.43	4,687.44	56,249.23	0	1
			9	27.5838	2,206.70	4,781.19	57,374.30	0	1
			10	28.1355	2,250.84	4,876.82	58,521.84	0	1
			11	28.6982	2,295.86	4,974.36	59,692.26	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
EACB	Exec Asst/Asst Clerk of Board	CON37	1	24.2402	1,939.22	4,201.64	50,419.62	0	1
			2	25.4521	2,036.17	4,411.70	52,940.37	0	1
			3	26.7248	2,137.98	4,632.30	55,587.58	0	1
			4	28.0614	2,244.91	4,863.98	58,367.71	0	1
			5	29.4645	2,357.16	5,107.18	61,286.16	0	1
			6	30.9377	2,475.02	5,362.54	64,350.42	0	1
			7	31.7111	2,536.89	5,496.59	65,959.09	0	1
			8	32.4846	2,598.77	5,630.66	67,567.97	0	1
EXSC	Executive Secretary - C	CON34	1	20.7041	1,656.33	3,588.71	43,064.53	0	1
			2	21.8585	1,748.68	3,788.81	45,465.68	0	1
			3	23.0856	1,846.85	4,001.50	48,018.05	0	1
			4	24.2402	1,939.22	4,201.64	50,419.62	0	1
			5	25.4521	2,036.17	4,411.70	52,940.37	0	1
			6	26.7248	2,137.98	4,632.30	55,587.58	0	1
			7	27.3929	2,191.43	4,748.10	56,977.23	0	1
			8	28.0610	2,244.88	4,863.91	58,366.88	0	1
EXS1	Executive Secretary I	GCL33	1	18.0177	1,441.42	3,123.07	37,476.82	0	1
			2	19.0645	1,525.16	3,304.51	39,654.16	0	1
			3	20.1274	1,610.19	3,488.75	41,864.99	0	1
			4	21.2576	1,700.61	3,684.65	44,215.81	0	1
			5	22.4888	1,799.10	3,898.06	46,776.70	0	1
			6	23.7375	1,899.00	4,114.50	49,374.00	0	1
			7	24.3309	1,946.47	4,217.36	50,608.27	0	1
			8	24.9244	1,993.95	4,320.23	51,842.75	0	1
EXS2	Executive Secretary II	GCL35	1	20.1274	1,610.19	3,488.75	41,864.99	0	1
			2	21.2576	1,700.61	3,684.65	44,215.81	0	1
			3	22.4888	1,799.10	3,898.06	46,776.70	0	1
			4	23.7375	1,899.00	4,114.50	49,374.00	0	1
			5	24.9246	1,993.97	4,320.26	51,843.17	0	1
			6	26.1708	2,093.66	4,536.27	54,435.26	0	1
			7	26.8251	2,146.01	4,649.68	55,796.21	0	1
			8	27.4793	2,198.34	4,763.08	57,156.94	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
EX2L	Executive Secretary II - Law	LGC35	1	18.3618	1,468.94	3,182.71	38,192.54	0	1
			2	19.3927	1,551.42	3,361.40	40,336.82	0	1
			3	20.5160	1,641.28	3,556.11	42,673.28	0	1
			4	21.5416	1,723.33	3,733.88	44,806.53	0	1
			5	22.6187	1,809.50	3,920.58	47,046.90	0	1
			6	23.7497	1,899.98	4,116.62	49,399.38	0	1
			7	24.9372	1,994.98	4,322.45	51,869.38	0	1
			8	26.1841	2,094.73	4,538.58	54,462.93	0	1
			9	26.7078	2,136.62	4,629.35	55,552.22	0	1
			10	27.2420	2,179.36	4,721.95	56,663.36	0	1
			11	27.7868	2,222.94	4,816.38	57,796.54	0	1
FAPM	Facilities Project Manager	PRO42	1	28.8322	2,306.58	4,997.58	59,970.98	0	1
			2	30.4654	2,437.23	5,280.67	63,368.03	0	1
			3	32.0817	2,566.54	5,560.83	66,729.94	0	1
			4	33.5671	2,685.37	5,818.30	69,819.57	0	1
			5	35.2809	2,822.47	6,115.36	73,384.27	0	1
			6	37.3063	2,984.50	6,466.43	77,597.10	0	1
			7	38.2390	3,059.12	6,628.09	79,537.12	0	1
			8	39.1716	3,133.73	6,789.74	81,476.93	0	1
FAHE	Fair Hearing Officer	GCL35	1	20.1274	1,610.19	3,488.75	41,864.99	0	1
			2	21.2576	1,700.61	3,684.65	44,215.81	0	1
			3	22.4888	1,799.10	3,898.06	46,776.70	0	1
			4	23.7375	1,899.00	4,114.50	49,374.00	0	1
			5	24.9246	1,993.97	4,320.26	51,843.17	0	1
			6	26.1708	2,093.66	4,536.27	54,435.26	0	1
			7	26.8251	2,146.01	4,649.68	55,796.21	0	1
			8	27.4793	2,198.34	4,763.08	57,156.94	0	1
FIBC	Fire Battalion Chief	MGS44	1	35.7196	2,857.57	6,191.40	74,296.77	1	1
			2	37.3645	2,989.16	6,476.51	77,718.16	1	1
			3	39.2853	3,142.82	6,809.45	81,713.42	1	1
			4	41.5255	3,322.04	7,197.75	86,373.04	1	1
			5	43.5804	3,486.43	7,553.94	90,647.23	1	1
			6	45.8208	3,665.66	7,942.27	95,307.26	1	1
			7	46.9663	3,757.30	8,140.83	97,689.90	1	1

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<i>Code</i>	<i>Job Classification Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
FIBC	Fire Battalion Chief	MGS44	8	48.1118	3,848.94	8,339.38	100,072.54	1	1
FICP	Fire Captain	FIR39	1	16.0794	1,849.13	4,006.45	48,077.41	0	1
			2	16.9621	1,950.64	4,226.39	50,716.69	0	1
			3	17.8100	2,048.15	4,437.66	53,251.90	0	1
			4	18.7004	2,150.55	4,659.52	55,914.20	0	1
			5	19.6353	2,258.06	4,892.46	58,709.56	0	1
			6	20.6171	2,370.97	5,137.10	61,645.14	0	1
			7	21.6480	2,489.52	5,393.96	64,727.52	0	1
			8	22.7304	2,614.00	5,663.66	67,963.90	0	1
			9	23.1850	2,666.28	5,776.93	69,323.15	0	1
			10	23.6487	2,719.60	5,892.47	70,709.63	0	1
			11	24.1217	2,774.00	6,010.33	72,123.90	0	1
FIEN	Fire Engineer	FIR36	1	13.6392	1,568.51	3,398.43	40,781.21	0	1
			2	14.4454	1,661.22	3,599.31	43,191.75	0	1
			3	15.2408	1,752.69	3,797.50	45,569.99	0	1
			4	16.0794	1,849.13	4,006.45	48,077.41	0	1
			5	16.9621	1,950.64	4,226.39	50,716.69	0	1
			6	17.8100	2,048.15	4,437.66	53,251.90	0	1
			7	18.7005	2,150.56	4,659.54	55,914.51	0	1
			8	19.6355	2,258.08	4,892.51	58,710.16	0	1
			9	20.0282	2,303.24	4,990.36	59,884.32	0	1
			10	20.4288	2,349.31	5,090.18	61,082.11	0	1
			11	20.8374	2,396.30	5,191.99	62,303.83	0	1
FSMG	Fire Services Manager	MGS48	1	43.5804	3,486.43	7,553.94	90,647.23	1	1
			2	45.8208	3,665.66	7,942.27	95,307.26	1	1
			3	48.1283	3,850.26	8,342.24	100,106.86	1	1
			4	50.6273	4,050.18	8,775.40	105,304.78	1	1
			5	53.1529	4,252.23	9,213.17	110,558.03	1	1
			6	55.8040	4,464.32	9,672.69	116,072.32	1	1
			7	57.1991	4,575.93	9,914.51	118,974.13	1	1
			8	58.5942	4,687.54	10,156.33	121,875.94	1	1
FIFT	Firefighter	FIR34	1	12.2448	1,408.15	3,051.00	36,611.95	0	1
			2	12.9315	1,487.12	3,222.10	38,665.20	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>							
FIFT	FIR34	3	13.6392	1,568.51	3,398.43	40,781.21	0	1
		4	14.4454	1,661.22	3,599.31	43,191.75	0	1
		5	15.2408	1,752.69	3,797.50	45,569.99	0	1
		6	16.0794	1,849.13	4,006.45	48,077.41	0	1
		7	16.8834	1,941.59	4,206.78	50,481.37	0	1
		8	17.7276	2,038.67	4,417.13	53,005.52	0	1
		9	18.0822	2,079.45	4,505.48	54,065.78	0	1
		10	18.4438	2,121.04	4,595.58	55,146.96	0	1
		11	18.8127	2,163.46	4,687.50	56,249.99	0	1
FLMS	SUP39	1	24.5550	1,964.40	4,256.20	51,074.40	0	1
		2	25.9102	2,072.82	4,491.10	53,893.22	0	1
		3	27.2818	2,182.54	4,728.85	56,746.14	0	1
		4	28.7507	2,300.06	4,983.46	59,801.46	0	1
		5	30.3831	2,430.65	5,266.40	63,196.85	0	1
		6	31.9840	2,558.72	5,543.89	66,526.72	0	1
		7	32.7836	2,622.69	5,682.49	68,189.89	0	1
		8	33.5832	2,686.66	5,821.09	69,853.06	0	1
FOSW	GEN29	1	14.1055	1,128.44	2,444.95	29,339.44	0	1
		2	14.9097	1,192.78	2,584.35	31,012.18	0	1
		3	15.7134	1,257.07	2,723.66	32,683.87	0	1
		4	16.5826	1,326.61	2,874.32	34,491.81	0	1
		5	17.5177	1,401.42	3,036.40	36,436.82	0	1
		6	18.5344	1,482.75	3,212.63	38,551.55	0	1
		7	18.9978	1,519.82	3,292.95	39,515.42	0	1
		8	19.4611	1,556.89	3,373.26	40,479.09	0	1
FMH1	PRO43	1	30.4654	2,437.23	5,280.67	63,368.03	0	1
		2	32.0817	2,566.54	5,560.83	66,729.94	0	1
		3	33.5671	2,685.37	5,818.30	69,819.57	0	1
		4	35.2809	2,822.47	6,115.36	73,384.27	0	1
		5	37.3063	2,984.50	6,466.43	77,597.10	0	1
		6	39.1512	3,132.10	6,786.21	81,434.50	0	1
		7	40.1300	3,210.40	6,955.87	83,470.40	0	1
		8	41.1088	3,288.70	7,125.53	85,506.30	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
FMH2	Forensic Mental Hlth Spclst II	PRO44	1	32.0817	2,566.54	5,560.83	66,729.94	0	1
		2	33.5671	2,685.37	5,818.30	69,819.57	0	1	
		3	35.2809	2,822.47	6,115.36	73,384.27	0	1	
		4	37.3063	2,984.50	6,466.43	77,597.10	0	1	
		5	39.1512	3,132.10	6,786.21	81,434.50	0	1	
		6	41.1588	3,292.70	7,134.19	85,610.30	0	1	
		7	42.1878	3,375.02	7,312.55	87,750.62	0	1	
		8	43.2167	3,457.34	7,490.90	89,890.74	0	1	
GISA	Geographic Info Syst Analyst	PRO43	1	30.4654	2,437.23	5,280.67	63,368.03	0	1
		2	32.0817	2,566.54	5,560.83	66,729.94	0	1	
		3	33.5671	2,685.37	5,818.30	69,819.57	0	1	
		4	35.2809	2,822.47	6,115.36	73,384.27	0	1	
		5	37.3063	2,984.50	6,466.43	77,597.10	0	1	
		6	39.1512	3,132.10	6,786.21	81,434.50	0	1	
		7	40.1300	3,210.40	6,955.87	83,470.40	0	1	
		8	41.1088	3,288.70	7,125.53	85,506.30	0	1	
GIST	Geographic Info Systems Tech	PRO37	1	22.1053	1,768.42	3,831.59	45,979.02	0	1
		2	23.3468	1,867.74	4,046.78	48,561.34	0	1	
		3	24.6367	1,970.94	4,270.36	51,244.34	0	1	
		4	25.9756	2,078.05	4,502.44	54,029.25	0	1	
		5	27.3634	2,189.07	4,742.99	56,915.87	0	1	
		6	28.8322	2,306.58	4,997.58	59,970.98	0	1	
		7	29.5530	2,364.24	5,122.52	61,470.24	0	1	
		8	30.2738	2,421.90	5,247.46	62,969.50	0	1	
GRKE	Groundskeeper I	GEN31	1	15.7134	1,257.07	2,723.66	32,683.87	0	1
		2	16.5826	1,326.61	2,874.32	34,491.81	0	1	
		3	17.5177	1,401.42	3,036.40	36,436.82	0	1	
		4	18.5344	1,482.75	3,212.63	38,551.55	0	1	
		5	19.5680	1,565.44	3,391.79	40,701.44	0	1	
		6	20.6668	1,653.34	3,582.25	42,986.94	0	1	
		7	21.1835	1,694.68	3,671.81	44,061.68	0	1	
		8	21.7001	1,736.01	3,761.35	45,136.21	0	1	
GRK2	Groundskeeper II	GEN33	1	17.5177	1,401.42	3,036.40	36,436.82	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
GRK2	Groundskeeper II	GEN33	2	18.5344	1,482.75	3,212.63	38,551.55	0	1
			3	19.5680	1,565.44	3,391.79	40,701.44	0	1
			4	20.6668	1,653.34	3,582.25	42,986.94	0	1
			5	21.8645	1,749.16	3,789.85	45,478.16	0	1
			6	23.0781	1,846.25	4,000.20	48,002.45	0	1
			7	23.6551	1,892.41	4,100.22	49,202.61	0	1
			8	24.2320	1,938.56	4,200.21	50,402.56	0	1
			HZMS	Hazardous Materials Specialist	PRO40	1	25.9756	2,078.05	4,502.44
2	27.3634	2,189.07				4,742.99	56,915.87	1	1
3	28.8322	2,306.58				4,997.58	59,970.98	1	1
4	30.4654	2,437.23				5,280.67	63,368.03	1	1
5	32.0817	2,566.54				5,560.83	66,729.94	1	1
6	33.5671	2,685.37				5,818.30	69,819.57	1	1
7	34.4063	2,752.50				5,963.76	71,565.10	1	1
8	35.2455	2,819.64				6,109.22	73,310.64	1	1
HDNU	Head Nurse	SNU41	1	30.1139	2,409.11	5,219.74	62,636.91	1	3
			2	31.7351	2,538.81	5,500.75	66,009.01	1	3
			3	33.5378	2,683.02	5,813.22	69,758.62	1	3
			4	35.3042	2,824.34	6,119.40	73,432.74	1	3
			5	36.9437	2,955.50	6,403.58	76,842.90	1	3
			6	38.7908	3,103.26	6,723.74	80,684.86	1	3
			7	39.7606	3,180.85	6,891.84	82,702.05	1	3
			8	40.7303	3,258.42	7,059.92	84,719.02	1	3
HEPC	Health Education & Promo Coord	SUP40	1	25.9102	2,072.82	4,491.10	53,893.22	1	1
			2	27.2818	2,182.54	4,728.85	56,746.14	1	1
			3	28.7507	2,300.06	4,983.46	59,801.46	1	1
			4	30.3831	2,430.65	5,266.40	63,196.85	1	1
			5	31.9840	2,558.72	5,543.89	66,526.72	1	1
			6	33.4693	2,677.54	5,801.35	69,616.14	1	1
			7	34.3060	2,744.48	5,946.37	71,356.48	1	1
			8	35.1428	2,811.42	6,091.42	73,097.02	1	1
HEOF	Health Officer	MGT59	1	73.3019	5,864.15	12,705.66	152,467.95	1	1
			2	76.9342	6,154.74	13,335.26	160,023.14	1	1

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HEOF	Health Officer	MGT59	3	80.7809	6,462.47	14,002.02	168,024.27	1	1
			4	84.8201	6,785.61	14,702.15	176,425.81	1	1
			5	89.0610	7,124.88	15,437.24	185,246.88	1	1
			6	93.5141	7,481.13	16,209.11	194,509.33	1	1
			7	95.8520	7,668.16	16,614.35	199,372.16	1	1
			8	98.1898	7,855.18	17,019.57	204,234.78	1	1
HEPS	Health Program Specialist	PRO37	1	22.1053	1,768.42	3,831.59	45,979.02	0	1
			2	23.3468	1,867.74	4,046.78	48,561.34	0	1
			3	24.6367	1,970.94	4,270.36	51,244.34	0	1
			4	25.9756	2,078.05	4,502.44	54,029.25	0	1
			5	27.3634	2,189.07	4,742.99	56,915.87	0	1
			6	28.8322	2,306.58	4,997.58	59,970.98	0	1
			7	29.5530	2,364.24	5,122.52	61,470.24	0	1
			8	30.2738	2,421.90	5,247.46	62,969.50	0	1
HEEQ	Heavy Equip Mech	GEN35	1	19.5680	1,565.44	3,391.79	40,701.44	0	1
			2	20.6668	1,653.34	3,582.25	42,986.94	0	1
			3	21.8645	1,749.16	3,789.85	45,478.16	0	1
			4	23.0781	1,846.25	4,000.20	48,002.45	0	1
			5	24.3574	1,948.59	4,221.95	50,663.39	0	1
			6	25.6859	2,054.87	4,452.22	53,426.67	0	1
			7	26.3280	2,106.24	4,563.52	54,762.24	0	1
			8	26.9702	2,157.62	4,674.84	56,098.02	0	1
HOSU	Homemaker Supvr	SUP31	1	15.8524	1,268.19	2,747.75	32,972.99	0	1
			2	16.7341	1,338.73	2,900.58	34,806.93	0	1
			3	17.6814	1,414.51	3,064.78	36,777.31	0	1
			4	18.6934	1,495.47	3,240.19	38,882.27	0	1
			5	19.7377	1,579.02	3,421.20	41,054.42	0	1
			6	20.8325	1,666.60	3,610.97	43,331.60	0	1
			7	21.3533	1,708.26	3,701.24	44,414.86	0	1
			8	21.8741	1,749.93	3,791.51	45,498.13	0	1
HRDI	Human Resources Director	MGT51	1	49.6536	3,972.29	8,606.62	103,279.49	1	1
			2	52.1308	4,170.46	9,036.01	108,432.06	1	1
			3	54.7306	4,378.45	9,486.64	113,839.65	1	1

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HRDI	Human Resources Director	MGT51	4	57.5115	4,600.92	9,968.66	119,623.92	1	1
			5	60.3740	4,829.92	10,464.83	125,577.92	1	1
			6	63.1198	5,049.58	10,940.77	131,289.18	1	1
			7	64.6978	5,175.82	11,214.29	134,571.42	1	1
			8	66.2758	5,302.06	11,487.81	137,853.66	1	1
ISCM	Info Security & Compliance Mgr	MGT41	1	29.8744	2,389.95	5,178.23	62,138.75	1	1
			2	31.4868	2,518.94	5,457.71	65,492.54	1	1
			3	33.2648	2,661.18	5,765.90	69,190.78	1	1
			4	35.0326	2,802.61	6,072.32	72,867.81	1	1
			5	36.6460	2,931.68	6,351.97	76,223.68	1	1
			6	38.5299	3,082.39	6,678.52	80,142.19	1	1
			7	39.4931	3,159.45	6,845.47	82,145.65	1	1
			8	40.4564	3,236.51	7,012.44	84,149.31	1	1
ISC2	Info Systems Coordinator II	GEN36	1	20.6668	1,653.34	3,582.25	42,986.94	0	1
			2	21.8645	1,749.16	3,789.85	45,478.16	0	1
			3	23.0781	1,846.25	4,000.20	48,002.45	0	1
			4	24.3574	1,948.59	4,221.95	50,663.39	0	1
			5	25.6859	2,054.87	4,452.22	53,426.67	0	1
			6	27.0475	2,163.80	4,688.23	56,258.80	0	1
			7	27.7237	2,217.90	4,805.44	57,665.30	0	1
			8	28.3999	2,271.99	4,922.65	59,071.79	0	1
ITS1	Info Tech Support Spclst I	GEN36	1	20.6668	1,653.34	3,582.25	42,986.94	0	1
			2	21.8645	1,749.16	3,789.85	45,478.16	0	1
			3	23.0781	1,846.25	4,000.20	48,002.45	0	1
			4	24.3574	1,948.59	4,221.95	50,663.39	0	1
			5	25.6859	2,054.87	4,452.22	53,426.67	0	1
			6	27.0475	2,163.80	4,688.23	56,258.80	0	1
			7	27.7237	2,217.90	4,805.44	57,665.30	0	1
			8	28.3999	2,271.99	4,922.65	59,071.79	0	1
ITS2	Info Tech Support Spclst II	PRO39	1	24.6367	1,970.94	4,270.36	51,244.34	0	1
			2	25.9756	2,078.05	4,502.44	54,029.25	0	1
			3	27.3634	2,189.07	4,742.99	56,915.87	0	1
			4	28.8322	2,306.58	4,997.58	59,970.98	0	1

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ITS2	Info Tech Support Spclst II	PRO39	5	30.4654	2,437.23	5,280.67	63,368.03	0	1
			6	32.0817	2,566.54	5,560.83	66,729.94	0	1
			7	32.8837	2,630.70	5,699.84	68,398.10	0	1
			8	33.6858	2,694.86	5,838.87	70,066.46	0	1
ITS3	Info Tech Support Spclst III	PRO41	1	27.3634	2,189.07	4,742.99	56,915.87	0	1
			2	28.8322	2,306.58	4,997.58	59,970.98	0	1
			3	30.4654	2,437.23	5,280.67	63,368.03	0	1
			4	32.0817	2,566.54	5,560.83	66,729.94	0	1
			5	33.5671	2,685.37	5,818.30	69,819.57	0	1
			6	35.2809	2,822.47	6,115.36	73,384.27	0	1
			7	36.1629	2,893.03	6,268.24	75,218.83	0	1
			8	37.0449	2,963.59	6,421.12	77,053.39	0	1
INST	Information Systems Technician	GEN32	1	16.5826	1,326.61	2,874.32	34,491.81	0	1
			2	17.5177	1,401.42	3,036.40	36,436.82	0	1
			3	18.5344	1,482.75	3,212.63	38,551.55	0	1
			4	19.5680	1,565.44	3,391.79	40,701.44	0	1
			5	20.6668	1,653.34	3,582.25	42,986.94	0	1
			6	21.8645	1,749.16	3,789.85	45,478.16	0	1
			7	22.4111	1,792.89	3,884.59	46,615.09	0	1
			8	22.9577	1,836.62	3,979.34	47,752.02	0	1
INSS	Internet Systems Specialist	PRO44	1	32.0817	2,566.54	5,560.83	66,729.94	0	1
			2	33.5671	2,685.37	5,818.30	69,819.57	0	1
			3	35.2809	2,822.47	6,115.36	73,384.27	0	1
			4	37.3063	2,984.50	6,466.43	77,597.10	0	1
			5	39.1512	3,132.10	6,786.21	81,434.50	0	1
			6	41.1588	3,292.70	7,134.19	85,610.30	0	1
			7	42.1878	3,375.02	7,312.55	87,750.62	0	1
			8	43.2167	3,457.34	7,490.90	89,890.74	0	1
INC1	Intervention Counselor I	PRO35	1	19.7875	1,583.00	3,429.83	41,158.00	0	1
			2	20.8978	1,671.82	3,622.29	43,467.42	0	1
			3	22.1053	1,768.42	3,831.59	45,979.02	0	1
			4	23.3468	1,867.74	4,046.78	48,561.34	0	1
			5	24.6367	1,970.94	4,270.36	51,244.34	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
INC1	Intervention Counselor I	PRO35	6	25.9756	2,078.05	4,502.44	54,029.25	0	1
			7	26.6250	2,130.00	4,615.00	55,380.00	0	1
			8	27.2744	2,181.95	4,727.56	56,730.75	0	1
INC2	Intervention Counselor II	PRO37	1	22.1053	1,768.42	3,831.59	45,979.02	0	1
			2	23.3468	1,867.74	4,046.78	48,561.34	0	1
			3	24.6367	1,970.94	4,270.36	51,244.34	0	1
			4	25.9756	2,078.05	4,502.44	54,029.25	0	1
			5	27.3634	2,189.07	4,742.99	56,915.87	0	1
			6	28.8322	2,306.58	4,997.58	59,970.98	0	1
			7	29.5530	2,364.24	5,122.52	61,470.24	0	1
			8	30.2738	2,421.90	5,247.46	62,969.50	0	1
INAD	Investigative Aide	GEN35	1	19.5680	1,565.44	3,391.79	40,701.44	0	1
			2	20.6668	1,653.34	3,582.25	42,986.94	0	1
			3	21.8645	1,749.16	3,789.85	45,478.16	0	1
			4	23.0781	1,846.25	4,000.20	48,002.45	0	1
			5	24.3574	1,948.59	4,221.95	50,663.39	0	1
			6	25.6859	2,054.87	4,452.22	53,426.67	0	1
			7	26.3280	2,106.24	4,563.52	54,762.24	0	1
			8	26.9702	2,157.62	4,674.84	56,098.02	0	1
JNUM	Jail Nurse Manager	MNU44	1	38.6691	3,093.53	6,702.64	80,431.73	1	3
			2	40.4502	3,236.02	7,011.37	84,136.42	1	3
			3	42.5299	3,402.39	7,371.85	88,462.19	1	3
			4	44.9546	3,596.37	7,792.13	93,505.57	1	3
			5	47.1795	3,774.36	8,177.78	98,133.36	1	3
			6	49.5385	3,963.08	8,586.67	103,040.08	1	3
			7	50.7770	4,062.16	8,801.35	105,616.16	1	3
			8	52.0154	4,161.23	9,016.00	108,192.03	1	3
KEAS	Kennel Assistant	GEN25	1	11.3335	906.68	1,964.47	23,573.68	0	1
			2	11.9570	956.56	2,072.55	24,870.56	0	1
			3	12.6128	1,009.02	2,186.22	26,234.62	0	1
			4	13.3180	1,065.44	2,308.45	27,701.44	0	1
			5	14.1055	1,128.44	2,444.95	29,339.44	0	1
			6	14.9097	1,192.78	2,584.35	31,012.18	0	1

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
KEAS	Kennel Assistant	GEN25	7	15.2824	1,222.59	2,648.95	31,787.39	0	1
			8	15.6552	1,252.42	2,713.57	32,562.82	0	1
LABO	Laborer EH	GEN23	1	10.1858	814.86	1,765.54	21,186.46	0	1
			2	10.7429	859.43	1,862.10	22,345.23	0	1
			3	11.3335	906.68	1,964.47	23,573.68	0	1
			4	11.9570	956.56	2,072.55	24,870.56	0	1
			5	12.6128	1,009.02	2,186.22	26,234.62	0	1
			6	13.3180	1,065.44	2,308.45	27,701.44	0	1
			7	13.6510	1,092.08	2,366.17	28,394.08	0	1
			8	13.9839	1,118.71	2,423.88	29,086.51	0	1
LAWC	Law Clerk EH	GFRLC	1	13.3881	1,071.05	2,320.60	27,847.25	0	1
LECU	Lead Custodian	GEN31	1	15.7134	1,257.07	2,723.66	32,683.87	0	1
			2	16.5826	1,326.61	2,874.32	34,491.81	0	1
			3	17.5177	1,401.42	3,036.40	36,436.82	0	1
			4	18.5344	1,482.75	3,212.63	38,551.55	0	1
			5	19.5680	1,565.44	3,391.79	40,701.44	0	1
			6	20.6668	1,653.34	3,582.25	42,986.94	0	1
			7	21.1835	1,694.68	3,671.81	44,061.68	0	1
			8	21.7001	1,736.01	3,761.35	45,136.21	0	1
LEOS	Legal Office Supervisor	SCL36	1	21.4277	1,714.22	3,714.14	44,569.62	0	1
			2	22.6695	1,813.56	3,929.38	47,152.56	0	1
			3	23.9466	1,915.73	4,150.74	49,808.93	0	1
			4	25.2564	2,020.51	4,377.78	52,533.31	0	1
			5	26.6507	2,132.06	4,619.46	55,433.46	0	1
			6	27.9833	2,238.66	4,850.44	58,205.26	0	1
			7	28.6829	2,294.63	4,971.70	59,660.43	0	1
			8	29.3825	2,350.60	5,092.97	61,115.60	0	1
LES1	Legal Secretary I	GCL30	1	15.3358	1,226.86	2,658.21	31,898.46	0	1
			2	16.1623	1,292.98	2,801.47	33,617.58	0	1
			3	17.0563	1,364.50	2,956.43	35,477.10	0	1
			4	18.0177	1,441.42	3,123.07	37,476.82	0	1
			5	19.0645	1,525.16	3,304.51	39,654.16	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
LES1	Legal Secretary I	GCL30	6	20.1274	1,610.19	3,488.75	41,864.99	0	1
			7	20.6306	1,650.45	3,575.97	42,911.65	0	1
			8	21.1338	1,690.70	3,663.19	43,958.30	0	1
LE1C	Legal Secretary I-C	CON31	1	17.5521	1,404.17	3,042.36	36,508.37	0	1
			2	18.5237	1,481.90	3,210.78	38,529.30	0	1
			3	19.5677	1,565.42	3,391.74	40,700.82	0	1
			4	20.7041	1,656.33	3,588.71	43,064.53	0	1
			5	21.8585	1,748.68	3,788.81	45,465.68	0	1
			6	23.0872	1,846.98	4,001.78	48,021.38	0	1
			7	23.6644	1,893.15	4,101.83	49,221.95	0	1
			8	24.2416	1,939.33	4,201.88	50,422.53	0	1
LES2	Legal Secretary II	GCL32	1	17.0563	1,364.50	2,956.43	35,477.10	0	1
			2	18.0177	1,441.42	3,123.07	37,476.82	0	1
			3	19.0645	1,525.16	3,304.51	39,654.16	0	1
			4	20.1274	1,610.19	3,488.75	41,864.99	0	1
			5	21.2576	1,700.61	3,684.65	44,215.81	0	1
			6	22.4888	1,799.10	3,898.06	46,776.70	0	1
			7	23.0510	1,844.08	3,995.51	47,946.08	0	1
			8	23.6132	1,889.06	4,092.96	49,115.46	0	1
LE2C	Legal Secretary II-C	CON33	1	19.5677	1,565.42	3,391.74	40,700.82	0	1
			2	20.7041	1,656.33	3,588.71	43,064.53	0	1
			3	21.8585	1,748.68	3,788.81	45,465.68	0	1
			4	23.0856	1,846.85	4,001.50	48,018.05	0	1
			5	24.2402	1,939.22	4,201.64	50,419.62	0	1
			6	25.4521	2,036.17	4,411.70	52,940.37	0	1
			7	26.0884	2,087.07	4,521.99	54,263.87	0	1
			8	26.7247	2,137.98	4,632.28	55,587.38	0	1
LES3	Legal Secretary III	GCL34	1	19.0645	1,525.16	3,304.51	39,654.16	0	1
			2	20.1274	1,610.19	3,488.75	41,864.99	0	1
			3	21.2576	1,700.61	3,684.65	44,215.81	0	1
			4	22.4888	1,799.10	3,898.06	46,776.70	0	1
			5	23.7375	1,899.00	4,114.50	49,374.00	0	1
			6	24.9246	1,993.97	4,320.26	51,843.17	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
LES3	Legal Secretary III	GCL34	7	25.5477	2,043.82	4,428.27	53,139.22	0	1
			8	26.1708	2,093.66	4,536.27	54,435.26	0	1
LIA1	Library Assistant I	GCL27	1	12.9734	1,037.87	2,248.72	26,984.67	0	1
			2	13.6986	1,095.89	2,374.42	28,493.09	0	1
			3	14.5088	1,160.70	2,514.86	30,178.30	0	1
			4	15.3358	1,226.86	2,658.21	31,898.46	0	1
			5	16.1623	1,292.98	2,801.47	33,617.58	0	1
			6	17.0563	1,364.50	2,956.43	35,477.10	0	1
			7	17.4827	1,398.62	3,030.34	36,364.02	0	1
			8	17.9091	1,432.73	3,104.24	37,250.93	0	1
LIA2	Library Assistant II	GCL29	1	14.5088	1,160.70	2,514.86	30,178.30	0	1
			2	15.3358	1,226.86	2,658.21	31,898.46	0	1
			3	16.1623	1,292.98	2,801.47	33,617.58	0	1
			4	17.0563	1,364.50	2,956.43	35,477.10	0	1
			5	18.0177	1,441.42	3,123.07	37,476.82	0	1
			6	19.0645	1,525.16	3,304.51	39,654.16	0	1
			7	19.5411	1,563.29	3,387.12	40,645.49	0	1
			8	20.0177	1,601.42	3,469.74	41,636.82	0	1
LISC	Library Services Coordinator	PRO37	1	22.1053	1,768.42	3,831.59	45,979.02	1	1
			2	23.3468	1,867.74	4,046.78	48,561.34	1	1
			3	24.6367	1,970.94	4,270.36	51,244.34	1	1
			4	25.9756	2,078.05	4,502.44	54,029.25	1	1
			5	27.3634	2,189.07	4,742.99	56,915.87	1	1
			6	28.8322	2,306.58	4,997.58	59,970.98	1	1
			7	29.5530	2,364.24	5,122.52	61,470.24	1	1
			8	30.2738	2,421.90	5,247.46	62,969.50	1	1
LITE	Library Technician	GCL33	1	18.0177	1,441.42	3,123.07	37,476.82	0	1
			2	19.0645	1,525.16	3,304.51	39,654.16	0	1
			3	20.1274	1,610.19	3,488.75	41,864.99	0	1
			4	21.2576	1,700.61	3,684.65	44,215.81	0	1
			5	22.4888	1,799.10	3,898.06	46,776.70	0	1
			6	23.7375	1,899.00	4,114.50	49,374.00	0	1
			7	24.3309	1,946.47	4,217.36	50,608.27	0	1

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<i>Code</i>	<i>Job Classification Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
LITE	Library Technician	GCL33	8	24.9244	1,993.95	4,320.23	51,842.75	0	1
LIVN	Lic Voc Nurse	GNU34	1	20.9708	1,677.66	3,634.94	43,619.26	0	3
			2	22.1395	1,771.16	3,837.51	46,050.16	0	3
			3	23.2466	1,859.73	4,029.41	48,352.93	0	3
			4	24.4085	1,952.68	4,230.81	50,769.68	0	3
			5	25.6289	2,050.31	4,442.34	53,308.11	0	3
			6	26.9102	2,152.82	4,664.44	55,973.22	0	3
			7	27.5830	2,206.64	4,781.05	57,372.64	0	3
			8	28.2557	2,260.46	4,897.66	58,771.86	0	3
MAGR	Mapping/Graphics Technician	PRO34	1	18.7427	1,499.42	3,248.74	38,984.82	0	1
			2	19.7875	1,583.00	3,429.83	41,158.00	0	1
			3	20.8978	1,671.82	3,622.29	43,467.42	0	1
			4	22.1053	1,768.42	3,831.59	45,979.02	0	1
			5	23.3468	1,867.74	4,046.78	48,561.34	0	1
			6	24.6367	1,970.94	4,270.36	51,244.34	0	1
			7	25.2526	2,020.21	4,377.12	52,525.41	0	1
			8	25.8685	2,069.48	4,483.87	53,806.48	0	1
MATT	Mapping/Title Technician	PRO34	1	18.7427	1,499.42	3,248.74	38,984.82	0	1
			2	19.7875	1,583.00	3,429.83	41,158.00	0	1
			3	20.8978	1,671.82	3,622.29	43,467.42	0	1
			4	22.1053	1,768.42	3,831.59	45,979.02	0	1
			5	23.3468	1,867.74	4,046.78	48,561.34	0	1
			6	24.6367	1,970.94	4,270.36	51,244.34	0	1
			7	25.2526	2,020.21	4,377.12	52,525.41	0	1
			8	25.8685	2,069.48	4,483.87	53,806.48	0	1
MECL	Medical Clerk	GCL29	1	14.5088	1,160.70	2,514.86	30,178.30	0	1
			2	15.3358	1,226.86	2,658.21	31,898.46	0	1
			3	16.1623	1,292.98	2,801.47	33,617.58	0	1
			4	17.0563	1,364.50	2,956.43	35,477.10	0	1
			5	18.0177	1,441.42	3,123.07	37,476.82	0	1
			6	19.0645	1,525.16	3,304.51	39,654.16	0	1
			7	19.5411	1,563.29	3,387.12	40,645.49	0	1
			8	20.0177	1,601.42	3,469.74	41,636.82	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
MEFM Medical Fiscal Manager	MGT41	1	29.8744	2,389.95	5,178.23	62,138.75	1	1
		2	31.4868	2,518.94	5,457.71	65,492.54	1	1
		3	33.2648	2,661.18	5,765.90	69,190.78	1	1
		4	35.0326	2,802.61	6,072.32	72,867.81	1	1
		5	36.6460	2,931.68	6,351.97	76,223.68	1	1
		6	38.5299	3,082.39	6,678.52	80,142.19	1	1
		7	39.4931	3,159.45	6,845.47	82,145.65	1	1
		8	40.4564	3,236.51	7,012.44	84,149.31	1	1
MEOS Medical Office Supervisor	SCL35	1	20.3021	1,624.17	3,519.03	42,228.37	0	1
		2	21.4277	1,714.22	3,714.14	44,569.62	0	1
		3	22.6695	1,813.56	3,929.38	47,152.56	0	1
		4	23.9466	1,915.73	4,150.74	49,808.93	0	1
		5	25.2564	2,020.51	4,377.78	52,533.31	0	1
		6	26.6507	2,132.06	4,619.46	55,433.46	0	1
		7	27.3170	2,185.36	4,734.95	56,819.36	0	1
		8	27.9832	2,238.66	4,850.42	58,205.06	0	1
MERS Medical Records Supervisor	SCL33	1	18.1868	1,454.94	3,152.38	37,828.54	0	1
		2	19.2276	1,538.21	3,332.78	39,993.41	0	1
		3	20.3021	1,624.17	3,519.03	42,228.37	0	1
		4	21.4277	1,714.22	3,714.14	44,569.62	0	1
		5	22.6695	1,813.56	3,929.38	47,152.56	0	1
		6	23.9466	1,915.73	4,150.74	49,808.93	0	1
		7	24.5453	1,963.62	4,254.52	51,054.22	0	1
		8	25.1439	2,011.51	4,358.28	52,299.31	0	1
MESE Medical Secretary	GCL33	1	18.0177	1,441.42	3,123.07	37,476.82	0	1
		2	19.0645	1,525.16	3,304.51	39,654.16	0	1
		3	20.1274	1,610.19	3,488.75	41,864.99	0	1
		4	21.2576	1,700.61	3,684.65	44,215.81	0	1
		5	22.4888	1,799.10	3,898.06	46,776.70	0	1
		6	23.7375	1,899.00	4,114.50	49,374.00	0	1
		7	24.3309	1,946.47	4,217.36	50,608.27	0	1
		8	24.9244	1,993.95	4,320.23	51,842.75	0	1

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
MHPC	Mental Health Project Coord	GEN37	1	21.8645	1,749.16	3,789.85	45,478.16	0	1
			2	23.0781	1,846.25	4,000.20	48,002.45	0	1
			3	24.3574	1,948.59	4,221.95	50,663.39	0	1
			4	25.6859	2,054.87	4,452.22	53,426.67	0	1
			5	27.0475	2,163.80	4,688.23	56,258.80	0	1
			6	28.5073	2,280.58	4,941.27	59,295.18	0	1
			7	29.2200	2,337.60	5,064.80	60,777.60	0	1
			8	29.9327	2,394.62	5,188.34	62,260.02	0	1
MHRS	Mental Health Rehab Specialist	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	0	1
			2	24.6367	1,970.94	4,270.36	51,244.34	0	1
			3	25.9756	2,078.05	4,502.44	54,029.25	0	1
			4	27.3634	2,189.07	4,742.99	56,915.87	0	1
			5	28.8322	2,306.58	4,997.58	59,970.98	0	1
			6	30.4654	2,437.23	5,280.67	63,368.03	0	1
			7	31.2270	2,498.16	5,412.68	64,952.16	0	1
			8	31.9887	2,559.10	5,544.71	66,536.50	0	1
MHT1	Mental Health Therapist I	PRO40	1	25.9756	2,078.05	4,502.44	54,029.25	0	1
			2	27.3634	2,189.07	4,742.99	56,915.87	0	1
			3	28.8322	2,306.58	4,997.58	59,970.98	0	1
			4	30.4654	2,437.23	5,280.67	63,368.03	0	1
			5	32.0817	2,566.54	5,560.83	66,729.94	0	1
			6	33.5671	2,685.37	5,818.30	69,819.57	0	1
			7	34.4063	2,752.50	5,963.76	71,565.10	0	1
			8	35.2455	2,819.64	6,109.22	73,310.64	0	1
MHT2	Mental Health Therapist II	PRO42	1	28.8322	2,306.58	4,997.58	59,970.98	1	1
			2	30.4654	2,437.23	5,280.67	63,368.03	1	1
			3	32.0817	2,566.54	5,560.83	66,729.94	1	1
			4	33.5671	2,685.37	5,818.30	69,819.57	1	1
			5	35.2809	2,822.47	6,115.36	73,384.27	1	1
			6	37.3063	2,984.50	6,466.43	77,597.10	1	1
			7	38.2390	3,059.12	6,628.09	79,537.12	1	1
			8	39.1716	3,133.73	6,789.74	81,476.93	1	1
MHT3	Mental Health Therapist III	PRO44	1	32.0817	2,566.54	5,560.83	66,729.94	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
MHT3 Mental Health Therapist III	PRO44	2	33.5671	2,685.37	5,818.30	69,819.57	1	1
		3	35.2809	2,822.47	6,115.36	73,384.27	1	1
		4	37.3063	2,984.50	6,466.43	77,597.10	1	1
		5	39.1512	3,132.10	6,786.21	81,434.50	1	1
		6	41.1588	3,292.70	7,134.19	85,610.30	1	1
		7	42.1878	3,375.02	7,312.55	87,750.62	1	1
		8	43.2167	3,457.34	7,490.90	89,890.74	1	1
		MHW1 Mental Health Wkr I	GEN32	1	16.5826	1,326.61	2,874.32	34,491.81
2	17.5177			1,401.42	3,036.40	36,436.82	0	1
3	18.5344			1,482.75	3,212.63	38,551.55	0	1
4	19.5680			1,565.44	3,391.79	40,701.44	0	1
5	20.6668			1,653.34	3,582.25	42,986.94	0	1
6	21.8645			1,749.16	3,789.85	45,478.16	0	1
7	22.4111			1,792.89	3,884.59	46,615.09	0	1
8	22.9577			1,836.62	3,979.34	47,752.02	0	1
MHW2 Mental Health Wkr II	GEN34	1	18.5344	1,482.75	3,212.63	38,551.55	0	1
		2	19.5680	1,565.44	3,391.79	40,701.44	0	1
		3	20.6668	1,653.34	3,582.25	42,986.94	0	1
		4	21.8645	1,749.16	3,789.85	45,478.16	0	1
		5	23.0781	1,846.25	4,000.20	48,002.45	0	1
		6	24.3574	1,948.59	4,221.95	50,663.39	0	1
		7	24.9663	1,997.30	4,327.49	51,929.90	0	1
		8	25.5753	2,046.02	4,433.05	53,196.62	0	1
MUDR Museum Dir-Curator	MGT40	1	28.3527	2,268.22	4,914.47	58,973.62	1	1
		2	29.8744	2,389.95	5,178.23	62,138.75	1	1
		3	31.4868	2,518.94	5,457.71	65,492.54	1	1
		4	33.2648	2,661.18	5,765.90	69,190.78	1	1
		5	35.0326	2,802.61	6,072.32	72,867.81	1	1
		6	36.6460	2,931.68	6,351.97	76,223.68	1	1
		7	37.5622	3,004.98	6,510.78	78,129.38	1	1
		8	38.4783	3,078.26	6,669.57	80,034.86	1	1
MUSH Museum Helper EH	GEN23	1	10.1858	814.86	1,765.54	21,186.46	0	1
		2	10.7429	859.43	1,862.10	22,345.23	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>							
MUSH	GEN23	3	11.3335	906.68	1,964.47	23,573.68	0	1
		4	11.9570	956.56	2,072.55	24,870.56	0	1
		5	12.6128	1,009.02	2,186.22	26,234.62	0	1
		6	13.3180	1,065.44	2,308.45	27,701.44	0	1
		7	13.6510	1,092.08	2,366.17	28,394.08	0	1
		8	13.9839	1,118.71	2,423.88	29,086.51	0	1
NWA1	PRO42	1	28.8322	2,306.58	4,997.58	59,970.98	0	1
		2	30.4654	2,437.23	5,280.67	63,368.03	0	1
		3	32.0817	2,566.54	5,560.83	66,729.94	0	1
		4	33.5671	2,685.37	5,818.30	69,819.57	0	1
		5	35.2809	2,822.47	6,115.36	73,384.27	0	1
		6	37.3063	2,984.50	6,466.43	77,597.10	0	1
		7	38.2390	3,059.12	6,628.09	79,537.12	0	1
		8	39.1716	3,133.73	6,789.74	81,476.93	0	1
NWA2	PRO44	1	32.0817	2,566.54	5,560.83	66,729.94	0	1
		2	33.5671	2,685.37	5,818.30	69,819.57	0	1
		3	35.2809	2,822.47	6,115.36	73,384.27	0	1
		4	37.3063	2,984.50	6,466.43	77,597.10	0	1
		5	39.1512	3,132.10	6,786.21	81,434.50	0	1
		6	41.1588	3,292.70	7,134.19	85,610.30	0	1
		7	42.1878	3,375.02	7,312.55	87,750.62	0	1
		8	43.2167	3,457.34	7,490.90	89,890.74	0	1
NWAN	PRO47	1	37.3063	2,984.50	6,466.43	77,597.10	1	1
		2	39.1512	3,132.10	6,786.21	81,434.50	1	1
		3	41.1588	3,292.70	7,134.19	85,610.30	1	1
		4	43.2331	3,458.65	7,493.74	89,924.85	1	1
		5	45.4696	3,637.57	7,881.40	94,576.77	1	1
		6	47.7432	3,819.46	8,275.49	99,305.86	1	1
		7	48.9368	3,914.94	8,482.38	101,788.54	1	1
		8	50.1304	4,010.43	8,689.27	104,271.23	1	1
NUP1	PNU44	1	35.4121	2,832.97	6,138.10	73,657.17	1	3
		2	37.0515	2,964.12	6,422.26	77,067.12	1	3
		3	38.9443	3,115.54	6,750.35	81,004.14	1	3

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
NUP1	Nurse Practitioner I	PNU44	4	40.8913	3,271.30	7,087.83	85,053.90	1	3
			5	42.9361	3,434.89	7,442.26	89,307.09	1	3
			6	45.0827	3,606.62	7,814.34	93,772.02	1	3
			7	46.2098	3,696.78	8,009.70	96,116.38	1	3
			8	47.3368	3,786.94	8,205.05	98,460.54	1	3
NUP2	Nurse Practitioner II	PNU45	1	37.0515	2,964.12	6,422.26	77,067.12	1	3
			2	38.9443	3,115.54	6,750.35	81,004.14	1	3
			3	40.8913	3,271.30	7,087.83	85,053.90	1	3
			4	42.9361	3,434.89	7,442.26	89,307.09	1	3
			5	45.0827	3,606.62	7,814.34	93,772.02	1	3
			6	47.3368	3,786.94	8,205.05	98,460.54	1	3
			7	48.5202	3,881.62	8,410.17	100,922.02	1	3
			8	49.7036	3,976.29	8,615.29	103,383.49	1	3
NUAS	Nutritional Assistant	GCL29	1	14.5088	1,160.70	2,514.86	30,178.30	0	1
			2	15.3358	1,226.86	2,658.21	31,898.46	0	1
			3	16.1623	1,292.98	2,801.47	33,617.58	0	1
			4	17.0563	1,364.50	2,956.43	35,477.10	0	1
			5	18.0177	1,441.42	3,123.07	37,476.82	0	1
			6	19.0645	1,525.16	3,304.51	39,654.16	0	1
			7	19.5411	1,563.29	3,387.12	40,645.49	0	1
			8	20.0177	1,601.42	3,469.74	41,636.82	0	1
NUTR	Nutritionist	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	0	1
			2	24.6367	1,970.94	4,270.36	51,244.34	0	1
			3	25.9756	2,078.05	4,502.44	54,029.25	0	1
			4	27.3634	2,189.07	4,742.99	56,915.87	0	1
			5	28.8322	2,306.58	4,997.58	59,970.98	0	1
			6	30.4654	2,437.23	5,280.67	63,368.03	0	1
			7	31.2270	2,498.16	5,412.68	64,952.16	0	1
			8	31.9887	2,559.10	5,544.71	66,536.50	0	1
OFA1	Office Assistant I	GCL27	1	12.9734	1,037.87	2,248.72	26,984.67	0	1
			2	13.6986	1,095.89	2,374.42	28,493.09	0	1
			3	14.5088	1,160.70	2,514.86	30,178.30	0	1
			4	15.3358	1,226.86	2,658.21	31,898.46	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>							
OFA1 Office Assistant I	GCL27	5	16.1623	1,292.98	2,801.47	33,617.58	0	1
		6	17.0563	1,364.50	2,956.43	35,477.10	0	1
		7	17.4827	1,398.62	3,030.34	36,364.02	0	1
		8	17.9091	1,432.73	3,104.24	37,250.93	0	1
OA1C Office Assistant I - C	CON28	1	14.8773	1,190.18	2,578.73	30,944.78	0	1
		2	15.7564	1,260.51	2,731.11	32,773.31	0	1
		3	16.6552	1,332.42	2,886.90	34,642.82	0	1
		4	17.5521	1,404.17	3,042.36	36,508.37	0	1
		5	18.5237	1,481.90	3,210.78	38,529.30	0	1
		6	19.5677	1,565.42	3,391.74	40,700.82	0	1
		7	20.0569	1,604.55	3,476.53	41,718.35	0	1
		8	20.5461	1,643.69	3,561.32	42,735.89	0	1
OFA2 Office Assistant II	GCL28	1	13.6986	1,095.89	2,374.42	28,493.09	0	1
		2	14.5088	1,160.70	2,514.86	30,178.30	0	1
		3	15.3358	1,226.86	2,658.21	31,898.46	0	1
		4	16.1623	1,292.98	2,801.47	33,617.58	0	1
		5	17.0563	1,364.50	2,956.43	35,477.10	0	1
		6	18.0177	1,441.42	3,123.07	37,476.82	0	1
		7	18.4681	1,477.45	3,201.14	38,413.65	0	1
		8	18.9186	1,513.49	3,279.22	39,350.69	0	1
OA2C Office Assistant II - C	CON29	1	15.7564	1,260.51	2,731.11	32,773.31	0	1
		2	16.6552	1,332.42	2,886.90	34,642.82	0	1
		3	17.5521	1,404.17	3,042.36	36,508.37	0	1
		4	18.5237	1,481.90	3,210.78	38,529.30	0	1
		5	19.5677	1,565.42	3,391.74	40,700.82	0	1
		6	20.7041	1,656.33	3,588.71	43,064.53	0	1
		7	21.2217	1,697.74	3,678.43	44,141.14	0	1
		8	21.7393	1,739.14	3,768.15	45,217.74	0	1
OFA3 Office Assistant III	GCL30	1	15.3358	1,226.86	2,658.21	31,898.46	0	1
		2	16.1623	1,292.98	2,801.47	33,617.58	0	1
		3	17.0563	1,364.50	2,956.43	35,477.10	0	1
		4	18.0177	1,441.42	3,123.07	37,476.82	0	1
		5	19.0645	1,525.16	3,304.51	39,654.16	0	1

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OFA3	Office Assistant III	GCL30	6	20.1274	1,610.19	3,488.75	41,864.99	0	1
			7	20.6306	1,650.45	3,575.97	42,911.65	0	1
			8	21.1338	1,690.70	3,663.19	43,958.30	0	1
OA3C	Office Assistant III - C	CON30	1	16.6552	1,332.42	2,886.90	34,642.82	0	1
			2	17.5521	1,404.17	3,042.36	36,508.37	0	1
			3	18.5237	1,481.90	3,210.78	38,529.30	0	1
			4	19.5677	1,565.42	3,391.74	40,700.82	0	1
			5	20.7041	1,656.33	3,588.71	43,064.53	0	1
			6	21.8585	1,748.68	3,788.81	45,465.68	0	1
			7	22.4050	1,792.40	3,883.53	46,602.40	0	1
			8	22.9514	1,836.11	3,978.24	47,738.91	0	1
OAS1	Office Assistant Supervisor I	SCL32	1	17.2121	1,376.97	2,983.43	35,801.17	0	1
			2	18.1868	1,454.94	3,152.38	37,828.54	0	1
			3	19.2276	1,538.21	3,332.78	39,993.41	0	1
			4	20.3021	1,624.17	3,519.03	42,228.37	0	1
			5	21.4277	1,714.22	3,714.14	44,569.62	0	1
			6	22.6695	1,813.56	3,929.38	47,152.56	0	1
			7	23.2362	1,858.90	4,027.61	48,331.30	0	1
			8	23.8030	1,904.24	4,125.85	49,510.24	0	1
PALI	Patrol Lieutenant	MLA43	1	34.2367	2,738.94	5,934.36	71,212.34	1	1
			2	36.0526	2,884.21	6,249.12	74,989.41	1	1
			3	37.7098	3,016.78	6,536.37	78,436.38	1	1
			4	39.6438	3,171.50	6,871.59	82,459.10	1	1
			5	41.9005	3,352.04	7,262.75	87,153.04	1	1
			6	43.9957	3,519.66	7,625.92	91,511.06	1	1
			7	46.1955	3,695.64	8,007.22	96,086.64	1	1
			8	48.5053	3,880.42	8,407.59	100,891.02	1	1
			9	49.4754	3,958.03	8,575.74	102,908.83	1	1
			10	50.4649	4,037.19	8,747.25	104,966.99	1	1
			11	51.4742	4,117.94	8,922.20	107,066.34	1	1
PETE	Permit Technician	GEN34	1	18.5344	1,482.75	3,212.63	38,551.55	0	1
			2	19.5680	1,565.44	3,391.79	40,701.44	0	1
			3	20.6668	1,653.34	3,582.25	42,986.94	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
PETE	Permit Technician	GEN34	4	21.8645	1,749.16	3,789.85	45,478.16	0	1
			5	23.0781	1,846.25	4,000.20	48,002.45	0	1
			6	24.3574	1,948.59	4,221.95	50,663.39	0	1
			7	24.9663	1,997.30	4,327.49	51,929.90	0	1
			8	25.5753	2,046.02	4,433.05	53,196.62	0	1
PEA1	Personnel Analyst I	CON37	1	24.2402	1,939.22	4,201.64	50,419.62	0	1
			2	25.4521	2,036.17	4,411.70	52,940.37	0	1
			3	26.7248	2,137.98	4,632.30	55,587.58	0	1
			4	28.0614	2,244.91	4,863.98	58,367.71	0	1
			5	29.4645	2,357.16	5,107.18	61,286.16	0	1
			6	30.9377	2,475.02	5,362.54	64,350.42	0	1
			7	31.7111	2,536.89	5,496.59	65,959.09	0	1
			8	32.4846	2,598.77	5,630.66	67,567.97	0	1
PEA2	Personnel Analyst II	MGT40	1	28.3527	2,268.22	4,914.47	58,973.62	1	1
			2	29.8744	2,389.95	5,178.23	62,138.75	1	1
			3	31.4868	2,518.94	5,457.71	65,492.54	1	1
			4	33.2648	2,661.18	5,765.90	69,190.78	1	1
			5	35.0326	2,802.61	6,072.32	72,867.81	1	1
			6	36.6460	2,931.68	6,351.97	76,223.68	1	1
			7	37.5622	3,004.98	6,510.78	78,129.38	1	1
			8	38.4783	3,078.26	6,669.57	80,034.86	1	1
PEAS	Personnel Assistant	CON34	1	20.7041	1,656.33	3,588.71	43,064.53	0	1
			2	21.8585	1,748.68	3,788.81	45,465.68	0	1
			3	23.0856	1,846.85	4,001.50	48,018.05	0	1
			4	24.2402	1,939.22	4,201.64	50,419.62	0	1
			5	25.4521	2,036.17	4,411.70	52,940.37	0	1
			6	26.7248	2,137.98	4,632.30	55,587.58	0	1
			7	27.3929	2,191.43	4,748.10	56,977.23	0	1
			8	28.0610	2,244.88	4,863.91	58,366.88	0	1
PHAS	Physicians Asst Psychiatr	PNU41	1	30.2038	2,416.30	5,235.33	62,823.90	1	3
			2	31.8250	2,546.00	5,516.33	66,196.00	1	3
			3	33.6280	2,690.24	5,828.85	69,946.24	1	3
			4	35.4121	2,832.97	6,138.10	73,657.17	1	3

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
PHAS Physicians Asst Psychiatr	PNU41	5	37.0515	2,964.12	6,422.26	77,067.12	1	3
		6	38.9443	3,115.54	6,750.35	81,004.14	1	3
		7	39.9179	3,193.43	6,919.10	83,029.23	1	3
		8	40.8915	3,271.32	7,087.86	85,054.32	1	3
PLMA Planning Manager	MGT49	1	44.9396	3,595.17	7,789.53	93,474.37	1	1
		2	47.2026	3,776.21	8,181.78	98,181.41	1	1
		3	49.6536	3,972.29	8,606.62	103,279.49	1	1
		4	52.1308	4,170.46	9,036.01	108,432.06	1	1
		5	54.7306	4,378.45	9,486.64	113,839.65	1	1
		6	57.5115	4,600.92	9,968.66	119,623.92	1	1
		7	58.9493	4,715.94	10,217.88	122,614.54	1	1
		8	60.3871	4,830.97	10,467.10	125,605.17	1	1
PRSC Prevention Services Coordin	SUP42	1	28.7507	2,300.06	4,983.46	59,801.46	1	1
		2	30.3831	2,430.65	5,266.40	63,196.85	1	1
		3	31.9840	2,558.72	5,543.89	66,526.72	1	1
		4	33.4693	2,677.54	5,801.35	69,616.14	1	1
		5	35.1841	2,814.73	6,098.58	73,182.93	1	1
		6	37.1758	2,974.06	6,443.81	77,325.66	1	1
		7	38.1052	3,048.42	6,604.90	79,258.82	1	1
		8	39.0346	3,122.77	6,766.00	81,191.97	1	1
PRAN Principal Analyst	MGT46	1	38.5299	3,082.39	6,678.52	80,142.19	1	1
		2	40.7270	3,258.16	7,059.35	84,712.16	1	1
		3	42.7425	3,419.40	7,408.70	88,904.40	1	1
		4	44.9396	3,595.17	7,789.53	93,474.37	1	1
		5	47.2026	3,776.21	8,181.78	98,181.41	1	1
		6	49.6536	3,972.29	8,606.62	103,279.49	1	1
		7	50.8949	4,071.59	8,821.78	105,861.39	1	1
		8	52.1363	4,170.90	9,036.96	108,443.50	1	1
PRPL Principal Planner	MGT47	1	40.7270	3,258.16	7,059.35	84,712.16	1	3
		2	42.7425	3,419.40	7,408.70	88,904.40	1	3
		3	44.9396	3,595.17	7,789.53	93,474.37	1	3
		4	47.2026	3,776.21	8,181.78	98,181.41	1	3
		5	49.6536	3,972.29	8,606.62	103,279.49	1	3

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
PRPL	Principal Planner	MGT47	6	52.1308	4,170.46	9,036.01	108,432.06	1	3
			7	53.4341	4,274.73	9,261.91	111,142.93	1	3
			8	54.7373	4,378.98	9,487.80	113,853.58	1	3
PRRW	Principal Right of Way Agent	PFRPR	1	20.0000	1,600.00	3,466.67	41,600.00	1	1
PRAD	Probation Aide	GEN34	1	18.5344	1,482.75	3,212.63	38,551.55	0	1
			2	19.5680	1,565.44	3,391.79	40,701.44	0	1
			3	20.6668	1,653.34	3,582.25	42,986.94	0	1
			4	21.8645	1,749.16	3,789.85	45,478.16	0	1
			5	23.0781	1,846.25	4,000.20	48,002.45	0	1
			6	24.3574	1,948.59	4,221.95	50,663.39	0	1
			7	24.9663	1,997.30	4,327.49	51,929.90	0	1
			8	25.5753	2,046.02	4,433.05	53,196.62	0	1
PRCA	Procurement/Contract Analyst	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	0	1
			2	24.6367	1,970.94	4,270.36	51,244.34	0	1
			3	25.9756	2,078.05	4,502.44	54,029.25	0	1
			4	27.3634	2,189.07	4,742.99	56,915.87	0	1
			5	28.8322	2,306.58	4,997.58	59,970.98	0	1
			6	30.4654	2,437.23	5,280.67	63,368.03	0	1
			7	31.2270	2,498.16	5,412.68	64,952.16	0	1
			8	31.9887	2,559.10	5,544.71	66,536.50	0	1
PRMG	Program Manager	MGT45	1	36.6460	2,931.68	6,351.97	76,223.68	1	1
			2	38.5299	3,082.39	6,678.52	80,142.19	1	1
			3	40.7270	3,258.16	7,059.35	84,712.16	1	1
			4	42.7425	3,419.40	7,408.70	88,904.40	1	1
			5	44.9396	3,595.17	7,789.53	93,474.37	1	1
			6	47.2026	3,776.21	8,181.78	98,181.41	1	1
			7	48.3827	3,870.62	8,386.34	100,636.02	1	1
			8	49.5627	3,965.02	8,590.87	103,090.42	1	1
PRMF	Program Manager - Child & Fam	MGT45	1	36.6460	2,931.68	6,351.97	76,223.68	1	1
			2	38.5299	3,082.39	6,678.52	80,142.19	1	1
			3	40.7270	3,258.16	7,059.35	84,712.16	1	1
			4	42.7425	3,419.40	7,408.70	88,904.40	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
PRMF	Program Manager - Child & Fam	MGT45	5	44.9396	3,595.17	7,789.53	93,474.37	1	1
			6	47.2026	3,776.21	8,181.78	98,181.41	1	1
			7	48.3827	3,870.62	8,386.34	100,636.02	1	1
			8	49.5627	3,965.02	8,590.87	103,090.42	1	1
PRMC	Program Manager - CSOC	MGT45	1	36.6460	2,931.68	6,351.97	76,223.68	1	1
			2	38.5299	3,082.39	6,678.52	80,142.19	1	1
			3	40.7270	3,258.16	7,059.35	84,712.16	1	1
			4	42.7425	3,419.40	7,408.70	88,904.40	1	1
			5	44.9396	3,595.17	7,789.53	93,474.37	1	1
			6	47.2026	3,776.21	8,181.78	98,181.41	1	1
			7	48.3827	3,870.62	8,386.34	100,636.02	1	1
			8	49.5627	3,965.02	8,590.87	103,090.42	1	1
PRMA	Program Manager-Adult Services	MGT46	1	38.5299	3,082.39	6,678.52	80,142.19	1	1
			2	40.7270	3,258.16	7,059.35	84,712.16	1	1
			3	42.7425	3,419.40	7,408.70	88,904.40	1	1
			4	44.9396	3,595.17	7,789.53	93,474.37	1	1
			5	47.2026	3,776.21	8,181.78	98,181.41	1	1
			6	49.6536	3,972.29	8,606.62	103,279.49	1	1
			7	50.8949	4,071.59	8,821.78	105,861.39	1	1
			8	52.1363	4,170.90	9,036.96	108,443.50	1	1
PRMD	Program Manager-Alc&Drg Servs.	MGT45	1	36.6460	2,931.68	6,351.97	76,223.68	1	1
			2	38.5299	3,082.39	6,678.52	80,142.19	1	1
			3	40.7270	3,258.16	7,059.35	84,712.16	1	1
			4	42.7425	3,419.40	7,408.70	88,904.40	1	1
			5	44.9396	3,595.17	7,789.53	93,474.37	1	1
			6	47.2026	3,776.21	8,181.78	98,181.41	1	1
			7	48.3827	3,870.62	8,386.34	100,636.02	1	1
			8	49.5627	3,965.02	8,590.87	103,090.42	1	1
PRPH	Program Manager-Psych Health	MGT47	1	40.7270	3,258.16	7,059.35	84,712.16	1	1
			2	42.7425	3,419.40	7,408.70	88,904.40	1	1
			3	44.9396	3,595.17	7,789.53	93,474.37	1	1
			4	47.2026	3,776.21	8,181.78	98,181.41	1	1
			5	49.6536	3,972.29	8,606.62	103,279.49	1	1

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
PRPH	Program Manager-Psych Health	MGT47	6	52.1308	4,170.46	9,036.01	108,432.06	1	1
			7	53.4341	4,274.73	9,261.91	111,142.93	1	1
			8	54.7373	4,378.98	9,487.80	113,853.58	1	1
PRMY	Program Manager-Youth Services	MGT46	1	38.5299	3,082.39	6,678.52	80,142.19	1	1
			2	40.7270	3,258.16	7,059.35	84,712.16	1	1
			3	42.7425	3,419.40	7,408.70	88,904.40	1	1
			4	44.9396	3,595.17	7,789.53	93,474.37	1	1
			5	47.2026	3,776.21	8,181.78	98,181.41	1	1
			6	49.6536	3,972.29	8,606.62	103,279.49	1	1
			7	50.8949	4,071.59	8,821.78	105,861.39	1	1
			8	52.1363	4,170.90	9,036.96	108,443.50	1	1
PROP	Program Planner	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	0	1
			2	24.6367	1,970.94	4,270.36	51,244.34	0	1
			3	25.9756	2,078.05	4,502.44	54,029.25	0	1
			4	27.3634	2,189.07	4,742.99	56,915.87	0	1
			5	28.8322	2,306.58	4,997.58	59,970.98	0	1
			6	30.4654	2,437.23	5,280.67	63,368.03	0	1
			7	31.2270	2,498.16	5,412.68	64,952.16	0	1
			8	31.9887	2,559.10	5,544.71	66,536.50	0	1
PRA1	Programming Analyst I	PRO42	1	28.8322	2,306.58	4,997.58	59,970.98	0	1
			2	30.4654	2,437.23	5,280.67	63,368.03	0	1
			3	32.0817	2,566.54	5,560.83	66,729.94	0	1
			4	33.5671	2,685.37	5,818.30	69,819.57	0	1
			5	35.2809	2,822.47	6,115.36	73,384.27	0	1
			6	37.3063	2,984.50	6,466.43	77,597.10	0	1
			7	38.2390	3,059.12	6,628.09	79,537.12	0	1
			8	39.1716	3,133.73	6,789.74	81,476.93	0	1
PRA2	Programming Analyst II	PRO44	1	32.0817	2,566.54	5,560.83	66,729.94	1	1
			2	33.5671	2,685.37	5,818.30	69,819.57	1	1
			3	35.2809	2,822.47	6,115.36	73,384.27	1	1
			4	37.3063	2,984.50	6,466.43	77,597.10	1	1
			5	39.1512	3,132.10	6,786.21	81,434.50	1	1
			6	41.1588	3,292.70	7,134.19	85,610.30	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
PRA2	Programming Analyst II	PRO44	7	42.1878	3,375.02	7,312.55	87,750.62	1	1
			8	43.2167	3,457.34	7,490.90	89,890.74	1	1
PRA3	Programming Analyst III	PRO46	1	35.2809	2,822.47	6,115.36	73,384.27	1	1
			2	37.3063	2,984.50	6,466.43	77,597.10	1	1
			3	39.1512	3,132.10	6,786.21	81,434.50	1	1
			4	41.1588	3,292.70	7,134.19	85,610.30	1	1
			5	43.2331	3,458.65	7,493.74	89,924.85	1	1
			6	45.4696	3,637.57	7,881.40	94,576.77	1	1
			7	46.6063	3,728.50	8,078.43	96,941.10	1	1
			8	47.7431	3,819.45	8,275.47	99,305.65	1	1
PYES	Psychiatric Emergency Supv	SUP45	1	33.4693	2,677.54	5,801.35	69,616.14	1	1
			2	35.1841	2,814.73	6,098.58	73,182.93	1	1
			3	37.1758	2,974.06	6,443.81	77,325.66	1	1
			4	39.0368	3,122.94	6,766.38	81,196.54	1	1
			5	40.9886	3,279.09	7,104.69	85,256.29	1	1
			6	43.0376	3,443.01	7,459.85	89,518.21	1	1
			7	44.1135	3,529.08	7,646.34	91,756.08	1	1
			8	45.1895	3,615.16	7,832.85	93,994.16	1	1
PSLI	Psychiatric LVN	GNU36	1	23.2466	1,859.73	4,029.41	48,352.93	0	3
			2	24.4085	1,952.68	4,230.81	50,769.68	0	3
			3	25.6289	2,050.31	4,442.34	53,308.11	0	3
			4	26.9102	2,152.82	4,664.44	55,973.22	0	3
			5	28.2557	2,260.46	4,897.66	58,771.86	0	3
			6	29.6684	2,373.47	5,142.52	61,710.27	0	3
			7	30.4101	2,432.81	5,271.08	63,253.01	0	3
			8	31.1518	2,492.14	5,399.65	64,795.74	0	3
PSTE	Psychiatric Tech	GNU36	1	23.2466	1,859.73	4,029.41	48,352.93	0	3
			2	24.4085	1,952.68	4,230.81	50,769.68	0	3
			3	25.6289	2,050.31	4,442.34	53,308.11	0	3
			4	26.9102	2,152.82	4,664.44	55,973.22	0	3
			5	28.2557	2,260.46	4,897.66	58,771.86	0	3
			6	29.6684	2,373.47	5,142.52	61,710.27	0	3
			7	30.4101	2,432.81	5,271.08	63,253.01	0	3

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
PSTE	Psychiatric Tech	GNU36	8	31.1518	2,492.14	5,399.65	64,795.74	0	3
PULA	Pub Health Lab Tech	GEN31	1	15.7134	1,257.07	2,723.66	32,683.87	0	1
			2	16.5826	1,326.61	2,874.32	34,491.81	0	1
			3	17.5177	1,401.42	3,036.40	36,436.82	0	1
			4	18.5344	1,482.75	3,212.63	38,551.55	0	1
			5	19.5680	1,565.44	3,391.79	40,701.44	0	1
			6	20.6668	1,653.34	3,582.25	42,986.94	0	1
			7	21.1835	1,694.68	3,671.81	44,061.68	0	1
			8	21.7001	1,736.01	3,761.35	45,136.21	0	1
PAS1	Public Assist Specialist I	GCL31	1	16.1623	1,292.98	2,801.47	33,617.58	0	1
			2	17.0563	1,364.50	2,956.43	35,477.10	0	1
			3	18.0177	1,441.42	3,123.07	37,476.82	0	1
			4	19.0645	1,525.16	3,304.51	39,654.16	0	1
			5	20.1274	1,610.19	3,488.75	41,864.99	0	1
			6	21.2576	1,700.61	3,684.65	44,215.81	0	1
			7	21.7890	1,743.12	3,776.76	45,321.12	0	1
			8	22.3205	1,785.64	3,868.89	46,426.64	0	1
PAS2	Public Assist Specialist II	GCL33	1	18.0177	1,441.42	3,123.07	37,476.82	0	1
			2	19.0645	1,525.16	3,304.51	39,654.16	0	1
			3	20.1274	1,610.19	3,488.75	41,864.99	0	1
			4	21.2576	1,700.61	3,684.65	44,215.81	0	1
			5	22.4888	1,799.10	3,898.06	46,776.70	0	1
			6	23.7375	1,899.00	4,114.50	49,374.00	0	1
			7	24.3309	1,946.47	4,217.36	50,608.27	0	1
			8	24.9244	1,993.95	4,320.23	51,842.75	0	1
PAS3	Public Assist Specialist III	GCL34	1	19.0645	1,525.16	3,304.51	39,654.16	0	1
			2	20.1274	1,610.19	3,488.75	41,864.99	0	1
			3	21.2576	1,700.61	3,684.65	44,215.81	0	1
			4	22.4888	1,799.10	3,898.06	46,776.70	0	1
			5	23.7375	1,899.00	4,114.50	49,374.00	0	1
			6	24.9246	1,993.97	4,320.26	51,843.17	0	1
			7	25.5477	2,043.82	4,428.27	53,139.22	0	1
			8	26.1708	2,093.66	4,536.27	54,435.26	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
PASS	Public Assist Specialist Super	SCL37	1	22.6695	1,813.56	3,929.38	47,152.56	0	1
			2	23.9466	1,915.73	4,150.74	49,808.93	0	1
			3	25.2564	2,020.51	4,377.78	52,533.31	0	1
			4	26.6507	2,132.06	4,619.46	55,433.46	0	1
			5	27.9833	2,238.66	4,850.44	58,205.26	0	1
			6	29.3824	2,350.59	5,092.95	61,115.39	0	1
			7	30.1170	2,409.36	5,220.28	62,643.36	0	1
			8	30.8515	2,468.12	5,347.59	64,171.12	0	1
PUDE	Public Defender	MFR00	1	43.4076	3,472.61	7,523.98	90,287.81	1	1
PUGU	Public Guardian Conserv	MGT40	1	28.3527	2,268.22	4,914.47	58,973.62	1	1
			2	29.8744	2,389.95	5,178.23	62,138.75	1	1
			3	31.4868	2,518.94	5,457.71	65,492.54	1	1
			4	33.2648	2,661.18	5,765.90	69,190.78	1	1
			5	35.0326	2,802.61	6,072.32	72,867.81	1	1
			6	36.6460	2,931.68	6,351.97	76,223.68	1	1
			7	37.5622	3,004.98	6,510.78	78,129.38	1	1
			8	38.4783	3,078.26	6,669.57	80,034.86	1	1
PUHA	Public Health Aide	GEN28	1	13.3180	1,065.44	2,308.45	27,701.44	0	1
			2	14.1055	1,128.44	2,444.95	29,339.44	0	1
			3	14.9097	1,192.78	2,584.35	31,012.18	0	1
			4	15.7134	1,257.07	2,723.66	32,683.87	0	1
			5	16.5826	1,326.61	2,874.32	34,491.81	0	1
			6	17.5177	1,401.42	3,036.40	36,436.82	0	1
			7	17.9556	1,436.45	3,112.30	37,347.65	0	1
			8	18.3936	1,471.49	3,188.22	38,258.69	0	1
PHER	Public Health Emerg Resp Coord	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	0	1
			2	24.6367	1,970.94	4,270.36	51,244.34	0	1
			3	25.9756	2,078.05	4,502.44	54,029.25	0	1
			4	27.3634	2,189.07	4,742.99	56,915.87	0	1
			5	28.8322	2,306.58	4,997.58	59,970.98	0	1
			6	30.4654	2,437.23	5,280.67	63,368.03	0	1
			7	31.2270	2,498.16	5,412.68	64,952.16	0	1

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PHER	Public Health Emerg Resp Coord	PRO38	8	31.9887	2,559.10	5,544.71	66,536.50	0	1
PHEP	Public Health Epidemiologist	PRO43	1	30.4654	2,437.23	5,280.67	63,368.03	0	1
			2	32.0817	2,566.54	5,560.83	66,729.94	0	1
			3	33.5671	2,685.37	5,818.30	69,819.57	0	1
			4	35.2809	2,822.47	6,115.36	73,384.27	0	1
			5	37.3063	2,984.50	6,466.43	77,597.10	0	1
			6	39.1512	3,132.10	6,786.21	81,434.50	0	1
			7	40.1300	3,210.40	6,955.87	83,470.40	0	1
			8	41.1088	3,288.70	7,125.53	85,506.30	0	1
PUHM	Public Health Microbiologist	PRO41	1	27.3634	2,189.07	4,742.99	56,915.87	0	1
			2	28.8322	2,306.58	4,997.58	59,970.98	0	1
			3	30.4654	2,437.23	5,280.67	63,368.03	0	1
			4	32.0817	2,566.54	5,560.83	66,729.94	0	1
			5	33.5671	2,685.37	5,818.30	69,819.57	0	1
			6	35.2809	2,822.47	6,115.36	73,384.27	0	1
			7	36.1629	2,893.03	6,268.24	75,218.83	0	1
			8	37.0449	2,963.59	6,421.12	77,053.39	0	1
PUN1	Public Health Nurse I	PNU40	1	28.6719	2,293.75	4,969.80	59,637.55	0	3
			2	30.2038	2,416.30	5,235.33	62,823.90	0	3
			3	31.8250	2,546.00	5,516.33	66,196.00	0	3
			4	33.6280	2,690.24	5,828.85	69,946.24	0	3
			5	35.4121	2,832.97	6,138.10	73,657.17	0	3
			6	37.0515	2,964.12	6,422.26	77,067.12	0	3
			7	37.9778	3,038.22	6,582.82	78,993.82	0	3
			8	38.9041	3,112.33	6,743.38	80,920.53	0	3
PUN2	Public Health Nurse II	PNU41	1	30.2038	2,416.30	5,235.33	62,823.90	1	3
			2	31.8250	2,546.00	5,516.33	66,196.00	1	3
			3	33.6280	2,690.24	5,828.85	69,946.24	1	3
			4	35.4121	2,832.97	6,138.10	73,657.17	1	3
			5	37.0515	2,964.12	6,422.26	77,067.12	1	3
			6	38.9443	3,115.54	6,750.35	81,004.14	1	3
			7	39.9179	3,193.43	6,919.10	83,029.23	1	3
			8	40.8915	3,271.32	7,087.86	85,054.32	1	3

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
PUN3	Public Health Nurse III	PNU42	1	31.8250	2,546.00	5,516.33	66,196.00	1	3
			2	33.6280	2,690.24	5,828.85	69,946.24	1	3
			3	35.4121	2,832.97	6,138.10	73,657.17	1	3
			4	37.0515	2,964.12	6,422.26	77,067.12	1	3
			5	38.9443	3,115.54	6,750.35	81,004.14	1	3
			6	40.8913	3,271.30	7,087.83	85,053.90	1	3
			7	41.9136	3,353.09	7,265.02	87,180.29	1	3
			8	42.9359	3,434.87	7,442.22	89,306.67	1	3
PUIO	Public Information Officer	MGT43	1	33.2648	2,661.18	5,765.90	69,190.78	1	1
			2	35.0326	2,802.61	6,072.32	72,867.81	1	1
			3	36.6460	2,931.68	6,351.97	76,223.68	1	1
			4	38.5299	3,082.39	6,678.52	80,142.19	1	1
			5	40.7270	3,258.16	7,059.35	84,712.16	1	1
			6	42.7425	3,419.40	7,408.70	88,904.40	1	1
			7	43.8111	3,504.89	7,593.92	91,127.09	1	1
			8	44.8796	3,590.37	7,779.13	93,349.57	1	1
PUS1	Public Safety Dispatcher I	LNS33	1	17.4296	1,394.37	3,021.13	36,253.57	0	1
			2	18.4475	1,475.80	3,197.57	38,370.80	0	1
			3	19.4815	1,558.52	3,376.79	40,521.52	0	1
			4	20.5481	1,643.85	3,561.67	42,740.05	0	1
			5	21.7631	1,741.05	3,772.27	45,267.25	0	1
			6	22.8514	1,828.11	3,960.91	47,530.91	0	1
			7	23.9940	1,919.52	4,158.96	49,907.52	0	1
			8	25.1937	2,015.50	4,366.91	52,402.90	0	1
			9	25.6976	2,055.81	4,454.25	53,451.01	0	1
			10	26.2116	2,096.93	4,543.34	54,520.13	0	1
			11	26.7358	2,138.86	4,634.21	55,610.46	0	1
PUS2	Public Safety Dispatcher II	LNS35	1	19.8510	1,588.08	3,440.84	41,290.08	0	1
			2	20.9379	1,675.03	3,629.24	43,550.83	0	1
			3	22.1757	1,774.06	3,843.79	46,125.46	0	1
			4	23.3963	1,871.70	4,055.36	48,664.30	0	1
			5	24.6835	1,974.68	4,278.47	51,341.68	0	1
			6	26.0393	2,083.14	4,513.48	54,161.74	0	1

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PUS2	Public Safety Dispatcher II	LNS35	7	27.3413	2,187.30	4,739.16	56,869.90	0	1
			8	28.7084	2,296.67	4,976.12	59,713.47	0	1
			9	29.2826	2,342.61	5,075.65	60,907.81	0	1
			10	29.8683	2,389.46	5,177.17	62,126.06	0	1
			11	30.4657	2,437.26	5,280.72	63,368.66	0	1
PWDI	Public Works Director	MGT55	1	60.3740	4,829.92	10,464.83	125,577.92	1	3
			2	63.1198	5,049.58	10,940.77	131,289.18	1	3
			3	66.2409	5,299.27	11,481.76	137,781.07	1	3
			4	69.5323	5,562.58	12,052.27	144,627.18	1	3
			5	73.3019	5,864.15	12,705.66	152,467.95	1	3
			6	76.9342	6,154.74	13,335.26	160,023.14	1	3
			7	78.8576	6,308.61	13,668.65	164,023.81	1	3
			8	80.7809	6,462.47	14,002.02	168,024.27	1	3
PWE1	Public Works Engineer I	PRO42	1	28.8322	2,306.58	4,997.58	59,970.98	0	1
			2	30.4654	2,437.23	5,280.67	63,368.03	0	1
			3	32.0817	2,566.54	5,560.83	66,729.94	0	1
			4	33.5671	2,685.37	5,818.30	69,819.57	0	1
			5	35.2809	2,822.47	6,115.36	73,384.27	0	1
			6	37.3063	2,984.50	6,466.43	77,597.10	0	1
			7	38.2390	3,059.12	6,628.09	79,537.12	0	1
			8	39.1716	3,133.73	6,789.74	81,476.93	0	1
PWE2	Public Works Engineer II	PRO44	1	32.0817	2,566.54	5,560.83	66,729.94	0	1
			2	33.5671	2,685.37	5,818.30	69,819.57	0	1
			3	35.2809	2,822.47	6,115.36	73,384.27	0	1
			4	37.3063	2,984.50	6,466.43	77,597.10	0	1
			5	39.1512	3,132.10	6,786.21	81,434.50	0	1
			6	41.1588	3,292.70	7,134.19	85,610.30	0	1
			7	42.1878	3,375.02	7,312.55	87,750.62	0	1
			8	43.2167	3,457.34	7,490.90	89,890.74	0	1
PWE0	Public Works Equip Operator	GEN35	1	19.5680	1,565.44	3,391.79	40,701.44	0	1
			2	20.6668	1,653.34	3,582.25	42,986.94	0	1
			3	21.8645	1,749.16	3,789.85	45,478.16	0	1
			4	23.0781	1,846.25	4,000.20	48,002.45	0	1

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PWEO	Public Works Equip Operator	GEN35	5	24.3574	1,948.59	4,221.95	50,663.39	0	1
			6	25.6859	2,054.87	4,452.22	53,426.67	0	1
			7	26.3280	2,106.24	4,563.52	54,762.24	0	1
			8	26.9702	2,157.62	4,674.84	56,098.02	0	1
PWLM	Public Works Lead Maint Worker	GEN36	1	20.6668	1,653.34	3,582.25	42,986.94	0	1
			2	21.8645	1,749.16	3,789.85	45,478.16	0	1
			3	23.0781	1,846.25	4,000.20	48,002.45	0	1
			4	24.3574	1,948.59	4,221.95	50,663.39	0	1
			5	25.6859	2,054.87	4,452.22	53,426.67	0	1
			6	27.0475	2,163.80	4,688.23	56,258.80	0	1
			7	27.7237	2,217.90	4,805.44	57,665.30	0	1
			8	28.3999	2,271.99	4,922.65	59,071.79	0	1
PWS1	Public Works Maint Super I	SUP37	1	22.0400	1,763.20	3,820.27	45,843.20	0	1
			2	23.2815	1,862.52	4,035.46	48,425.52	0	1
			3	24.5550	1,964.40	4,256.20	51,074.40	0	1
			4	25.9102	2,072.82	4,491.10	53,893.22	0	1
			5	27.2818	2,182.54	4,728.85	56,746.14	0	1
			6	28.7507	2,300.06	4,983.46	59,801.46	0	1
			7	29.4695	2,357.56	5,108.05	61,296.56	0	1
			8	30.1882	2,415.06	5,232.62	62,791.46	0	1
PWS2	Public Works Maint Super II	SUP39	1	24.5550	1,964.40	4,256.20	51,074.40	0	1
			2	25.9102	2,072.82	4,491.10	53,893.22	0	1
			3	27.2818	2,182.54	4,728.85	56,746.14	0	1
			4	28.7507	2,300.06	4,983.46	59,801.46	0	1
			5	30.3831	2,430.65	5,266.40	63,196.85	0	1
			6	31.9840	2,558.72	5,543.89	66,526.72	0	1
			7	32.7836	2,622.69	5,682.49	68,189.89	0	1
			8	33.5832	2,686.66	5,821.09	69,853.06	0	1
PWMT	Public Works Maint Wkr Trainee	GEN28	1	13.3180	1,065.44	2,308.45	27,701.44	0	1
			2	14.1055	1,128.44	2,444.95	29,339.44	0	1
			3	14.9097	1,192.78	2,584.35	31,012.18	0	1
			4	15.7134	1,257.07	2,723.66	32,683.87	0	1
			5	16.5826	1,326.61	2,874.32	34,491.81	0	1

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
PWMT	Public Works Maint Wkr Trainee	GEN28	6	17.5177	1,401.42	3,036.40	36,436.82	0	1
			7	17.9556	1,436.45	3,112.30	37,347.65	0	1
			8	18.3936	1,471.49	3,188.22	38,258.69	0	1
PWM1	Public Works Maint Worker I	GEN31	1	15.7134	1,257.07	2,723.66	32,683.87	0	1
			2	16.5826	1,326.61	2,874.32	34,491.81	0	1
			3	17.5177	1,401.42	3,036.40	36,436.82	0	1
			4	18.5344	1,482.75	3,212.63	38,551.55	0	1
			5	19.5680	1,565.44	3,391.79	40,701.44	0	1
			6	20.6668	1,653.34	3,582.25	42,986.94	0	1
			7	21.1835	1,694.68	3,671.81	44,061.68	0	1
			8	21.7001	1,736.01	3,761.35	45,136.21	0	1
PWM2	Public Works Maint Worker II	GEN33	1	17.5177	1,401.42	3,036.40	36,436.82	0	1
			2	18.5344	1,482.75	3,212.63	38,551.55	0	1
			3	19.5680	1,565.44	3,391.79	40,701.44	0	1
			4	20.6668	1,653.34	3,582.25	42,986.94	0	1
			5	21.8645	1,749.16	3,789.85	45,478.16	0	1
			6	23.0781	1,846.25	4,000.20	48,002.45	0	1
			7	23.6551	1,892.41	4,100.22	49,202.61	0	1
			8	24.2320	1,938.56	4,200.21	50,402.56	0	1
QAOF	Quality Assurance Officer	MGT46	1	38.5299	3,082.39	6,678.52	80,142.19	1	1
			2	40.7270	3,258.16	7,059.35	84,712.16	1	1
			3	42.7425	3,419.40	7,408.70	88,904.40	1	1
			4	44.9396	3,595.17	7,789.53	93,474.37	1	1
			5	47.2026	3,776.21	8,181.78	98,181.41	1	1
			6	49.6536	3,972.29	8,606.62	103,279.49	1	1
			7	50.8949	4,071.59	8,821.78	105,861.39	1	1
			8	52.1363	4,170.90	9,036.96	108,443.50	1	1
QANR	Quality Assurance-Review Nurse	PNU43	1	33.6280	2,690.24	5,828.85	69,946.24	1	3
			2	35.4121	2,832.97	6,138.10	73,657.17	1	3
			3	37.0515	2,964.12	6,422.26	77,067.12	1	3
			4	38.9443	3,115.54	6,750.35	81,004.14	1	3
			5	40.8913	3,271.30	7,087.83	85,053.90	1	3
			6	42.9361	3,434.89	7,442.26	89,307.09	1	3

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
QANR	Quality Assurance-Review Nurse	PNU43	7	44.0095	3,520.76	7,628.31	91,539.76	1	3
			8	45.0829	3,606.63	7,814.37	93,772.43	1	3
RECL	Rehabilitation Clinician	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	0	1
			2	24.6367	1,970.94	4,270.36	51,244.34	0	1
			3	25.9756	2,078.05	4,502.44	54,029.25	0	1
			4	27.3634	2,189.07	4,742.99	56,915.87	0	1
			5	28.8322	2,306.58	4,997.58	59,970.98	0	1
			6	30.4654	2,437.23	5,280.67	63,368.03	0	1
			7	31.2270	2,498.16	5,412.68	64,952.16	0	1
			8	31.9887	2,559.10	5,544.71	66,536.50	0	1
RESP	Resource Specialist	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	0	1
			2	24.6367	1,970.94	4,270.36	51,244.34	0	1
			3	25.9756	2,078.05	4,502.44	54,029.25	0	1
			4	27.3634	2,189.07	4,742.99	56,915.87	0	1
			5	28.8322	2,306.58	4,997.58	59,970.98	0	1
			6	30.4654	2,437.23	5,280.67	63,368.03	0	1
			7	31.2270	2,498.16	5,412.68	64,952.16	0	1
			8	31.9887	2,559.10	5,544.71	66,536.50	0	1
RIMA	Risk Manager	MGT46	1	38.5299	3,082.39	6,678.52	80,142.19	1	1
			2	40.7270	3,258.16	7,059.35	84,712.16	1	1
			3	42.7425	3,419.40	7,408.70	88,904.40	1	1
			4	44.9396	3,595.17	7,789.53	93,474.37	1	1
			5	47.2026	3,776.21	8,181.78	98,181.41	1	1
			6	49.6536	3,972.29	8,606.62	103,279.49	1	1
			7	50.8949	4,071.59	8,821.78	105,861.39	1	1
			8	52.1363	4,170.90	9,036.96	108,443.50	1	1
ROMS	Road Maint. Superintendent	MGT41	1	29.8744	2,389.95	5,178.23	62,138.75	1	1
			2	31.4868	2,518.94	5,457.71	65,492.54	1	1
			3	33.2648	2,661.18	5,765.90	69,190.78	1	1
			4	35.0326	2,802.61	6,072.32	72,867.81	1	1
			5	36.6460	2,931.68	6,351.97	76,223.68	1	1
			6	38.5299	3,082.39	6,678.52	80,142.19	1	1
			7	39.4931	3,159.45	6,845.47	82,145.65	1	1

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<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
ROMS	Road Maint. Superintendent	MGT41	8	40.4564	3,236.51	7,012.44	84,149.31	1	1
SACO	Safety Coordinator	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	0	1
			2	24.6367	1,970.94	4,270.36	51,244.34	0	1
			3	25.9756	2,078.05	4,502.44	54,029.25	0	1
			4	27.3634	2,189.07	4,742.99	56,915.87	0	1
			5	28.8322	2,306.58	4,997.58	59,970.98	0	1
			6	30.4654	2,437.23	5,280.67	63,368.03	0	1
			7	31.2270	2,498.16	5,412.68	64,952.16	0	1
			8	31.9887	2,559.10	5,544.71	66,536.50	0	1
SECY	Secretary	GCL31	1	16.1623	1,292.98	2,801.47	33,617.58	0	1
			2	17.0563	1,364.50	2,956.43	35,477.10	0	1
			3	18.0177	1,441.42	3,123.07	37,476.82	0	1
			4	19.0645	1,525.16	3,304.51	39,654.16	0	1
			5	20.1274	1,610.19	3,488.75	41,864.99	0	1
			6	21.2576	1,700.61	3,684.65	44,215.81	0	1
			7	21.7890	1,743.12	3,776.76	45,321.12	0	1
			8	22.3205	1,785.64	3,868.89	46,426.64	0	1
SECL	Secretary - Law	LGC31	1	14.7446	1,179.57	2,555.73	30,668.77	0	1
			2	15.5600	1,244.80	2,697.07	32,364.80	0	1
			3	16.4372	1,314.98	2,849.12	34,189.38	0	1
			4	17.3918	1,391.34	3,014.58	36,174.94	0	1
			5	18.3618	1,468.94	3,182.71	38,192.54	0	1
			6	19.3927	1,551.42	3,361.40	40,336.82	0	1
			7	20.3623	1,628.98	3,529.47	42,353.58	0	1
			8	21.3804	1,710.43	3,705.94	44,471.23	0	1
			9	21.8080	1,744.64	3,780.05	45,360.64	0	1
			10	22.2442	1,779.54	3,855.66	46,267.94	0	1
			11	22.6891	1,815.13	3,932.78	47,193.33	0	1
SEC3	Secretary III	GCL35	1	20.1274	1,610.19	3,488.75	41,864.99	0	1
			2	21.2576	1,700.61	3,684.65	44,215.81	0	1
			3	22.4888	1,799.10	3,898.06	46,776.70	0	1
			4	23.7375	1,899.00	4,114.50	49,374.00	0	1
			5	24.9246	1,993.97	4,320.26	51,843.17	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
SEC3	Secretary III	GCL35	6	26.1708	2,093.66	4,536.27	54,435.26	0	1
			7	26.8251	2,146.01	4,649.68	55,796.21	0	1
			8	27.4793	2,198.34	4,763.08	57,156.94	0	1
SRAN	Senior Analyst	MGT43	1	33.2648	2,661.18	5,765.90	69,190.78	1	1
			2	35.0326	2,802.61	6,072.32	72,867.81	1	1
			3	36.6460	2,931.68	6,351.97	76,223.68	1	1
			4	38.5299	3,082.39	6,678.52	80,142.19	1	1
			5	40.7270	3,258.16	7,059.35	84,712.16	1	1
			6	42.7425	3,419.40	7,408.70	88,904.40	1	1
			7	43.8111	3,504.89	7,593.92	91,127.09	1	1
			8	44.8796	3,590.37	7,779.13	93,349.57	1	1
SBSW	Senior Bldg Services Worker	GEN35	1	19.5680	1,565.44	3,391.79	40,701.44	0	1
			2	20.6668	1,653.34	3,582.25	42,986.94	0	1
			3	21.8645	1,749.16	3,789.85	45,478.16	0	1
			4	23.0781	1,846.25	4,000.20	48,002.45	0	1
			5	24.3574	1,948.59	4,221.95	50,663.39	0	1
			6	25.6859	2,054.87	4,452.22	53,426.67	0	1
			7	26.3280	2,106.24	4,563.52	54,762.24	0	1
			8	26.9702	2,157.62	4,674.84	56,098.02	0	1
SECE	Senior Civil Engineer	PRO50	1	43.2331	3,458.65	7,493.74	89,924.85	1	3
			2	45.4696	3,637.57	7,881.40	94,576.77	1	3
			3	47.7432	3,819.46	8,275.49	99,305.86	1	3
			4	50.1303	4,010.42	8,689.25	104,271.02	1	3
			5	52.6368	4,210.94	9,123.71	109,484.54	1	3
			6	55.2686	4,421.49	9,579.89	114,958.69	1	3
			7	56.6503	4,532.02	9,819.39	117,832.62	1	3
			8	58.0320	4,642.56	10,058.88	120,706.56	1	3
SRCR	Senior Criminal Investigator	LAW41	1	26.7350	2,138.80	4,634.07	55,608.80	0	1
			2	28.1697	2,253.58	4,882.75	58,592.98	0	1
			3	29.7675	2,381.40	5,159.70	61,916.40	0	1
			4	31.3491	2,507.93	5,433.84	65,206.13	0	1
			5	32.9163	2,633.30	5,705.49	68,465.90	0	1
			6	34.5620	2,764.96	5,990.75	71,888.96	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
SRCR	Senior Criminal Investigator	LAW41	7	36.2901	2,903.21	6,290.28	75,483.41	0	1
			8	38.1046	3,048.37	6,604.80	79,257.57	0	1
			9	38.8667	3,109.34	6,736.90	80,842.74	0	1
			10	39.6440	3,171.52	6,871.63	82,459.52	0	1
			11	40.4369	3,234.95	7,009.06	84,108.75	0	1
SRCU	Senior Custodian	GEN29	1	14.1055	1,128.44	2,444.95	29,339.44	0	1
			2	14.9097	1,192.78	2,584.35	31,012.18	0	1
			3	15.7134	1,257.07	2,723.66	32,683.87	0	1
			4	16.5826	1,326.61	2,874.32	34,491.81	0	1
			5	17.5177	1,401.42	3,036.40	36,436.82	0	1
			6	18.5344	1,482.75	3,212.63	38,551.55	0	1
			7	18.9978	1,519.82	3,292.95	39,515.42	0	1
			8	19.4611	1,556.89	3,373.26	40,479.09	0	1
SREC	Senior Elections Clerk	GCL32	1	17.0563	1,364.50	2,956.43	35,477.10	0	1
			2	18.0177	1,441.42	3,123.07	37,476.82	0	1
			3	19.0645	1,525.16	3,304.51	39,654.16	0	1
			4	20.1274	1,610.19	3,488.75	41,864.99	0	1
			5	21.2576	1,700.61	3,684.65	44,215.81	0	1
			6	22.4888	1,799.10	3,898.06	46,776.70	0	1
			7	23.0510	1,844.08	3,995.51	47,946.08	0	1
			8	23.6132	1,889.06	4,092.96	49,115.46	0	1
SEAR	Senior Engineer-Architect	PRO50	1	43.2331	3,458.65	7,493.74	89,924.85	1	3
			2	45.4696	3,637.57	7,881.40	94,576.77	1	3
			3	47.7432	3,819.46	8,275.49	99,305.86	1	3
			4	50.1303	4,010.42	8,689.25	104,271.02	1	3
			5	52.6368	4,210.94	9,123.71	109,484.54	1	3
			6	55.2686	4,421.49	9,579.89	114,958.69	1	3
			7	56.6503	4,532.02	9,819.39	117,832.62	1	3
			8	58.0320	4,642.56	10,058.88	120,706.56	1	3
SRET	Senior Engineering Technician	GEN40	1	25.6859	2,054.87	4,452.22	53,426.67	0	1
			2	27.0475	2,163.80	4,688.23	56,258.80	0	1
			3	28.5073	2,280.58	4,941.27	59,295.18	0	1
			4	29.9328	2,394.62	5,188.35	62,260.22	0	1

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SRET	Senior Engineering Technician	GEN40	5	31.4290	2,514.32	5,447.69	65,372.32	0	1
			6	33.0006	2,640.05	5,720.10	68,641.25	0	1
			7	33.8256	2,706.05	5,863.10	70,357.25	0	1
			8	34.6506	2,772.05	6,006.10	72,073.25	0	1
SEHE	Senior Heavy Equip Mech	GEN36	1	20.6668	1,653.34	3,582.25	42,986.94	0	1
			2	21.8645	1,749.16	3,789.85	45,478.16	0	1
			3	23.0781	1,846.25	4,000.20	48,002.45	0	1
			4	24.3574	1,948.59	4,221.95	50,663.39	0	1
			5	25.6859	2,054.87	4,452.22	53,426.67	0	1
			6	27.0475	2,163.80	4,688.23	56,258.80	0	1
			7	27.7237	2,217.90	4,805.44	57,665.30	0	1
			8	28.3999	2,271.99	4,922.65	59,071.79	0	1
SRMG	Senior Mapping/Graphics Tech	PRO36	1	20.8978	1,671.82	3,622.29	43,467.42	0	1
			2	22.1053	1,768.42	3,831.59	45,979.02	0	1
			3	23.3468	1,867.74	4,046.78	48,561.34	0	1
			4	24.6367	1,970.94	4,270.36	51,244.34	0	1
			5	25.9756	2,078.05	4,502.44	54,029.25	0	1
			6	27.3634	2,189.07	4,742.99	56,915.87	0	1
			7	28.0475	2,243.80	4,861.57	58,338.80	0	1
			8	28.7316	2,298.53	4,980.14	59,761.73	0	1
SMTT	Senior Mapping/Title Tech	PRO39	1	24.6367	1,970.94	4,270.36	51,244.34	0	1
			2	25.9756	2,078.05	4,502.44	54,029.25	0	1
			3	27.3634	2,189.07	4,742.99	56,915.87	0	1
			4	28.8322	2,306.58	4,997.58	59,970.98	0	1
			5	30.4654	2,437.23	5,280.67	63,368.03	0	1
			6	32.0817	2,566.54	5,560.83	66,729.94	0	1
			7	32.8837	2,630.70	5,699.84	68,398.10	0	1
			8	33.6858	2,694.86	5,838.87	70,066.46	0	1
SPTE	Senior Permit Technician	GEN35	1	19.5680	1,565.44	3,391.79	40,701.44	0	1
			2	20.6668	1,653.34	3,582.25	42,986.94	0	1
			3	21.8645	1,749.16	3,789.85	45,478.16	0	1
			4	23.0781	1,846.25	4,000.20	48,002.45	0	1
			5	24.3574	1,948.59	4,221.95	50,663.39	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
SPTE	Senior Permit Technician	GEN35	6	25.6859	2,054.87	4,452.22	53,426.67	0	1
			7	26.3280	2,106.24	4,563.52	54,762.24	0	1
			8	26.9702	2,157.62	4,674.84	56,098.02	0	1
SRPA	Senior Personnel Analyst	MGT42	1	31.4868	2,518.94	5,457.71	65,492.54	1	1
			2	33.2648	2,661.18	5,765.90	69,190.78	1	1
			3	35.0326	2,802.61	6,072.32	72,867.81	1	1
			4	36.6460	2,931.68	6,351.97	76,223.68	1	1
			5	38.5299	3,082.39	6,678.52	80,142.19	1	1
			6	40.7270	3,258.16	7,059.35	84,712.16	1	1
			7	41.7452	3,339.62	7,235.84	86,830.02	1	1
			8	42.7634	3,421.07	7,412.32	88,947.87	1	1
SEPL	Senior Planner	PRO47	1	37.3063	2,984.50	6,466.43	77,597.10	1	3
			2	39.1512	3,132.10	6,786.21	81,434.50	1	3
			3	41.1588	3,292.70	7,134.19	85,610.30	1	3
			4	43.2331	3,458.65	7,493.74	89,924.85	1	3
			5	45.4696	3,637.57	7,881.40	94,576.77	1	3
			6	47.7432	3,819.46	8,275.49	99,305.86	1	3
			7	48.9368	3,914.94	8,482.38	101,788.54	1	3
			8	50.1304	4,010.43	8,689.27	104,271.23	1	3
SSSA	Senior Staff Services Analyst	SUP40	1	25.9102	2,072.82	4,491.10	53,893.22	0	1
			2	27.2818	2,182.54	4,728.85	56,746.14	0	1
			3	28.7507	2,300.06	4,983.46	59,801.46	0	1
			4	30.3831	2,430.65	5,266.40	63,196.85	0	1
			5	31.9840	2,558.72	5,543.89	66,526.72	0	1
			6	33.4693	2,677.54	5,801.35	69,616.14	0	1
			7	34.3060	2,744.48	5,946.37	71,356.48	0	1
			8	35.1428	2,811.42	6,091.42	73,097.02	0	1
SHER	Sheriff-Coroner	ELSHR	1	66.3121	5,304.97	11,494.10	137,929.17	1	1
			5	66.3121	5,304.97	11,494.10	137,929.17	1	1
			10	69.6277	5,570.22	12,068.80	144,825.62	1	1
			15	71.2855	5,702.84	12,356.15	148,273.84	1	1
			20	72.9433	5,835.46	12,643.51	151,722.06	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
SHLS	Sheriff's Legal Specialist	LGC33	1	16.4372	1,314.98	2,849.12	34,189.38	0	1
			2	17.3918	1,391.34	3,014.58	36,174.94	0	1
			3	18.3618	1,468.94	3,182.71	38,192.54	0	1
			4	19.3927	1,551.42	3,361.40	40,336.82	0	1
			5	20.5160	1,641.28	3,556.11	42,673.28	0	1
			6	21.5416	1,723.33	3,733.88	44,806.53	0	1
			7	22.6187	1,809.50	3,920.58	47,046.90	0	1
			8	23.7496	1,899.97	4,116.60	49,399.17	0	1
			9	24.2246	1,937.97	4,198.93	50,387.17	0	1
			10	24.7091	1,976.73	4,282.91	51,394.93	0	1
			11	25.2033	2,016.26	4,368.57	52,422.86	0	1
SHSD	Sheriffs Sergeant Det	LAW40	1	25.3823	2,030.58	4,399.60	52,795.18	0	1
			2	26.7350	2,138.80	4,634.07	55,608.80	0	1
			3	28.1697	2,253.58	4,882.75	58,592.98	0	1
			4	29.7675	2,381.40	5,159.70	61,916.40	0	1
			5	31.3491	2,507.93	5,433.84	65,206.13	0	1
			6	32.9163	2,633.30	5,705.49	68,465.90	0	1
			7	34.5621	2,764.97	5,990.76	71,889.17	0	1
			8	36.2902	2,903.22	6,290.30	75,483.62	0	1
			9	37.0160	2,961.28	6,416.11	76,993.28	0	1
			10	37.7563	3,020.50	6,544.43	78,533.10	0	1
			11	38.5114	3,080.91	6,675.31	80,103.71	0	1
SOW3	Soc Service Wkr III	PRO39	1	24.6367	1,970.94	4,270.36	51,244.34	1	1
			2	25.9756	2,078.05	4,502.44	54,029.25	1	1
			3	27.3634	2,189.07	4,742.99	56,915.87	1	1
			4	28.8322	2,306.58	4,997.58	59,970.98	1	1
			5	30.4654	2,437.23	5,280.67	63,368.03	1	1
			6	32.0817	2,566.54	5,560.83	66,729.94	1	1
			7	32.8837	2,630.70	5,699.84	68,398.10	1	1
			8	33.6858	2,694.86	5,838.87	70,066.46	1	1
SSA1	Social Super Adult Serv I	SUP41	1	27.2818	2,182.54	4,728.85	56,746.14	1	1
			2	28.7507	2,300.06	4,983.46	59,801.46	1	1
			3	30.3831	2,430.65	5,266.40	63,196.85	1	1
			4	31.9840	2,558.72	5,543.89	66,526.72	1	1

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<i>Job Classification Code</i>	<i>Job Classification Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
SSA1	Social Super Adult Serv I	SUP41	5	33.4693	2,677.54	5,801.35	69,616.14	1	1
			6	35.1841	2,814.73	6,098.58	73,182.93	1	1
			7	36.0637	2,885.10	6,251.04	75,012.50	1	1
			8	36.9433	2,955.46	6,403.51	76,842.06	1	1
SSA2	Social Super Adult Serv II	SUP42	1	28.7507	2,300.06	4,983.46	59,801.46	1	1
			2	30.3831	2,430.65	5,266.40	63,196.85	1	1
			3	31.9840	2,558.72	5,543.89	66,526.72	1	1
			4	33.4693	2,677.54	5,801.35	69,616.14	1	1
			5	35.1841	2,814.73	6,098.58	73,182.93	1	1
			6	37.1758	2,974.06	6,443.81	77,325.66	1	1
			7	38.1052	3,048.42	6,604.90	79,258.82	1	1
			8	39.0346	3,122.77	6,766.00	81,191.97	1	1
SSC1	Social Super Child Serv I	SUP42	1	28.7507	2,300.06	4,983.46	59,801.46	1	1
			2	30.3831	2,430.65	5,266.40	63,196.85	1	1
			3	31.9840	2,558.72	5,543.89	66,526.72	1	1
			4	33.4693	2,677.54	5,801.35	69,616.14	1	1
			5	35.1841	2,814.73	6,098.58	73,182.93	1	1
			6	37.1758	2,974.06	6,443.81	77,325.66	1	1
			7	38.1052	3,048.42	6,604.90	79,258.82	1	1
			8	39.0346	3,122.77	6,766.00	81,191.97	1	1
SSC2	Social Super Child Serv II	SUP43	1	30.3831	2,430.65	5,266.40	63,196.85	1	1
			2	31.9840	2,558.72	5,543.89	66,526.72	1	1
			3	33.4693	2,677.54	5,801.35	69,616.14	1	1
			4	35.1841	2,814.73	6,098.58	73,182.93	1	1
			5	37.1758	2,974.06	6,443.81	77,325.66	1	1
			6	39.0368	3,122.94	6,766.38	81,196.54	1	1
			7	40.0127	3,201.02	6,935.54	83,226.42	1	1
			8	40.9886	3,279.09	7,104.69	85,256.29	1	1
SSE1	Social Super Employ Serv I	SUP40	1	25.9102	2,072.82	4,491.10	53,893.22	1	1
			2	27.2818	2,182.54	4,728.85	56,746.14	1	1
			3	28.7507	2,300.06	4,983.46	59,801.46	1	1
			4	30.3831	2,430.65	5,266.40	63,196.85	1	1
			5	31.9840	2,558.72	5,543.89	66,526.72	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
SSE1 Social Super Employ Serv I	SUP40	6	33.4693	2,677.54	5,801.35	69,616.14	1	1
		7	34.3060	2,744.48	5,946.37	71,356.48	1	1
		8	35.1428	2,811.42	6,091.42	73,097.02	1	1
SSE2 Social Super Employ Serv II	SUP41	1	27.2818	2,182.54	4,728.85	56,746.14	1	1
		2	28.7507	2,300.06	4,983.46	59,801.46	1	1
		3	30.3831	2,430.65	5,266.40	63,196.85	1	1
		4	31.9840	2,558.72	5,543.89	66,526.72	1	1
		5	33.4693	2,677.54	5,801.35	69,616.14	1	1
		6	35.1841	2,814.73	6,098.58	73,182.93	1	1
		7	36.0637	2,885.10	6,251.04	75,012.50	1	1
		8	36.9433	2,955.46	6,403.51	76,842.06	1	1
SWA1 Social Worker Adult Serv I	PRO34	1	18.7427	1,499.42	3,248.74	38,984.82	0	1
		2	19.7875	1,583.00	3,429.83	41,158.00	0	1
		3	20.8978	1,671.82	3,622.29	43,467.42	0	1
		4	22.1053	1,768.42	3,831.59	45,979.02	0	1
		5	23.3468	1,867.74	4,046.78	48,561.34	0	1
		6	24.6367	1,970.94	4,270.36	51,244.34	0	1
		7	25.2526	2,020.21	4,377.12	52,525.41	0	1
		8	25.8685	2,069.48	4,483.87	53,806.48	0	1
SWA2 Social Worker Adult Serv II	PRO36	1	20.8978	1,671.82	3,622.29	43,467.42	1	1
		2	22.1053	1,768.42	3,831.59	45,979.02	1	1
		3	23.3468	1,867.74	4,046.78	48,561.34	1	1
		4	24.6367	1,970.94	4,270.36	51,244.34	1	1
		5	25.9756	2,078.05	4,502.44	54,029.25	1	1
		6	27.3634	2,189.07	4,742.99	56,915.87	1	1
		7	28.0475	2,243.80	4,861.57	58,338.80	1	1
		8	28.7316	2,298.53	4,980.14	59,761.73	1	1
SWA3 Social Worker Adult Serv III	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	1	1
		2	24.6367	1,970.94	4,270.36	51,244.34	1	1
		3	25.9756	2,078.05	4,502.44	54,029.25	1	1
		4	27.3634	2,189.07	4,742.99	56,915.87	1	1
		5	28.8322	2,306.58	4,997.58	59,970.98	1	1
		6	30.4654	2,437.23	5,280.67	63,368.03	1	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
SWA3	PRO38	7	31.2270	2,498.16	5,412.68	64,952.16	1	1
			8	31.9887	2,559.10	5,544.71	66,536.50	1
SWA4	PRO40	1	25.9756	2,078.05	4,502.44	54,029.25	1	1
		2	27.3634	2,189.07	4,742.99	56,915.87	1	1
		3	28.8322	2,306.58	4,997.58	59,970.98	1	1
		4	30.4654	2,437.23	5,280.67	63,368.03	1	1
		5	32.0817	2,566.54	5,560.83	66,729.94	1	1
		6	33.5671	2,685.37	5,818.30	69,819.57	1	1
		7	34.4063	2,752.50	5,963.76	71,565.10	1	1
		8	35.2455	2,819.64	6,109.22	73,310.64	1	1
SWC1	PRO35	1	19.7875	1,583.00	3,429.83	41,158.00	0	1
		2	20.8978	1,671.82	3,622.29	43,467.42	0	1
		3	22.1053	1,768.42	3,831.59	45,979.02	0	1
		4	23.3468	1,867.74	4,046.78	48,561.34	0	1
		5	24.6367	1,970.94	4,270.36	51,244.34	0	1
		6	25.9756	2,078.05	4,502.44	54,029.25	0	1
		7	26.6250	2,130.00	4,615.00	55,380.00	0	1
		8	27.2744	2,181.95	4,727.56	56,730.75	0	1
SWC2	PRO37	1	22.1053	1,768.42	3,831.59	45,979.02	1	1
		2	23.3468	1,867.74	4,046.78	48,561.34	1	1
		3	24.6367	1,970.94	4,270.36	51,244.34	1	1
		4	25.9756	2,078.05	4,502.44	54,029.25	1	1
		5	27.3634	2,189.07	4,742.99	56,915.87	1	1
		6	28.8322	2,306.58	4,997.58	59,970.98	1	1
		7	29.5530	2,364.24	5,122.52	61,470.24	1	1
		8	30.2738	2,421.90	5,247.46	62,969.50	1	1
SWC3	PRO39	1	24.6367	1,970.94	4,270.36	51,244.34	1	1
		2	25.9756	2,078.05	4,502.44	54,029.25	1	1
		3	27.3634	2,189.07	4,742.99	56,915.87	1	1
		4	28.8322	2,306.58	4,997.58	59,970.98	1	1
		5	30.4654	2,437.23	5,280.67	63,368.03	1	1
		6	32.0817	2,566.54	5,560.83	66,729.94	1	1
		7	32.8837	2,630.70	5,699.84	68,398.10	1	1

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<i>Code</i>	<i>Job Classification Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
SWC3	Social Worker Child Serv III	PRO39	8	33.6858	2,694.86	5,838.87	70,066.46	1	1
SWC4	Social Worker Child Serv IV	PRO41	1	27.3634	2,189.07	4,742.99	56,915.87	1	1
			2	28.8322	2,306.58	4,997.58	59,970.98	1	1
			3	30.4654	2,437.23	5,280.67	63,368.03	1	1
			4	32.0817	2,566.54	5,560.83	66,729.94	1	1
			5	33.5671	2,685.37	5,818.30	69,819.57	1	1
			6	35.2809	2,822.47	6,115.36	73,384.27	1	1
			7	36.1629	2,893.03	6,268.24	75,218.83	1	1
			8	37.0449	2,963.59	6,421.12	77,053.39	1	1
SWE1	Social Worker Employ Serv I	PRO33	1	17.7302	1,418.42	3,073.24	36,878.82	0	1
			2	18.7427	1,499.42	3,248.74	38,984.82	0	1
			3	19.7875	1,583.00	3,429.83	41,158.00	0	1
			4	20.8978	1,671.82	3,622.29	43,467.42	0	1
			5	22.1053	1,768.42	3,831.59	45,979.02	0	1
			6	23.3468	1,867.74	4,046.78	48,561.34	0	1
			7	23.9305	1,914.44	4,147.95	49,775.44	0	1
			8	24.5141	1,961.13	4,249.11	50,989.33	0	1
SWE2	Social Worker Employ Serv II	PRO35	1	19.7875	1,583.00	3,429.83	41,158.00	1	1
			2	20.8978	1,671.82	3,622.29	43,467.42	1	1
			3	22.1053	1,768.42	3,831.59	45,979.02	1	1
			4	23.3468	1,867.74	4,046.78	48,561.34	1	1
			5	24.6367	1,970.94	4,270.36	51,244.34	1	1
			6	25.9756	2,078.05	4,502.44	54,029.25	1	1
			7	26.6250	2,130.00	4,615.00	55,380.00	1	1
			8	27.2744	2,181.95	4,727.56	56,730.75	1	1
SWE3	Social Worker Employ Serv III	PRO37	1	22.1053	1,768.42	3,831.59	45,979.02	1	1
			2	23.3468	1,867.74	4,046.78	48,561.34	1	1
			3	24.6367	1,970.94	4,270.36	51,244.34	1	1
			4	25.9756	2,078.05	4,502.44	54,029.25	1	1
			5	27.3634	2,189.07	4,742.99	56,915.87	1	1
			6	28.8322	2,306.58	4,997.58	59,970.98	1	1
			7	29.5530	2,364.24	5,122.52	61,470.24	1	1
			8	30.2738	2,421.90	5,247.46	62,969.50	1	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>							
SWE4 Social Worker Employ Serv IV	PRO39	1	24.6367	1,970.94	4,270.36	51,244.34	1	1
		2	25.9756	2,078.05	4,502.44	54,029.25	1	1
		3	27.3634	2,189.07	4,742.99	56,915.87	1	1
		4	28.8322	2,306.58	4,997.58	59,970.98	1	1
		5	30.4654	2,437.23	5,280.67	63,368.03	1	1
		6	32.0817	2,566.54	5,560.83	66,729.94	1	1
		7	32.8837	2,630.70	5,699.84	68,398.10	1	1
		8	33.6858	2,694.86	5,838.87	70,066.46	1	1
SPEP Special Project Coordinator EH	GEN25	1	11.3335	906.68	1,964.47	23,573.68	0	1
		2	11.9570	956.56	2,072.55	24,870.56	0	1
		3	12.6128	1,009.02	2,186.22	26,234.62	0	1
		4	13.3180	1,065.44	2,308.45	27,701.44	0	1
		5	14.1055	1,128.44	2,444.95	29,339.44	0	1
		6	14.9097	1,192.78	2,584.35	31,012.18	0	1
		7	15.2824	1,222.59	2,648.95	31,787.39	0	1
		8	15.6552	1,252.42	2,713.57	32,562.82	0	1
STAN Staff Analyst	MGT39	1	26.8715	2,149.72	4,657.73	55,892.72	1	1
		2	28.3527	2,268.22	4,914.47	58,973.62	1	1
		3	29.8744	2,389.95	5,178.23	62,138.75	1	1
		4	31.4868	2,518.94	5,457.71	65,492.54	1	1
		5	33.2648	2,661.18	5,765.90	69,190.78	1	1
		6	35.0326	2,802.61	6,072.32	72,867.81	1	1
		7	35.9084	2,872.67	6,224.12	74,689.47	1	1
		8	36.7842	2,942.74	6,375.93	76,511.14	1	1
STNU Staff Nurse	PNU40	1	28.6719	2,293.75	4,969.80	59,637.55	1	3
		2	30.2038	2,416.30	5,235.33	62,823.90	1	3
		3	31.8250	2,546.00	5,516.33	66,196.00	1	3
		4	33.6280	2,690.24	5,828.85	69,946.24	1	3
		5	35.4121	2,832.97	6,138.10	73,657.17	1	3
		6	37.0515	2,964.12	6,422.26	77,067.12	1	3
		7	37.9778	3,038.22	6,582.82	78,993.82	1	3
		8	38.9041	3,112.33	6,743.38	80,920.53	1	3

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
STS1	Staff Services Analyst I	PRO37	1	22.1053	1,768.42	3,831.59	45,979.02	0	1
			2	23.3468	1,867.74	4,046.78	48,561.34	0	1
			3	24.6367	1,970.94	4,270.36	51,244.34	0	1
			4	25.9756	2,078.05	4,502.44	54,029.25	0	1
			5	27.3634	2,189.07	4,742.99	56,915.87	0	1
			6	28.8322	2,306.58	4,997.58	59,970.98	0	1
			7	29.5530	2,364.24	5,122.52	61,470.24	0	1
			8	30.2738	2,421.90	5,247.46	62,969.50	0	1
STS2	Staff Services Analyst II	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	0	1
			2	24.6367	1,970.94	4,270.36	51,244.34	0	1
			3	25.9756	2,078.05	4,502.44	54,029.25	0	1
			4	27.3634	2,189.07	4,742.99	56,915.87	0	1
			5	28.8322	2,306.58	4,997.58	59,970.98	0	1
			6	30.4654	2,437.23	5,280.67	63,368.03	0	1
			7	31.2270	2,498.16	5,412.68	64,952.16	0	1
			8	31.9887	2,559.10	5,544.71	66,536.50	0	1
STM1	Staff Services Mgr I	MGT41	1	29.8744	2,389.95	5,178.23	62,138.75	1	1
			2	31.4868	2,518.94	5,457.71	65,492.54	1	1
			3	33.2648	2,661.18	5,765.90	69,190.78	1	1
			4	35.0326	2,802.61	6,072.32	72,867.81	1	1
			5	36.6460	2,931.68	6,351.97	76,223.68	1	1
			6	38.5299	3,082.39	6,678.52	80,142.19	1	1
			7	39.4931	3,159.45	6,845.47	82,145.65	1	1
			8	40.4564	3,236.51	7,012.44	84,149.31	1	1
STSS	Staff Services Specialist (DP)	PRO39	1	24.6367	1,970.94	4,270.36	51,244.34	0	1
			2	25.9756	2,078.05	4,502.44	54,029.25	0	1
			3	27.3634	2,189.07	4,742.99	56,915.87	0	1
			4	28.8322	2,306.58	4,997.58	59,970.98	0	1
			5	30.4654	2,437.23	5,280.67	63,368.03	0	1
			6	32.0817	2,566.54	5,560.83	66,729.94	0	1
			7	32.8837	2,630.70	5,699.84	68,398.10	0	1
			8	33.6858	2,694.86	5,838.87	70,066.46	0	1
SAPS	Sub Abuse Prevention Spclst	PRO38	1	23.3468	1,867.74	4,046.78	48,561.34	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
<i>Title</i>	<i>Step</i>								
SAPS	Sub Abuse Prevention Spclst	PRO38	2	24.6367	1,970.94	4,270.36	51,244.34	0	1
			3	25.9756	2,078.05	4,502.44	54,029.25	0	1
			4	27.3634	2,189.07	4,742.99	56,915.87	0	1
			5	28.8322	2,306.58	4,997.58	59,970.98	0	1
			6	30.4654	2,437.23	5,280.67	63,368.03	0	1
			7	31.2270	2,498.16	5,412.68	64,952.16	0	1
			8	31.9887	2,559.10	5,544.71	66,536.50	0	1
			SULT	Supervising Library Technician	SCL36	1	21.4277	1,714.22	3,714.14
2	22.6695	1,813.56				3,929.38	47,152.56	0	1
3	23.9466	1,915.73				4,150.74	49,808.93	0	1
4	25.2564	2,020.51				4,377.78	52,533.31	0	1
5	26.6507	2,132.06				4,619.46	55,433.46	0	1
6	27.9833	2,238.66				4,850.44	58,205.26	0	1
7	28.6829	2,294.63				4,971.70	59,660.43	0	1
8	29.3825	2,350.60				5,092.97	61,115.60	0	1
SUPO	Supervising Probation Officer	SUS43	1	30.6810	2,454.48	5,318.04	63,816.48	1	1
			2	32.2975	2,583.80	5,598.23	67,178.80	1	1
			3	33.7977	2,703.82	5,858.27	70,299.22	1	1
			4	35.4876	2,839.01	6,151.18	73,814.21	1	1
			5	37.2619	2,980.95	6,458.73	77,504.75	1	1
			6	39.1250	3,130.00	6,781.67	81,380.00	1	1
			7	40.1031	3,208.25	6,951.20	83,414.45	1	1
			8	41.0813	3,286.50	7,120.76	85,449.10	1	1
SUPN	Supervising Psychiatric Nurse	SNU44	1	35.3042	2,824.34	6,119.40	73,432.74	1	3
			2	36.9437	2,955.50	6,403.58	76,842.90	1	3
			3	38.7908	3,103.26	6,723.74	80,684.86	1	3
			4	40.7302	3,258.42	7,059.90	84,718.82	1	3
			5	42.7666	3,421.33	7,412.88	88,954.53	1	3
			6	44.9049	3,592.39	7,783.52	93,402.19	1	3
			7	46.0275	3,682.20	7,978.10	95,737.20	1	3
			8	47.1501	3,772.01	8,172.68	98,072.21	1	3
SUAC	Supvg Account Clerk	SCL34	1	19.2276	1,538.21	3,332.78	39,993.41	0	1
			2	20.3021	1,624.17	3,519.03	42,228.37	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
SUAC Supvg Account Clerk	SCL34	3	21.4277	1,714.22	3,714.14	44,569.62	0	1
		4	22.6695	1,813.56	3,929.38	47,152.56	0	1
		5	23.9466	1,915.73	4,150.74	49,808.93	0	1
		6	25.2564	2,020.51	4,377.78	52,533.31	0	1
		7	25.8878	2,071.02	4,487.22	53,846.62	0	1
		8	26.5192	2,121.54	4,596.66	55,159.94	0	1
SASB Supvg Ag Standards Biologist	SUP42	1	28.7507	2,300.06	4,983.46	59,801.46	1	1
		2	30.3831	2,430.65	5,266.40	63,196.85	1	1
		3	31.9840	2,558.72	5,543.89	66,526.72	1	1
		4	33.4693	2,677.54	5,801.35	69,616.14	1	1
		5	35.1841	2,814.73	6,098.58	73,182.93	1	1
		6	37.1758	2,974.06	6,443.81	77,325.66	1	1
		7	38.1052	3,048.42	6,604.90	79,258.82	1	1
		8	39.0346	3,122.77	6,766.00	81,191.97	1	1
SUAN Supvg Animal Control Officer	SUP36	1	20.8325	1,666.60	3,610.97	43,331.60	0	1
		2	22.0400	1,763.20	3,820.27	45,843.20	0	1
		3	23.2815	1,862.52	4,035.46	48,425.52	0	1
		4	24.5550	1,964.40	4,256.20	51,074.40	0	1
		5	25.9102	2,072.82	4,491.10	53,893.22	0	1
		6	27.2818	2,182.54	4,728.85	56,746.14	0	1
		7	27.9638	2,237.10	4,847.06	58,164.70	0	1
		8	28.6459	2,291.67	4,965.29	59,583.47	0	1
SUAU Supvg Auditor-Appraiser	SUP41	1	27.2818	2,182.54	4,728.85	56,746.14	1	1
		2	28.7507	2,300.06	4,983.46	59,801.46	1	1
		3	30.3831	2,430.65	5,266.40	63,196.85	1	1
		4	31.9840	2,558.72	5,543.89	66,526.72	1	1
		5	33.4693	2,677.54	5,801.35	69,616.14	1	1
		6	35.1841	2,814.73	6,098.58	73,182.93	1	1
		7	36.0637	2,885.10	6,251.04	75,012.50	1	1
		8	36.9433	2,955.46	6,403.51	76,842.06	1	1
SUCU Supvg Custodian	SUP33	1	17.6814	1,414.51	3,064.78	36,777.31	0	1
		2	18.6934	1,495.47	3,240.19	38,882.27	0	1
		3	19.7377	1,579.02	3,421.20	41,054.42	0	1

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<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
SUCU	Supvg Custodian	SUP33	4	20.8325	1,666.60	3,610.97	43,331.60	0	1
			5	22.0400	1,763.20	3,820.27	45,843.20	0	1
			6	23.2815	1,862.52	4,035.46	48,425.52	0	1
			7	23.8635	1,909.08	4,136.34	49,636.08	0	1
			8	24.4456	1,955.65	4,237.24	50,846.85	0	1
SDCR	Supvg Deputy Clerk-Recorder	SCL34	1	19.2276	1,538.21	3,332.78	39,993.41	0	1
			2	20.3021	1,624.17	3,519.03	42,228.37	0	1
			3	21.4277	1,714.22	3,714.14	44,569.62	0	1
			4	22.6695	1,813.56	3,929.38	47,152.56	0	1
			5	23.9466	1,915.73	4,150.74	49,808.93	0	1
			6	25.2564	2,020.51	4,377.78	52,533.31	0	1
			7	25.8878	2,071.02	4,487.22	53,846.62	0	1
			8	26.5192	2,121.54	4,596.66	55,159.94	0	1
SUEH	Supvg Env Health Specialist	SUP43	1	30.3831	2,430.65	5,266.40	63,196.85	1	1
			2	31.9840	2,558.72	5,543.89	66,526.72	1	1
			3	33.4693	2,677.54	5,801.35	69,616.14	1	1
			4	35.1841	2,814.73	6,098.58	73,182.93	1	1
			5	37.1758	2,974.06	6,443.81	77,325.66	1	1
			6	39.0368	3,122.94	6,766.38	81,196.54	1	1
			7	40.0127	3,201.02	6,935.54	83,226.42	1	1
			8	40.9886	3,279.09	7,104.69	85,256.29	1	1
SUIC	Supvg Intervention Counselor	SUP39	1	24.5550	1,964.40	4,256.20	51,074.40	1	1
			2	25.9102	2,072.82	4,491.10	53,893.22	1	1
			3	27.2818	2,182.54	4,728.85	56,746.14	1	1
			4	28.7507	2,300.06	4,983.46	59,801.46	1	1
			5	30.3831	2,430.65	5,266.40	63,196.85	1	1
			6	31.9840	2,558.72	5,543.89	66,526.72	1	1
			7	32.7836	2,622.69	5,682.49	68,189.89	1	1
			8	33.5832	2,686.66	5,821.09	69,853.06	1	1
SUIIN	Supvg Investigator	SUP39	1	24.5550	1,964.40	4,256.20	51,074.40	0	1
			2	25.9102	2,072.82	4,491.10	53,893.22	0	1
			3	27.2818	2,182.54	4,728.85	56,746.14	0	1
			4	28.7507	2,300.06	4,983.46	59,801.46	0	1

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<i>Job Classification Code</i>	<i>Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
SUIN	Supvg Investigator	SUP39	5	30.3831	2,430.65	5,266.40	63,196.85	0	1
			6	31.9840	2,558.72	5,543.89	66,526.72	0	1
			7	32.7836	2,622.69	5,682.49	68,189.89	0	1
			8	33.5832	2,686.66	5,821.09	69,853.06	0	1
SULE	Supvg Legal Secretary	SCL36	1	21.4277	1,714.22	3,714.14	44,569.62	0	1
			2	22.6695	1,813.56	3,929.38	47,152.56	0	1
			3	23.9466	1,915.73	4,150.74	49,808.93	0	1
			4	25.2564	2,020.51	4,377.78	52,533.31	0	1
			5	26.6507	2,132.06	4,619.46	55,433.46	0	1
			6	27.9833	2,238.66	4,850.44	58,205.26	0	1
			7	28.6829	2,294.63	4,971.70	59,660.43	0	1
			8	29.3825	2,350.60	5,092.97	61,115.60	0	1
SUNU	Supvg Nurse	SNU43	1	33.5378	2,683.02	5,813.22	69,758.62	1	3
			2	35.3042	2,824.34	6,119.40	73,432.74	1	3
			3	36.9437	2,955.50	6,403.58	76,842.90	1	3
			4	38.7908	3,103.26	6,723.74	80,684.86	1	3
			5	40.7302	3,258.42	7,059.90	84,718.82	1	3
			6	42.7666	3,421.33	7,412.88	88,954.53	1	3
			7	43.8358	3,506.86	7,598.21	91,178.46	1	3
			8	44.9049	3,592.39	7,783.52	93,402.19	1	3
SPHN	Supvg Public Health Nurse	SNU44	1	35.3042	2,824.34	6,119.40	73,432.74	1	3
			2	36.9437	2,955.50	6,403.58	76,842.90	1	3
			3	38.7908	3,103.26	6,723.74	80,684.86	1	3
			4	40.7302	3,258.42	7,059.90	84,718.82	1	3
			5	42.7666	3,421.33	7,412.88	88,954.53	1	3
			6	44.9049	3,592.39	7,783.52	93,402.19	1	3
			7	46.0275	3,682.20	7,978.10	95,737.20	1	3
			8	47.1501	3,772.01	8,172.68	98,072.21	1	3
SUPS	Supvg Public Safety Dispatcher	LNS36	1	20.8061	1,664.49	3,606.39	43,276.69	0	1
			2	22.0360	1,762.88	3,819.57	45,834.88	0	1
			3	23.2496	1,859.97	4,029.93	48,359.17	0	1
			4	24.5287	1,962.30	4,251.64	51,019.70	0	1
			5	25.8750	2,070.00	4,485.00	53,820.00	0	1

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SUPS	Supvg Public Safety Dispatcher	LNS36	6	27.2541	2,180.33	4,724.04	56,688.53	0	1
			7	28.6168	2,289.34	4,960.25	59,522.94	0	1
			8	30.0476	2,403.81	5,208.25	62,499.01	0	1
			9	30.6486	2,451.89	5,312.42	63,749.09	0	1
			10	31.2616	2,500.93	5,418.68	65,024.13	0	1
			11	31.8868	2,550.94	5,527.05	66,324.54	0	1
SUAP	Supvg Real Property Appraiser	SUP40	1	25.9102	2,072.82	4,491.10	53,893.22	1	1
			2	27.2818	2,182.54	4,728.85	56,746.14	1	1
			3	28.7507	2,300.06	4,983.46	59,801.46	1	1
			4	30.3831	2,430.65	5,266.40	63,196.85	1	1
			5	31.9840	2,558.72	5,543.89	66,526.72	1	1
			6	33.4693	2,677.54	5,801.35	69,616.14	1	1
			7	34.3060	2,744.48	5,946.37	71,356.48	1	1
			8	35.1428	2,811.42	6,091.42	73,097.02	1	1
SYSA	System Support Analyst	GEN35	1	19.5680	1,565.44	3,391.79	40,701.44	0	1
			2	20.6668	1,653.34	3,582.25	42,986.94	0	1
			3	21.8645	1,749.16	3,789.85	45,478.16	0	1
			4	23.0781	1,846.25	4,000.20	48,002.45	0	1
			5	24.3574	1,948.59	4,221.95	50,663.39	0	1
			6	25.6859	2,054.87	4,452.22	53,426.67	0	1
			7	26.3280	2,106.24	4,563.52	54,762.24	0	1
			8	26.9702	2,157.62	4,674.84	56,098.02	0	1
SYA1	Systems Administrator I	PRO40	1	25.9756	2,078.05	4,502.44	54,029.25	0	1
			2	27.3634	2,189.07	4,742.99	56,915.87	0	1
			3	28.8322	2,306.58	4,997.58	59,970.98	0	1
			4	30.4654	2,437.23	5,280.67	63,368.03	0	1
			5	32.0817	2,566.54	5,560.83	66,729.94	0	1
			6	33.5671	2,685.37	5,818.30	69,819.57	0	1
			7	34.4063	2,752.50	5,963.76	71,565.10	0	1
			8	35.2455	2,819.64	6,109.22	73,310.64	0	1
SYA2	Systems Administrator II	PRO41	1	27.3634	2,189.07	4,742.99	56,915.87	0	1
			2	28.8322	2,306.58	4,997.58	59,970.98	0	1
			3	30.4654	2,437.23	5,280.67	63,368.03	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
SYA2 Systems Administrator II	PRO41	4	32.0817	2,566.54	5,560.83	66,729.94	0	1
		5	33.5671	2,685.37	5,818.30	69,819.57	0	1
		6	35.2809	2,822.47	6,115.36	73,384.27	0	1
		7	36.1629	2,893.03	6,268.24	75,218.83	0	1
		8	37.0449	2,963.59	6,421.12	77,053.39	0	1
SYAN Systems Analyst	PRO48	1	39.1512	3,132.10	6,786.21	81,434.50	1	1
		2	41.1588	3,292.70	7,134.19	85,610.30	1	1
		3	43.2331	3,458.65	7,493.74	89,924.85	1	1
		4	45.4696	3,637.57	7,881.40	94,576.77	1	1
		5	47.7432	3,819.46	8,275.49	99,305.86	1	1
		6	50.1303	4,010.42	8,689.25	104,271.02	1	1
		7	51.3836	4,110.69	8,906.49	106,877.89	1	1
		8	52.6368	4,210.94	9,123.71	109,484.54	1	1
SYAS Systems Analyst Supervisor	SUP48	1	39.0368	3,122.94	6,766.38	81,196.54	1	1
		2	40.9886	3,279.09	7,104.69	85,256.29	1	1
		3	43.0376	3,443.01	7,459.85	89,518.21	1	1
		4	45.1898	3,615.18	7,832.90	93,994.78	1	1
		5	47.4492	3,795.94	8,224.53	98,694.34	1	1
		6	49.8216	3,985.73	8,635.74	103,628.93	1	1
		7	51.0671	4,085.37	8,851.63	106,219.57	1	1
		8	52.3127	4,185.02	9,067.54	108,810.42	1	1
TRD1 Treasurer Coll Dep I	GCL29	1	14.5088	1,160.70	2,514.86	30,178.30	0	1
		2	15.3358	1,226.86	2,658.21	31,898.46	0	1
		3	16.1623	1,292.98	2,801.47	33,617.58	0	1
		4	17.0563	1,364.50	2,956.43	35,477.10	0	1
		5	18.0177	1,441.42	3,123.07	37,476.82	0	1
		6	19.0645	1,525.16	3,304.51	39,654.16	0	1
		7	19.5411	1,563.29	3,387.12	40,645.49	0	1
		8	20.0177	1,601.42	3,469.74	41,636.82	0	1
TRD2 Treasurer Coll Dep II	GCL31	1	16.1623	1,292.98	2,801.47	33,617.58	0	1
		2	17.0563	1,364.50	2,956.43	35,477.10	0	1
		3	18.0177	1,441.42	3,123.07	37,476.82	0	1
		4	19.0645	1,525.16	3,304.51	39,654.16	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>I/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>		
TRD2	Treasurer Coll Dep II	GCL31	5	20.1274	1,610.19	3,488.75	41,864.99	0	1
			6	21.2576	1,700.61	3,684.65	44,215.81	0	1
			7	21.7890	1,743.12	3,776.76	45,321.12	0	1
			8	22.3205	1,785.64	3,868.89	46,426.64	0	1
TRD3	Treasurer-Collector Deputy III	GCL33	1	18.0177	1,441.42	3,123.07	37,476.82	0	1
			2	19.0645	1,525.16	3,304.51	39,654.16	0	1
			3	20.1274	1,610.19	3,488.75	41,864.99	0	1
			4	21.2576	1,700.61	3,684.65	44,215.81	0	1
			5	22.4888	1,799.10	3,898.06	46,776.70	0	1
			6	23.7375	1,899.00	4,114.50	49,374.00	0	1
			7	24.3309	1,946.47	4,217.36	50,608.27	0	1
			8	24.9244	1,993.95	4,320.23	51,842.75	0	1
TRTA	Treasurer-Tax Collector	ELTRE	1	52.9133	4,233.06	9,171.64	110,059.66	1	1
			5	52.9133	4,233.06	9,171.64	110,059.66	1	1
			10	55.5590	4,444.72	9,630.23	115,562.72	1	1
			15	56.8818	4,550.54	9,859.51	118,314.14	1	1
			20	58.2046	4,656.37	10,088.80	121,065.57	1	1
UNSH	Undersheriff	MLA49	1	46.1952	3,695.62	8,007.17	96,086.02	1	1
			2	48.5051	3,880.41	8,407.55	100,890.61	1	1
			3	50.9303	4,074.42	8,827.92	105,935.02	1	1
			4	53.4768	4,278.14	9,269.31	111,231.74	1	1
			5	56.1505	4,492.04	9,732.75	116,793.04	1	1
			6	58.9580	4,716.64	10,219.39	122,632.64	1	1
			7	61.9059	4,952.47	10,730.36	128,764.27	1	1
			8	65.0012	5,200.10	11,266.88	135,202.50	1	1
			9	66.3012	5,304.10	11,492.21	137,906.50	1	1
			10	67.6272	5,410.18	11,722.05	140,664.58	1	1
			11	68.9797	5,518.38	11,956.48	143,477.78	1	1
VIA1	Victim Advocate I	GCL29	1	14.5088	1,160.70	2,514.86	30,178.30	0	1
			2	15.3358	1,226.86	2,658.21	31,898.46	0	1
			3	16.1623	1,292.98	2,801.47	33,617.58	0	1
			4	17.0563	1,364.50	2,956.43	35,477.10	0	1
			5	18.0177	1,441.42	3,123.07	37,476.82	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>	
<i>Code</i>	<i>Grade</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>	
<i>Title</i>	<i>Step</i>							
VIA1	GCL29	6	19.0645	1,525.16	3,304.51	39,654.16	0	1
		7	19.5411	1,563.29	3,387.12	40,645.49	0	1
		8	20.0177	1,601.42	3,469.74	41,636.82	0	1
VIA2	GCL33	1	18.0177	1,441.42	3,123.07	37,476.82	0	1
		2	19.0645	1,525.16	3,304.51	39,654.16	0	1
		3	20.1274	1,610.19	3,488.75	41,864.99	0	1
		4	21.2576	1,700.61	3,684.65	44,215.81	0	1
		5	22.4888	1,799.10	3,898.06	46,776.70	0	1
		6	23.7375	1,899.00	4,114.50	49,374.00	0	1
		7	24.3309	1,946.47	4,217.36	50,608.27	0	1
		8	24.9244	1,993.95	4,320.23	51,842.75	0	1
VIAS	PRO37	1	22.1053	1,768.42	3,831.59	45,979.02	0	1
		2	23.3468	1,867.74	4,046.78	48,561.34	0	1
		3	24.6367	1,970.94	4,270.36	51,244.34	0	1
		4	25.9756	2,078.05	4,502.44	54,029.25	0	1
		5	27.3634	2,189.07	4,742.99	56,915.87	0	1
		6	28.8322	2,306.58	4,997.58	59,970.98	0	1
		7	29.5530	2,364.24	5,122.52	61,470.24	0	1
		8	30.2738	2,421.90	5,247.46	62,969.50	0	1
VOAS	GCL27	1	12.9734	1,037.87	2,248.72	26,984.67	0	1
		2	13.6986	1,095.89	2,374.42	28,493.09	0	1
		3	14.5088	1,160.70	2,514.86	30,178.30	0	1
		4	15.3358	1,226.86	2,658.21	31,898.46	0	1
		5	16.1623	1,292.98	2,801.47	33,617.58	0	1
		6	17.0563	1,364.50	2,956.43	35,477.10	0	1
		7	17.4827	1,398.62	3,030.34	36,364.02	0	1
		8	17.9091	1,432.73	3,104.24	37,250.93	0	1
VOCO	PRO35	1	19.7875	1,583.00	3,429.83	41,158.00	0	1
		2	20.8978	1,671.82	3,622.29	43,467.42	0	1
		3	22.1053	1,768.42	3,831.59	45,979.02	0	1
		4	23.3468	1,867.74	4,046.78	48,561.34	0	1
		5	24.6367	1,970.94	4,270.36	51,244.34	0	1
		6	25.9756	2,078.05	4,502.44	54,029.25	0	1

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<i>Job Classification</i>	<i>Pay</i>	<i>Hourly</i>	<i>Bi-Weekly</i>	<i>Monthly</i>	<i>Annual</i>	<i>1/Exempt</i>	<i>Starting</i>		
<i>Code</i>	<i>Title</i>	<i>Grade</i>	<i>Step</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>Rate</i>	<i>0/Non</i>	<i>Step</i>
VOCO	Vocational Counselor	PRO35	7	26.6250	2,130.00	4,615.00	55,380.00	0	1
			8	27.2744	2,181.95	4,727.56	56,730.75	0	1
VOEV	Vocational Evaluator Tech	GCL30	1	15.3358	1,226.86	2,658.21	31,898.46	0	1
			2	16.1623	1,292.98	2,801.47	33,617.58	0	1
			3	17.0563	1,364.50	2,956.43	35,477.10	0	1
			4	18.0177	1,441.42	3,123.07	37,476.82	0	1
			5	19.0645	1,525.16	3,304.51	39,654.16	0	1
			6	20.1274	1,610.19	3,488.75	41,864.99	0	1
			7	20.6306	1,650.45	3,575.97	42,911.65	0	1
			8	21.1338	1,690.70	3,663.19	43,958.30	0	1
VOTR	Vocational Trainee	GEN26	1	11.9570	956.56	2,072.55	24,870.56	0	1
			2	12.6128	1,009.02	2,186.22	26,234.62	0	1
			3	13.3180	1,065.44	2,308.45	27,701.44	0	1
			4	14.1055	1,128.44	2,444.95	29,339.44	0	1
			5	14.9097	1,192.78	2,584.35	31,012.18	0	1
			6	15.7134	1,257.07	2,723.66	32,683.87	0	1
			7	16.1062	1,288.50	2,791.74	33,500.90	0	1
			8	16.4991	1,319.93	2,859.84	34,318.13	0	1
WWSO	Water Wastewater System Oper	GEN39	1	24.3574	1,948.59	4,221.95	50,663.39	0	1
			2	25.6859	2,054.87	4,452.22	53,426.67	0	1
			3	27.0475	2,163.80	4,688.23	56,258.80	0	1
			4	28.5073	2,280.58	4,941.27	59,295.18	0	1
			5	29.9328	2,394.62	5,188.35	62,260.22	0	1
			6	31.4290	2,514.32	5,447.69	65,372.32	0	1
			7	32.2147	2,577.18	5,583.88	67,006.58	0	1
			8	33.0005	2,640.04	5,720.09	68,641.04	0	1
WEI1	Welfare Investigator I	GEN35	1	19.5680	1,565.44	3,391.79	40,701.44	0	1
			2	20.6668	1,653.34	3,582.25	42,986.94	0	1
			3	21.8645	1,749.16	3,789.85	45,478.16	0	1
			4	23.0781	1,846.25	4,000.20	48,002.45	0	1
			5	24.3574	1,948.59	4,221.95	50,663.39	0	1
			6	25.6859	2,054.87	4,452.22	53,426.67	0	1
			7	26.3280	2,106.24	4,563.52	54,762.24	0	1

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<i>Code</i>	<i>Job Classification Title</i>	<i>Pay Grade</i>	<i>Step</i>	<i>Hourly Rate</i>	<i>Bi-Weekly Rate</i>	<i>Monthly Rate</i>	<i>Annual Rate</i>	<i>1/Exempt 0/Non</i>	<i>Starting Step</i>
WEI1	Welfare Investigator I	GEN35	8	26.9702	2,157.62	4,674.84	56,098.02	0	1
WEI2	Welfare Investigator II	GEN37	1	21.8645	1,749.16	3,789.85	45,478.16	0	1
			2	23.0781	1,846.25	4,000.20	48,002.45	0	1
			3	24.3574	1,948.59	4,221.95	50,663.39	0	1
			4	25.6859	2,054.87	4,452.22	53,426.67	0	1
			5	27.0475	2,163.80	4,688.23	56,258.80	0	1
			6	28.5073	2,280.58	4,941.27	59,295.18	0	1
			7	29.2200	2,337.60	5,064.80	60,777.60	0	1
			8	29.9327	2,394.62	5,188.34	62,260.02	0	1
WICO	Wic Coordinator	SUP40	1	25.9102	2,072.82	4,491.10	53,893.22	1	1
			2	27.2818	2,182.54	4,728.85	56,746.14	1	1
			3	28.7507	2,300.06	4,983.46	59,801.46	1	1
			4	30.3831	2,430.65	5,266.40	63,196.85	1	1
			5	31.9840	2,558.72	5,543.89	66,526.72	1	1
			6	33.4693	2,677.54	5,801.35	69,616.14	1	1
			7	34.3060	2,744.48	5,946.37	71,356.48	1	1
			8	35.1428	2,811.42	6,091.42	73,097.02	1	1
WOEX	Work Experience Aide	GFRMW	1	5.1500	412.00	892.67	10,712.00	0	1
WORE	Work Release Cord	GEN31	1	15.7134	1,257.07	2,723.66	32,683.87	0	1
			2	16.5826	1,326.61	2,874.32	34,491.81	0	1
			3	17.5177	1,401.42	3,036.40	36,436.82	0	1
			4	18.5344	1,482.75	3,212.63	38,551.55	0	1
			5	19.5680	1,565.44	3,391.79	40,701.44	0	1
			6	20.6668	1,653.34	3,582.25	42,986.94	0	1
			7	21.1835	1,694.68	3,671.81	44,061.68	0	1
			8	21.7001	1,736.01	3,761.35	45,136.21	0	1